

## WEA BOARD MEETING MINUTES – AUGUST 2023

### CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 12:42 p.m. on Thursday, August 10, 2023, at WEA Headquarters.

### ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Jamie Anderson, Kathie Axtell, Jen Ben, Joshua Boe, Shawn Brehm, Lori Byrnes, Debby Chandler, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Barb Cruz, Devon Del Rosario, Vallerie Fisher, Filma Fontanilla, Lavader (Cookie) Grant-Suggs, Bob Gustin, Brittany Haggard, Daniel Harada, Chris Harris, Ruth Ingebrand, Price Jimerson, Pamella Johnson, Maria Lee, Mary Lindsey, Tani Lindquist, Sally Loeser, Lindsay Lopata, Bill Lyne, Tim Martin, Jennifer Matter, Howard Mawhinney, Courtney Mense, Shawna Moore, Mary Moser, Cameron Munro, Raymond Nelson, Sue Nightingale, Andi Nofziger-Meadows, Janis Olmstead, Traci Overstreet, Eric Pickens, Shannon Rasmussen, John Richardson, Becca Ritchie, Sandra Robinson, Jeremy Shay, Suzanne Southerland, Keith Swanson, Cam Swarts, Joe Thayer, Laura Treece, Caitlin Tumlinson, Elizabeth Ward-Robertson, and Pamela Wilson.

The following board directors were excused from this meeting: Anita Benitez, Jeb Binns, Janet Caldwell, Monika Christensen, Thomas Fairchild, Aneeka Ferrell, Justin Fox-Bailey, Andrea Fuller, Glenn Jenkins, Katie Haynes, Jenaia Johnson, LaRhonda Kinzebach, Charlotte Lartey, Anna-Melissa Lyons, Autumn Morrison, Mark Morrow, Kirstin Nicholson, Cerra Sand, Audra Shaw, Ellen Simonis, Susan Smith, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Michael Pena, Rachael Tom, Mary Howes, Lisa Kodama, Aimee Iverson, A.J. Hoyla, Jim Meadows, Mike Gawley, Christina Martinez, Phyllis Campano, Katie Henry (WEASO) and Donna Wesley.

Guests: Peter Aiau

### NATIVE LAND ACKNOWLEDGEMENT

Vice-chairperson, Janie White, acknowledged that the meeting is taking place on land originally inhabited by indigenous peoples.

### BOARD MEETING AGENDA

It was **Moved** that the WEA Board approve, with flexibility and by general consent, the Board Meeting Agenda as presented in Agenda Item No. 2-A in the WEA Board of Directors group on edCommunities, and the motion **Carried** (081023-1).

### BOARD ALTERNATE SEATING

It was **Moved** that the WEA Board approve by general consent the Board Alternate Seating as presented in Agenda Item No. 2-B as updated on the WEA Board of Directors group in edCommunities to seat the following:

- Shirley Anderson for Janet Caldwell (Summit)
- Linda Albright-Campbell for Anna-Melissa Lyons (WEA Riverside)
- Nicole Talbert for Audra Shaw (WEA Eastern)
- Mike Fisher for Susan Smith (4<sup>th</sup> Corner)

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- Martha Patterson for Anita Benitez (WEA Olympic)

Without objection, the motion **Carried**. (081023-2)

### **APPROVAL OF MEETING MINUTES**

It was **Moved** that the WEA Board of Directors approve the June 2-3, 2023, board meeting minutes as presented in Agenda Item No. 2-C, and the motion **Carried** by general consent. (081023-3)

### **BOARD NORMS**

Chairperson Delaney asked the Board to revisit the Board Norms.

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 12:53 p.m. on Thursday, August 10, 2023.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 2:35 p.m. on Thursday, August 10, 2023, after a discussion regarding the WEASO bargain.

### **WEA BUDGET ADJUSTMENT**

Postponed

### **BUDGET SURVEY RESULTS**

Jeremy Shay, Budget & Finance Committee Co-chair, thanked the Board for completing the budget survey and reviewed the budget timeline on edCommunities WEA BOD. The Board will review the proposed budgets in September.

### **IPP GRANT**

Phyllis Campano presented information about the Inclusionary Practice Program

### **WEA POLICY MANUAL**

Postponed

### **EXECUTIVE SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 3:10 p.m. on Thursday, August 10, 2023.

### **REGULAR SESSION**

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 4:14 p.m. on Thursday, August 10, 2023, after a discussion regarding management contract renewals.

### **GOOD OF ORDER**

WEAPAC is planning for school board races and candidate endorsements which is an opportunity to ask members to join and support candidates who value union values.

### **ADJOURNMENT**

Chairperson Delaney adjourned the WEA Board of Directors meeting at 4:22 p.m. on Thursday, August 10, 2023, at WEA Headquarters.