

### BEA DUES DEDUCTIONS 2018-19

|                                   | NEA Dues | WEA Dues | WEA<br>Community<br>Outreach | UniServ<br>Dues | BEA Dues | Dues<br>Total | Optional<br>NEA-FCPE | Optional<br>WEA-PAC | Dues and<br>PAC Total |
|-----------------------------------|----------|----------|------------------------------|-----------------|----------|---------------|----------------------|---------------------|-----------------------|
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
| <b>Annual Amounts</b>             |          |          |                              |                 |          |               |                      |                     |                       |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
| 0.76 - 1.00 FTE                   | \$192.00 | \$431.00 | \$12.00                      | \$143.00        | \$320.96 | \$1,098.96    | \$12.00              | \$27.00             | \$1,137.96            |
| 0.51 - 0.75 FTE                   | \$192.00 | \$323.50 | \$12.00                      | \$107.25        | \$240.72 | \$875.47      | \$12.00              | \$27.00             | \$914.47              |
| 0.26 - 0.50 FTE                   | \$107.50 | \$215.50 | \$12.00                      | \$71.50         | \$160.48 | \$566.98      | \$12.00              | \$27.00             | \$605.98              |
| 0.25 or less FTE                  | \$65.50  | \$108.00 | \$12.00                      | \$35.75         | \$80.24  | \$301.49      | \$12.00              | \$27.00             | \$340.49              |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
| <b>Monthly Amounts (12 month)</b> |          |          |                              |                 |          |               |                      |                     |                       |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |
| 0.76 - 1.00 FTE                   | \$16.00  | \$35.92  | \$1.00                       | \$11.92         | \$26.75  | \$91.59       | \$1.00               | \$2.25              | \$94.84               |
| 0.51 - 0.75 FTE                   | \$16.00  | \$26.96  | \$1.00                       | \$8.94          | \$20.06  | \$72.96       | \$1.00               | \$2.25              | \$76.21               |
| 0.26 - 0.50 FTE                   | \$8.96   | \$17.96  | \$1.00                       | \$5.96          | \$13.37  | \$47.25       | \$1.00               | \$2.25              | \$50.50               |
| 0.25 or less FTE                  | \$5.46   | \$9.00   | \$1.00                       | \$2.98          | \$6.69   | \$25.13       | \$1.00               | \$2.25              | \$28.38               |
|                                   |          |          |                              |                 |          |               |                      |                     |                       |

| <b>BEA Monthly Fee Calculation:</b>                                    |              |
|--|--------------|
| 1% of first year teacher base and incentive pay minus the UniServ Fee: |              |
| 2017-18 Base:  | \$37,200     |
| 2017-18 Incentive:   | \$9,196      |
| 2017-18 Base+Incentive:  | \$46,396     |
|  | x 1% = \$464 |
|  |              |
| Annual UniServ dues :  | \$143.00     |
| Annual BEA dues minus annual UniServ dues:                             | \$320.96     |
|  |              |
| Adjusted annual BEA dues:  | \$320.96     |
| Monthly full-time BEA dues:  | \$26.75      |