

# Washington State The Path to NCLB Highly Qualified Teacher (HQT) of Elementary Grades (K-5 or K-6)\*

**Start**

Has the teacher passed the Praxis II Elementary Education (0014) test?

→ **Yes** YES, the teacher meets NCLB Highly Qualified Teacher requirements for elementary grades.

**NO**

Has the teacher passed the Praxis II Early Childhood Education (0021) test?

→ **Yes** YES, the teacher meets NCLB Highly Qualified Teacher requirements for K-3 grades.

**NO**

NO, the teacher must use a HOUSSE (High Objective Uniform State Standard of Evaluation) to meet Highly Qualified.

Does the teacher hold an **unendorsed certificate** (certified **before** 1987)?

→ **Yes** → HOUSSE Options

**NO**

HOUSSE Evaluation for Pre-87 Certificated Teacher = HQT

**OR**

Points-Based HOUSSE = HQT

- ◆ Annual
- ◆ Each Subject
- ◆ GLEs/EALRs

- ◆ One time

Does the teacher hold an **endorsed certificate** (certified **after** 1987)?

→ **Yes** → HOUSSE Options

HOUSSE Plan of Assistance for Post-87 Certificated Teacher = HQT

**OR**

Points-Based HOUSSE = HQT

- ◆ Annual
- ◆ Each Subject
- ◆ GLEs/EALRs

- ◆ One time

\*Includes 6th grade if self-contained class

Elementary Ed Endorsement includes ALL Core Academic Subjects.

Source: OSPI ([www.k12.wa.us](http://www.k12.wa.us)) and WEA ([www.washingtonea.org](http://www.washingtonea.org))



# Washington State The Path to NCLB Highly Qualified Teacher (HQT) of Secondary Grades (Middle\* & High School)

**Start** ↓

Has/Does the teacher, in the subject area:

- ◆ passed the Praxis II, or
- ◆ have a Washington endorsement, or
- ◆ have an academic major, or
- ◆ have a graduate degree, or
- ◆ have National Board Certification, or
- ◆ have 45 quarter credits ?

→ **Yes** YES, the teacher meets NCLB Highly Qualified Teacher requirements in the content area.

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**NO** NO, the teacher must use a HOUSSE (High Objective Uniform State Standard of Evaluation) to meet Highly Qualified.

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Does the teacher hold an **unendorsed certificate** (certified **before** 1987)?

→ **Yes** → HOUSSE Options

↓

**NO**

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HOUSSE Evaluation for Pre-87 Certificated Teacher = HQT

↓ **OR** ↓

Points-Based HOUSSE = HQT

- ◆ Annual
- ◆ Each Subject
- ◆ GLEs/EALRs

- ◆ One time per subject area

Does the teacher hold an **endorsed certificate** (certified **after** 1987), but is assigned to teach out of the endorsement area?

→ **Yes** → HOUSSE Options

HOUSSE Plan of Assistance for Post-87 Certificated Teacher = HQT

↓ **OR** ↓

Points-Based HOUSSE = HQT

- ◆ Annual
- ◆ Each Subject
- ◆ GLEs/EALRs

- ◆ One time per subject area

\*Includes 6th grade if configured by subject

**Core Academic Subjects include:** English, reading, language arts, mathematics, science, foreign language (designated world languages), civics and government, economics, history, geography and arts (music, theatre, visual arts, dance)



Source: OSPI ([www.k12.wa.us](http://www.k12.wa.us)) and WEA ([www.washingtonea.org](http://www.washingtonea.org))