

2018/2019 Certificated Staff Salary Schedule

Step		BA	BA+15	BA+30	BA+45	BA+90 MA	BA+135*/MA+ 45	MA+90/ Doctorate
1	Index	1.0000	1.0376	1.0766	1.1171	1.1591	1.2027	1.2480
	Base Pay	\$ 48,097	\$ 49,905	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025
	Contractual Prof Dev (4 Days)	\$ 1,069	\$ 1,109	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334
	Optional Prof Dev (3.5 Days)	\$ 935	\$ 970	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167
	Responsibility/Incentive	\$ 1,199	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 53,300	\$ 55,305	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517
2	Index	1.0376	1.0766	1.1171	1.1591	1.2027	1.2480	1.2949
	Base Pay	\$ 49,905	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281
	Contractual Prof Dev (4 Days)	\$ 1,109	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384
	Optional Prof Dev (3.5 Days)	\$ 970	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211
	Responsibility/Incentive	\$ 1,321	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 55,305	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019
3	Index	1.0766	1.1171	1.1591	1.2027	1.2480	1.2949	1.3436
	Base Pay	\$ 51,781	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623
	Contractual Prof Dev (4 Days)	\$ 1,151	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436
	Optional Prof Dev (3.5 Days)	\$ 1,007	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257
	Responsibility/Incentive	\$ 1,446	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 57,385	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614
4	Index	1.1171	1.1591	1.2027	1.2480	1.2949	1.3436	1.3941
	Base Pay	\$ 53,729	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052
	Contractual Prof Dev (4 Days)	\$ 1,194	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490
	Optional Prof Dev (3.5 Days)	\$ 1,045	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304
	Responsibility/Incentive	\$ 1,575	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 59,543	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308
5	Index	1.1591	1.2027	1.2480	1.2949	1.3436	1.3941	1.4466
	Base Pay	\$ 55,749	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577
	Contractual Prof Dev (4 Days)	\$ 1,239	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546
	Optional Prof Dev (3.5 Days)	\$ 1,084	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353
	Responsibility/Incentive	\$ 1,710	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 61,782	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103
6	Index	1.2027	1.2480	1.2949	1.3436	1.3941	1.4466	1.5010
	Base Pay	\$ 57,846	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194
	Contractual Prof Dev (4 Days)	\$ 1,285	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604
	Optional Prof Dev (3.5 Days)	\$ 1,125	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404
	Responsibility/Incentive	\$ 1,850	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 64,106	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002
7	Index	1.2480	1.2949	1.3436	1.3941	1.4466	1.5010	1.5574
	Base Pay	\$ 60,025	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906
	Contractual Prof Dev (4 Days)	\$ 1,334	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665
	Optional Prof Dev (3.5 Days)	\$ 1,167	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457
	Responsibility/Incentive	\$ 1,991	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 66,517	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011
8	Index	1.2949	1.3436	1.3941	1.4466	1.5010	1.5574	1.6160
	Base Pay	\$ 62,281	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725
	Contractual Prof Dev (4 Days)	\$ 1,384	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727
	Optional Prof Dev (3.5 Days)	\$ 1,211	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511
	Responsibility/Incentive	\$ 2,143	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 69,019	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133
9	Index	1.3436	1.3941	1.4466	1.5010	1.5574	1.6160	1.6768
	Base Pay	\$ 64,623	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725	\$ 80,649
	Contractual Prof Dev (4 Days)	\$ 1,436	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727	\$ 1,792
	Optional Prof Dev (3.5 Days)	\$ 1,257	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511	\$ 1,568
	Responsibility/Incentive	\$ 2,298	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Total	\$ 71,614	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133	\$ 89,373
10	Index	1.3941	1.4466	1.5010	1.5574	1.6160	1.6768	1.7399
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 74,906	\$ 77,725	\$ 80,649	\$ 83,684

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Step	BA		BA+15		BA+30		BA+45		BA+90		BA+135*/MA+		MA+90/	
									MA		45		Doctorate	
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,665	\$ 1,727	\$ 1,792	\$ 1,858	\$ 1,925	\$ 1,992	\$ 2,060	\$ 2,128	\$ 2,196	\$ 2,264
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,457	\$ 1,511	\$ 1,568	\$ 1,627	\$ 1,688	\$ 1,750	\$ 1,813	\$ 1,877	\$ 1,942	
	Responsibility/Incentive	\$ 2,462	\$ 2,627	\$ 2,800	\$ 2,983	\$ 3,170	\$ 3,364	\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
	Total	\$ 74,308	\$ 77,103	\$ 80,002	\$ 83,011	\$ 86,133	\$ 89,373	\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,492	
11	Index				1.6160	1.6768	1.7399	1.8053						
	Base Pay				\$ 77,725	\$ 80,649	\$ 83,684	\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	
	Contractual Prof Dev (4 Days)				\$ 1,727	\$ 1,792	\$ 1,860	\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235		
	Optional Prof Dev (3.5 Days)				\$ 1,511	\$ 1,568	\$ 1,627	\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,956		
	Responsibility/Incentive				\$ 3,170	\$ 3,364	\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694		
	Technology				\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total				\$ 86,133	\$ 89,373	\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,492		
12	Index						1.7399	1.8053			1.8732			
	Base Pay						\$ 83,684	\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	
	Contractual Prof Dev (4 Days)						\$ 1,860	\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235		
	Optional Prof Dev (3.5 Days)						\$ 1,627	\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,956		
	Responsibility/Incentive						\$ 3,563	\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694		
	Technology						\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total						\$ 92,734	\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,492		
13	Index							1.8053	1.8732		1.9436			
	Base Pay						\$ 86,830	\$ 90,095	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,706	
	Contractual Prof Dev (4 Days)						\$ 1,930	\$ 2,002	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,315		
	Optional Prof Dev (3.5 Days)						\$ 1,688	\$ 1,752	\$ 1,818	\$ 1,886	\$ 1,956	\$ 2,026		
	Responsibility/Incentive						\$ 3,774	\$ 3,992	\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940		
	Technology						\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total						\$ 96,222	\$ 99,841	\$ 103,596	\$ 107,492	\$ 111,492	\$ 115,492		
14	Index								1.9436		2.0167			
	Base Pay								\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,706	
	Contractual Prof Dev (4 Days)								\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,315		
	Optional Prof Dev (3.5 Days)								\$ 1,818	\$ 1,886	\$ 1,956	\$ 2,026		
	Responsibility/Incentive								\$ 4,220	\$ 4,454	\$ 4,694	\$ 4,940		
	Technology								\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total								\$ 103,596	\$ 107,492	\$ 111,492	\$ 115,492		
15	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,706	\$ 111,287	\$ 114,868	
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,315	\$ 2,395	\$ 2,475		
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,956	\$ 2,026	\$ 2,096	\$ 2,166		
	Responsibility/Incentive	\$ 3,662	\$ 3,827	\$ 4,000	\$ 4,370	\$ 4,974	\$ 5,420	\$ 5,866	\$ 6,312	\$ 6,758	\$ 7,204	\$ 7,650		
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total	\$ 75,508	\$ 78,303	\$ 81,202	\$ 87,333	\$ 97,422	\$ 104,796	\$ 108,692	\$ 112,584	\$ 116,480	\$ 120,376	\$ 124,272		
20	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,706	\$ 111,287	\$ 114,868	
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,315	\$ 2,395	\$ 2,475		
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,956	\$ 2,026	\$ 2,096	\$ 2,166		
	Responsibility/Incentive	\$ 4,862	\$ 5,027	\$ 5,200	\$ 5,570	\$ 6,174	\$ 6,620	\$ 7,066	\$ 7,512	\$ 7,958	\$ 8,404	\$ 8,850		
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total	\$ 76,708	\$ 79,503	\$ 82,402	\$ 88,533	\$ 98,622	\$ 105,996	\$ 109,892	\$ 113,788	\$ 117,684	\$ 121,580	\$ 125,476		
25	Index	1.3941	1.4466	1.5010	1.6160	1.8053	1.9436	2.0167						
	Base Pay	\$ 67,052	\$ 69,577	\$ 72,194	\$ 77,725	\$ 86,830	\$ 93,481	\$ 96,997	\$ 100,544	\$ 104,125	\$ 107,706	\$ 111,287	\$ 114,868	
	Contractual Prof Dev (4 Days)	\$ 1,490	\$ 1,546	\$ 1,604	\$ 1,727	\$ 1,930	\$ 2,077	\$ 2,155	\$ 2,235	\$ 2,315	\$ 2,395	\$ 2,475		
	Optional Prof Dev (3.5 Days)	\$ 1,304	\$ 1,353	\$ 1,404	\$ 1,511	\$ 1,688	\$ 1,818	\$ 1,886	\$ 1,956	\$ 2,026	\$ 2,096	\$ 2,166		
	Responsibility/Incentive	\$ 6,062	\$ 6,227	\$ 6,400	\$ 6,770	\$ 7,374	\$ 7,820	\$ 8,266	\$ 8,712	\$ 9,158	\$ 9,604	\$ 10,050		
	Technology	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	Total	\$ 77,908	\$ 80,703	\$ 83,602	\$ 89,733	\$ 99,822	\$ 107,196	\$ 111,092	\$ 114,988	\$ 118,884	\$ 122,780	\$ 126,676		

Notes: **Part-time Certificated Employees:**
 Contract PD - will work full day and receive pay for full day
 Optional PD - Eligible for all days at per diem rate
 Base Pay and Responsibility/Incentive - pro rated based on FTE
 Technology Stipend: If 0.5 FTE or less, receive \$1,000 of technology stipend, if greater than 0.5 FTE, receive full \$2,000 of technology stipend.

*BA+135 is closed effective 9/1/1997