

Election Guidelines for the position of NEA STATE DELEGATE to the NEA Representative Assembly

Those elected to be an NEA State Delegate serve a two-year term (2018 and 2019 NEA Representative Assemblies) and represent all members of the WEA at the NEA Representative Assembly.

1. NEA State Delegate candidates may be nominated by the majority vote of the elected (UniServ Council) bodies or the local/state affiliates (WEA Board) or by an individual active* WEA/NEA member.
2. Nominee must be an at-large member or a member of the UniServ Council that s/he seeks to represent.
3. Nominee must be an active NEA member.
4. Nominations must be made by an active NEA member or group of active NEA members.
5. A nominee who wishes to have biographical information included in the online ballot (50 word maximum) must enter this information in the online nominations site (no paper documents will be accepted).
6. Nominees are elected by a majority of the valid ballots cast by active NEA members within their UniServ Council.
7. Unfilled positions will be filled from the candidate pool.
8. You will receive an email confirmation letter from the WEA upon receipt of your online submission. If you do not receive this confirmation within 7 business days, please send an email to: weaelections@washingtonea.org to verify receipt of your online submission.

***Active** is defined as: (1) Any person engaged in the profession of teaching or in other education work who is employed in a non-supervisory position which requires that person to hold a baccalaureate degree of a Washington State Certificate (where required); (2) any classified educational support employee of any school district, college, university, or other educational institution who is employed in a non-supervisory position, and not otherwise eligible under subsection (1) above; and (3) officers of the WEA or WEA affiliates.

The WEA Nominations and Elections Work Team will set specific delegate allocations for NEA State Delegate positions in January 2018. NEA guidelines require strict adherence to NEA's rules. Because NEA uses January 15 as their cut-off date for active member counts, verified membership figures for this election will not be available until on/about January 15, 2018. The WEA Board adopted the following election procedure:

The WEA is entitled to approximately 78 state delegates. These positions will be for UniServ council delegates. It is the desire of the WEA Board of Directors to stay as close to UniServ boundaries as possible for the election of UniServ council delegates.

Seven (7) additional positions will be state at-large delegates. Position Number 1 will serve as the delegate chairperson (WEA President) and position Number 2 will serve as the delegate vice chairperson (WEA Vice President). The 5 remaining positions will serve as the NEA Board of Directors. These At-Large State Delegate positions will run concurrently with their term of office.

The WEA Nominations and Elections Work Team will determine the allocation of delegates on/about January 15, 2018. A memo will be sent following this date to notify nominees, local presidents and UniServ council presidents of the specific allocation of delegates.

For NEA state delegates, a "pool" system will be used in each UniServ council.

Example:

If five individuals are running for two positions, the two candidates receiving the most votes will be elected; members may vote for two candidates.

All remaining names on the ballot will be listed in descending order according to the number of votes received. These candidates will be the successor delegate pool for each UniServ council provided the candidate receives ten percent of the UniServ council's vote.

At the recommendation of the NEA Convention Work Team, the WEA Board approved changes to the WEA Policy Manual regarding the guidelines for NEA State Delegate reimbursement.

WEA Policy Manual

F. STATE DELEGATE REIMBURSEMENT FOR THE NEA REPRESENTATIVE ASSEMBLY

The following shall serve as the guidelines concerning reimbursement of state delegates to the NEA Representative Assembly:

1. The amount of funding available each year for reimbursement of WEA state delegates (including WEA-Retired and SWEA delegates) to the NEA Representative Assembly shall be determined by the WEA Board. (A-BD-11/97)
2. The rate of reimbursement for each state delegate to the annual NEA Representative Assembly shall be equal including an additional one hundred dollars (\$100) to be used for incidental expenses. (A-BD-3/94)

WEA per diem allocations in excess of the IRS rate are considered taxable if you have received additional monies from WEA during the calendar year and have reached the six hundred dollar (\$600) IRS limit. Form 1099 will be sent to any delegate who is in this category. (BD-11/97)

3. Unless excused by the WEA president, a delegate's reimbursement may be proportionally reduced for lack of attendance at either state delegation meetings or NEA Representative Assembly business sessions. Appeals of any reduction of a delegate's reimbursement may be filed with the WEA president for final determination by the WEA Board. State delegates are required to attend all state caucus meetings and all NEA Representative Assembly business sessions from opening to conclusion. In addition, state delegates are expected to participate in the two NEA voting days through the NEA voting booth system. (A-BD-9/01)
4. Any state delegate, who is on the job at the time of the NEA Representative Assembly, shall have substitute costs reimbursed. (BD-9/97)
5. State delegates are required to utilize the designated state hotel block for housing. In addition, state delegates are expected to utilize the approved WEA travel agency for air travel needs (exception may be made for those driving to the location. (BD-9/01)