

Lake Washington School District

LWEA SALARY SCHEDULE FOR 2018-19

BASE 48097

Effective August 11, 2018

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
STAFF A																	
BA	48,097	49,449	50,834	52,262	53,729	55,235											
Factor	1.0000	1.0281	1.0569	1.0866	1.1171	1.1484											
Daily Rate	267.21	274.72	282.41	290.34	298.49	306.86											
STAFF B																	
BA + 45	52,262	53,729	55,235	56,783	58,375	60,015	61,699	63,430	65,210	67,038	68,918						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	290.34	298.49	306.86	315.46	324.31	333.42	342.77	352.39	362.28	372.43	382.88						
STAFF C																	
MA/BA+90	56,783	58,375	60,015	61,699	63,430	65,210	67,038	68,918	70,852	72,838	74,882	76,984	79,144	81,366	83,650	85,997	88,412
Factor	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382
Daily Rate	315.46	324.31	333.42	342.77	352.39	362.28	372.43	382.88	393.62	404.66	416.01	427.69	439.69	452.03	464.72	477.76	491.18
STAFF D																	
MA+45/BA+135*	61,699	63,430	65,210	67,038	68,918	70,852	72,838	74,882	76,984	79,144	81,366	83,650	85,997	88,412	90,894	93,443	96,064
Factor	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382	1.8898	1.9428	1.9973
Daily Rate	342.77	352.39	362.28	372.43	382.88	393.62	404.66	416.01	427.69	439.69	452.03	464.72	477.76	491.18	504.97	519.13	533.69

- Placement of teachers on the salary schedule shall be according to their years of experience and education
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$4,810)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- * It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
 F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2018-19 LEAP DAYS (8)

Effective August 11, 2018

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,138	2,198	2,259	2,323	2,388	2,455											
BA + 45	2,323	2,388	2,455	2,524	2,594	2,667	2,742	2,819	2,898	2,979	3,063						
MA/BA+90	2,524	2,594	2,667	2,742	2,819	2,898	2,979	3,063	3,149	3,237	3,328	3,422	3,518	3,616	3,718	3,822	3,929
MA+45/BA+135	2,742	2,819	2,898	2,979	3,063	3,149	3,237	3,328	3,422	3,518	3,616	3,718	3,822	3,929	4,040	4,153	4,270

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2018-19 RESPONSIBILITY CONTRACT

Effective August 11, 2018

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,164	2,225	2,288	2,352	2,418	2,486											
BA + 45	2,352	2,418	2,486	2,555	2,627	2,701	2,776	2,854	2,934	3,017	3,101						
MA/BA+90	2,555	2,627	2,701	2,776	2,854	2,934	3,017	3,101	3,188	3,278	3,370	3,464	3,561	3,661	3,764	3,870	3,979
MA+45/BA+135	2,776	2,854	2,934	3,017	3,101	3,188	3,278	3,370	3,464	3,561	3,661	3,764	3,870	3,979	4,090	4,205	4,323

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2018-19

Effective August 11, 2018

Time Card Hourly Rate \$50.00

Professional Fund

An additional \$2,000 per year that can be used to pay for instructional materials, workshops, conference fees, membership in non-required professional organizations, and/or tuition. Prorated based on FTE.

Incentive for Attracting and Retaining Teachers

<u>Experience Level</u>	<u>Salary</u>
21-24 years	\$1,000
25 years and above	\$5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.
