

Proposed Bylaws Amendment RE: Director of Race and Equity

- Whereas the fight for racial justice and racial equity is at the center of our work as a union of educators;
- Whereas the SEA Center for Race and Equity is quickly establishing itself as an effective and important platform for our members to lead on racial justice and racial equity not just in the District but in NEA;
- Whereas our effectiveness in the fight for racial justice and racial equity requires institutional commitment;
- Whereas authentic leadership of our work for racial justice and racial equity must be provided by ourselves as educators;
- Whereas elections are an important tool in making sure SEA leaders remain connected to our membership;

Therefore be it resolved that SEA adopt the following bylaws amendment:

ARTICLE III. ELECTED OFFICERS

Section 3.1 OFFICERS

3.11 The officers of this Association shall be a President, a Vice-President, a Treasurer, a Race and Equity Director, and the Department Chairs.

Section 3.3 VACANCY

3.32 If the position of Vice-President or Treasurer or Race and Equity Director becomes vacant, the position shall be filled for the unexpired term by a special election at a regularly scheduled Representative Assembly or General Assembly.

Section 3.4 DUTIES AND RESPONSIBILITIES

NEW 3.44 Race and Equity Director

The SEA Race and Equity Director shall be an officer. His/her activities shall be defined in SEA Bylaws. His/her actions should reflect the charges and policies of the Representative Assembly and the SEA and the advice of the President and the Executive Director. (Note: this is identical with treasurer language)

3.44 The Race and Equity Director shall:

3.44a Direct the activities of the SEA Center for Race and Equity

3.44b Be the chair the SEA Center for Race and Equity Advisory Board

ARTICLE IV. Board of Directors

4.11 All members of the Board of Directors shall be members of the Seattle Education Association. The Board of Directors shall be the President, the Vice-President, the Treasurer, the Race and Equity Director, the Department Representatives, the Grade Level Representatives and WEA Board Directors who represent the Seattle Education Association on the WEA Board. An ex-officio non voting Minority Affairs Representative shall sit on the SEA Board of Directors. There may also be one non-voting member from the Seattle Retired Teachers' Association.