

WEA BOARD MEETING MINUTES OCTOBER 27-28, 2023

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:03 p.m. on Friday, October 27, 2023, at the WEA Headquarters.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Jamie Anderson, Kathie Axtell (Saturday), Jen Ben (Saturday), Jeb Binns (Friday), Joshua Boe, Lori Byrnes, Shawn Brehm, Angela Caron, Debby Chandler (Friday), Monika Christensen, Jennifer Collins, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Bob Gustin, Katie Haynes, Ruth Ingebrand (Saturday), Glenn Jenkins, Price Jimerson, Jenaia Johnson, Pamela Johnson, Maria Lee, LaRhonda Kinzebach, Mary Lindsey (Friday), Tani Lindquist, Sally Loeser, Lindsay Lopata (Saturday), Bill Lyne, Anna-Melissa Lyons, Tim Martin, Jennifer Matter (Friday), Courtney Mense, Shawna Moore (Saturday), Autumn Morrison, Mark Morrow, Cameron Munro, Raymond Nelson, Sue Nightingale, Andi Nofziger-Meadows (Saturday), Janis Olmstead (Friday), Mario Orallo-Molinario (Saturday), Traci Overstreet, Eric Pickens, John Richardson, Sandra Robinson, Cerra Sand, Jeremy Shay, Audra Shaw, Susan Smith, Suzanne Southerland, Keith Swanson, Cam Swarts, Joe Thayer, Caitlin Tumlinson, Anita Valdez, Elizabeth Ward-Robertson, Pamela Wilson (Saturday) and Terri Winckler.

The following board directors were absent from this meeting: James Alexander, Cortney Beck, Janet Caldwell, Michael Cook, Andrea Fuller, Lavader (Cookie) Grant-Suggs, Brittany Haggard, Daniel Harada, Charlotte Lartey, Howard Mawhinney, Mary Moser, Shannon Rasmussen, Becca Ritchie, Ellen Simonis, and Laura Treece.

Others present: Natasha Jetton, Parliamentarian, Teresa Muench, Dominique Padilla, and Mike Acord

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Djibril Diop, Mike Gawley, A.J. Hoyla, Mary Howes, Aimee Iverson, Christina Martinez, Jim Meadows, Deven Nickerson (WEASO), Michael Pena, Mel Rash, Rachel Tom, Rich Wood, and Donna Wesley.

NATIVE LAND ACKNOWLEDGEMENT

Janie White, Vice President, acknowledged native lands.

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (102723-1).

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated online and the seating of the following:

- Deb Hansen for Mary Moser (Soundview)
- Steve Mayer for Shannon Rasmussen (Puget Sound)
- Katie Hanson for Ellen Simonis (WEA MidState)
- Saralyn Pozernick for Cortney Beck (WEA Olympic)

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- Brandi McIntire for Brittany Haggard (WEA Southeast)
- Emma Wohl for Daniel Harada (Puget Sound)

There were no objections and the motion **Carried** by general consent. (102723-2).

APPROVAL OF MEETING MINUTES

It was **Moved** by general consent that the WEA Board approve the September 8-9 and Oct 3, 2023, meeting minutes.

There were no objections and the motion **Carried** by general consent. (102723-3).

STRATEGIC PLANNING

Dominque Padilla, NEA, led directors through an exercise on strategic visioning as a first step towards developing a strategic plan for WEA. The group considered the following questions:

- *If you were to write a headline for WEA in 10 years (2033) what would that headline be? And please be aspirational in your thinking and focus on the macro not the micro.*
- *What are three accomplishments of WEA in 10 years? Again, be aspirational in your thinking and focus on the macro.*

SMALL GROUPS

Chairperson Delaney asked the Board to break into their small groups to work on the strategic planning exercise.

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:13 p.m. on Friday, October 27, 2023.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:37 a.m. on Saturday, October 28, 2023.

2024 LEGISLATIVE AGENDA

It was **Moved** by Justin Fox-Bailey and **Seconded** by Pamela Sepulveda Wilson that the WEA Board approve the 2024 Legislative Agenda as presented in 2-E.

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (102823-1).

WEA BUDGET

Donna Wesley, CFO, reviewed the preliminary and unaudited FY22-23 results.

NEA MEMBER BENEFITS

Teresa Muench, NEA, presented the NEA benefits available for members.

WEA BUDGET

It was **Moved** by Jeremy Shay and **Seconded** by Audra Shaw that the WEA Board approve the 2024 budget as presented in Agenda Item No 2-F.

Without objection, the motion was put before the Board and the motion **Carried Unanimously**. (102823-2)

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2024 NOMINATIONS & ELECTIONS

It was **Moved** by Eric Pickens and **Seconded** by Zack Stockdale that the WEA Board approve the 2023-24 Nominations and Elections Calendar for the election of UniServ Council Directors to the WEA Board, NEA Board Director, NEA State Delegates and NEA State Delegates At-Large as presented in Agenda Item No 2-G.

Without objection, a roll call vote was conducted, and the motion **Carried Unanimously** (102823-3).

BARGAINING

Rich Wood, Advocacy Manager, presented 2023-24 salary schedule highlights as of October 25, 2023, and a local bargaining synopsis.

Chairperson Delaney thanked the bargaining team for their work.

SMALL GROUPS

The Board broke into their small groups to define the student behavior/discipline/behavioral health challenges that are impacting our schools and what success looks like for WEA in the short-term (1-2 years) and long-term (5+ years).

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 11:04 a.m. on Saturday, October 28, 2023.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 12:56 p.m. on Saturday, October 28, 2023, after a discussion about upcoming management contracts and the Executive Director's contract renewal.

SENATOR CANTWELL

Maria Cantwell currently serves as a United States Senator for the State of Washington. She highlighted priorities to bolster Washington's K-12 schools and teachers by improving science, technology, engineering, and mathematics (STEM) programs that provide students with key math and science skills. Discussion ensued.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 1:40 p.m. on Saturday, October 28, 2023, at WEA Headquarters.