

WEA BOARD MEETING MINUTES SEPTEMBER 8-9, 2023

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:04 p.m. on Friday, September 8, 2023, in Federal Way, Washington.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Jamie Anderson, Kathie Axtell (Saturday), Jen Ben, Anita Benitez, Jeb Binns, Shawn Brehm, Janet Caldwell, Angela Caron, Debby Chandler, Monika Christensen, Michael Cook, Penny Cramer, Devon Del Rosario, Vallerie Fisher, Justin Fox-Bailey, Andrea Fuller, Bob Gustin, Brittany Haggard (Saturday), Daniel Harada, Katie Haynes, Ruth Ingebrand (Saturday), Glenn Jenkins, Price Jimerson, Jenaia Johnson, Pamela Johnson (Saturday), Maria Lee (Friday), Charlotte Lartey, Mary Lindsey, Tani Lindquist, Sally Loeser, Bill Lyne, Anna-Melissa Lyons, Howard Mawhinney (Friday), Tim Martin (Friday), Jennifer Matter (Saturday), Courtney Mense, Shawna Moore, Autumn Morrison, Mary Moser, Cameron Munro, Raymond Nelson, Andi Nofziger-Meadows (Saturday), Janis Olmstead, Traci Overstreet, Eric Pickens, John Richardson, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Susan Smith, Suzanne Southerland, Keith Swanson, Cam Swarts, Joe Thayer, Laura Treece, Caitlin Tumlinson, Elizabeth Ward-Robertson, and Pamela Wilson (Saturday).

The following board directors were absent from this meeting: Joshua Boe, Lori Byrnes, Jennifer Collins, Mark Craypo, Barb Cruz, Aneeka Ferrell, Filma Fontanilla, Lavader (Cookie) Grant-Suggs, Chris Harris, LaRhonda Kinzebach, Lindsay Lopata, Mark Morrow, Kirstin Nicholson, Sue Nightingale, Shannon Rasmussen, Becca Ritchie, Ellen Simonis, and Terri Winckler.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Peter Aiau, Djibril Diop, Rachael Tom, Lisa Kodama, Mike Gawley, Mary Howes, Tom Granger, Aimee Iverson, A.J. Hoyla, Jim Meadows (Saturday), Christina Martinez (Saturday), Delilah Gillespie (WEASO), Donna Wesley, and Rich Wood.

Guests: Mike Acord

NATIVE LAND ACKNOWLEDGEMENT

Janie White, Vice President, acknowledged the event is taking place on land originally inhabited by indigenous peoples.

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (090823-1).

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities and the seating of the following:

- Tim Voie for Joshua Boe (WEA Chinook)
- Jerry Forsman for Lori Brynes (WEA L. Columbia)
- Sara Ketelsen for Mark Craypo (Tacoma)

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- Deb Hansen for Filma Fontanilla (Soundview)
- Layla Jones for Tim Martin (Kent) on Saturday
- Katie Badger for Howard Mawhinney (Lake WA)
- Mark Gaither for Sue Nightingale (WEA Riverside)
- John Henry for Kirstin Nicholson (WEA Olympic)
- Steve Mayer for Shannon Rasmussen (Puget Sound)
- Melissa Walker for Ellen Simonis (WEA MidState)
- Katie Hanson for Terri Winckler (WEA MidState)

There were no objections and the motion **Carried** by general consent. (090823-2)

EVERGREEN STRIKE

Anna Melissa-Lyons briefed the Board on the progress of the Evergreen strike. Information was given about how members can donate to their strike fund.

STRIKE UPDATE

Rich Wood, AOC Manager, gave an update on district settlements and negotiating contracts across the state.

WEA BUDGET

Donna Wesley, CFO, said that routine budget transfers for grants will be discussed during the Budget and Finance Committee instead of presenting them to the Board for action.

DOCUMENTS & RESOLUTIONS

It was **Moved** by Audra Shaw and **Seconded** by Cerra Sand that the WEA Board of Directors approve the proposed housekeeping changes to the Constitution and Bylaws housekeeping.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (090823-3)

It was **Moved** by Audra Shaw and **Seconded** by Zack Stockdale that the WEA Board of Directors approve the proposed Continuing Resolutions housekeeping changes.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (090823-4)

It was **Moved** by Audra Shaw and **Seconded** by Joe Thayer that the WEA Board approve the proposed substantive changes to the Standing Rules and Adopted Procedures for the (In-Person) WEA Representative Assembly, and that it is presented for adoptions at the 2024 WEA Representative Assembly.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (090823-5)

WEA CREDENTIALS

It was **Moved** by Janet Caldwell and **Seconded** by Maria Lee that the WEA Board approve the 2024 WEA RA Credentials packet as presented in Agenda Item No 2-H.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (090823-6)

WEA POLICY MANUAL

Q. **E-MAIL COMMUNICATIONS (BD-01/19)**

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1. WEA, in an effort to provide secure communication access for Local Presidents, Council Presidents and WEA Board Members, will provide **governance leaders the option of** a WEA email address or non-employer email that will be operational during the individual's term of office.
 - a. ~~All communications by email with the Association will take place through this email system to ensure security for all users. This will enable users to avoid inadvertently sending WEA information to outdated or insecure email addresses or to school email addresses.~~
 - b. ~~All communication from the WEA will be sent only to those email addresses and those with WEA email addresses shall only use that email address to communicate with the WEA.~~
2. ~~Because communicating via school district email addresses or personal email addresses opens up Association business to potential public disclosure and District surveillance, WEA recommends that WEA email addresses are only to be used for all Association business, including communication with members about State, Council and Local Association issues.~~

It was **Moved** by Penny Cramer and **Seconded** by Anna-Melissa Lyons that the WEA Board amend Section Q of the WEA Policy Manual.

Without objection, the motion was put before the Board and the motion **Carried**. (090823-7)
No (20): Janet Caldwell, Debby Chandler, Jan Olmstead, Mary Lindsey, Bob Gustin, Ray Nelson, Price Jimerson, Jenaia Johnson, Jeremy Shay, Tim Voie, Jeremy Shay, Shawna Moore, Cerra Sand, Suzanne Southerland, Justin Fox-Bailey, Howard Mawhinney, Deb Hansen, Debby Chandler, Laura Treece, James Alexander, and Melissa Walker.

Abstentions (1): Maria Lee

It was **Moved** by Eric Pickens and **Seconded** by John Henry to close debate.

Without objection, the motion was put before the Board and the motion **Carried**. (090823-8)

It was **Moved** by Zack Stockdale and **Seconded** by Maria Lee that the Board postpone the vote on the motion until after Executive Session.

Without objection, the motion was put before the Board and the motion **Failed**. (090823-9)

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 8:16 p.m. on Friday, September 8, 2023.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:34 a.m. on Saturday, September 9, 2023.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 8:35 a.m. on Saturday, September 9, 2023.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 9:33 a.m. on Saturday, September 9, 2023, after a discussion about the budget, bargaining, and staffing.

2023-24 DRAFT BUDGET

A discussion about the feedback the Board provided on the 2023-24 draft budget.

BOARD STIPEND

It was **Moved** by Jennifer Matter and **Seconded** by Penny Cramer that the WEA discontinue the

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WEA Board stipend beginning with the 2023-24 fiscal year.

Without objection, the motion was put before the Board and the motion **Failed Unanimously**. (090923-1)

POINT OF PERSONAL PRIVILEGE

Jennifer Matter owned the impact of the stipend motion. Penny Cramer and Sandra Robinson thanked the group for sharing.

WEA LEGISLATIVE PRIORITIES

It was **Moved** by Justin Fox-Bailey and **Seconded** by Jeremy Shay that the WEA Board approve the 2024 WEA Legislative Priorities as presented.

Amendment

It was **Moved** by Eric Pickens and **Seconded** by Anita Benitez that the WEA refer the legislative agenda back to Committee.

Without objection, the motion was put before the Board and the motion **Carried**. (090923-2)

No (1): Jennifer Matter

Abstentions (1): Price Jimerson

It was **Moved** by Jeb Binns and **Seconded** by Penny Cramer to close debate.

Without objection, the motion was put before the Board and the motion **Carried**. (090923-3)

WEA HQ Security

It was **Moved** by Joe Thayer and **Seconded** by Zack Stockdale that WEA pursues a security agreement that has no more than one security guard present during business hours, and no physical presence, monitoring/response only, during non-business hours.

Without objection, the motion was put before the Board and the motion, **Failed**. (090923-4)

No (61): James Alexander, Jamie Anderson, Katie Badger, Jen Ben, Anita Benitez, Jeb Binns, Shawn Brehm, Janet Caldwell, Angela Caron, Debby Chandler, Monika Christensen, Michael Cook, Penny Cramer, Mark Craypo, Devon Del Rosario, Vallerie Fisher, Justin Fox-Bailey, Andrea Fuller, Mark Gaither, Bob Gustin, Brittany Haggard, Deb Hansen, Katie Hanson, Daniel Harada, Katie Haynes, John Henry, Glenn Jenkins, Jenaia Johnson, Pamela Johnson, Layla Jones, Sara Ketelsen, Charlotte Lartey, Tani Lindquist, Sally Loeser, Bill Lyne, Anna-Melissa Lyons, Jennifer Matter, Steve Mayer, Courtney Mense, Shawna Moore, Autumn Morrison, Mary Moser, Cameron Munro, Andi Nofziger-Meadows, Traci Overstreet, Eric Pickens, John Richardson, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Susan Smith, Suzanne Southerland, Keith Swanson, Cam Swarts, Joe Thayer, Laura Treece, Caitlin Tumlinson, Elizabeth Ward-Robertson, Melissa Walker, and Pamela Wilson.

Yes (8): Kathie Axtell, Jerry Forsman, Price Jimerson, Ruth Ingebrand, Mary Lindsey, Jan Olmstead, Ray Nelson, and Tim Voie.

NEA DIRECTORS REPORT

The NEA Directors shared their roles and responsibilities with the group.

The NEA newsletter will be distributed, and council visit requests can be directed to Jeb Binns.

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NEA MEMBER BENEFITS

Postponed.

GOOD OF ORDER

Janet Caldwell gave an update on the Clover Park School Board race and asked for donations and volunteers for the door-knocking event in Fort Steilacoom.

Anita Benitez thanked those who attended the implicit bias training.

Joe Thayer shared his appreciation for the continued efforts of the Board on tough issues of the organization.

Pamella Johnson reminded the Board to celebrate National Hispanic Month.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 1:53 p.m. on Saturday, September 9, 2023, in Federal Way, WA.

Submitted by: A.J. Hoyla