



WEA
WASHINGTON
EDUCATION
ASSOCIATION

**2023-24 Washington Education Association
Mission, Vision and Values**
(As adopted by the 2021 WEA Representative Assembly)

The Washington Education Association is a union that elevates the collective voice of professional public school educators to best serve the students of Washington state.

Mission

To advocate for excellence, inclusion and a racially equitable public school system for all students, staff, and communities.

Vision

Outstanding public schools for every student in Washington state.

Values

Unionism: Collective action and solidarity improve both the professional status of our members and the quality of public education.

Racial Justice: Systematic treatment that results in equitable opportunities and outcomes for people of all races while eliminating/rejecting the behaviors and practices of White Supremacy Culture.

Social Justice: The disruption and elimination of social systems that maintain advantages and disadvantages based on social group membership in order to create and sustain opportunities and outcomes rooted in equity.

Student success: All students have the human and civil right to quality public education that develops their character and potential.

Professionalism: The expertise and judgment of educational professionals are critical to student success. We expect the status, compensation, and respect due all professionals.

Dignity: All individuals are deserving of universal human rights and respect.

Engagement: Partnerships with students, families, communities, and other stakeholders are essential to quality public education and student success.

Democracy: A healthy democracy depends on an educated population where public schools play a critical civil rights role and operate as a pathway to opportunities for all.