

BOARD MEETING MINUTES – JULY 26, 2018

CALL TO ORDER

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 8:33 a.m. on Thursday, July 26, 2018 at the WEA headquarters office in Federal Way Washington.

ROLL CALL

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Brandy Alley, Kathie Axtell, Silas Berry, Bill Beville, Rebecca Biddick, Jenn Black, Adam Brickell, Shaerie Bruton, Phyllis Campano, Dave Campbell, Debby Chandler, Barb Cruz, Kathy Davis, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Thom Garrard, Rochelle Greenwell, Debra Hansen, Katy Henry, Nancy Herzog, Elaine Hogg, Sandy Hunt, Glenn Jenkins, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones, Sherry Keenan, Sara Ketelsen, Pam Kruse, Karen Laase, Anna-Melissa Lyons, Lynn Maiorca, Shannon McCann, Megan Miles, Michele Miller, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Christie Padilla, Eric Pickens, Jeremy Pitts, Marla Rasmussen, Shannon Rasmussen, Mona Rominger, Audra Shaw, Jeremy Shay, LaDonna Sterling, Kayalyn Stewart, Summer Stoner, Keith Swanson, Renee Verone, Cindie Webb, Janie White, Julie Wickersham, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Jeb Binns, Michelle Burdick, Janet Caldwell, Tammie Carr, Keven Cummins, Sandy DeBruler, Stephanie Gallardo, Shelly Hurley, Jared Kink, Tani Lindquist, Neva Luke, Bill Lyne, Kelly Milliren, Margarita Morfin, Carla Naccarato-Sinclair, Andi Nofziger-Meadows, Martha Patterson, Miguel Saldaña, Susan Smith, Theresa Turner, and Tim Voie.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Rod Regan, Linda Mullen, Shawn Lewis, Christina Martinez, and Cindy Bonnell.

Ex officio board members Vallerie Fisher and Katie Badger were present.

WEASO observer Louis Golden was present.

BOARD ALTERNATE SEATING

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Mary Lindsey (WEA-Retired) as an alternate for Neva Luke (WEA-Retired President).

Without objection, a roll call vote was conducted.

Mr. Maiorca's motion **Carried Unanimously** (072618-1).

ADOPTION OF AGENDA

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (072618-2).

APPROVAL OF MEETING MINUTES

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the June 8-9, 2018 meeting minutes as presented in Agenda Item No. 2-C.

Without objection, a roll call vote was conducted.

Abstentions (1): Chris Fraser

Ms. Maiorca's motion **Carried** (072618-3).

APPROVAL OF THE CREDENTIALS DOCUMENT

Gretchen Lindholm, co-chair of the Credentials Work Team, presented an overview of the Credentials Guidelines and Forms document. Discussion ensued.

It was **Moved** by Pamela Wilson and **Seconded** by Pam Kruse that the WEA Board approve the Credentials document for the 2019 WEA RA.

Without objection, a roll call vote was conducted.

Ms. Wilson's motion **Carried Unanimously** (072618-4).

NEW AFFILIATION

Vicky Jensen, WEA-Eastern Washington Council President, presented information on the Mary Walker Education Support Professionals.

It was **Moved** by Vicky Jensen and **Seconded** by Cindie Webb that the WEA Board approve the affiliation of the Mary Walker Education Support Professionals with the Washington Education Association.

Without objection, a roll call vote was conducted.

Ms. Jensen's motion **Carried Unanimously** (072618-5).

WEA BUILDING UPDATE

Armand Tiberio, WEA Executive Director, presented an update on the sale of the WEA building.

2018-19 BUDGET APPROVAL

It was **Moved** by Justin Fox-Bailey and **Seconded** by Kathie Axtell that the WEA Board adopt the 2018-19 budget as presented under Agenda Item No. 2-E.

It was **Moved** by Cindie Webb and **Seconded** by Audra Shaw to amend the main motion to continue to offer support of National Board Certification within the WEA Budget. Discussion ensued.

Without objection, a roll call vote was conducted on the motion to amend.

Ms. Webb's motion to amend **Carried** (072618-6).

Without objection, a roll call vote was conducted on the main motion as amended.

No Votes (12): Debby Chandler, Cindie Webb, Vicky Jensen, LaVasha Murdoch, Jeremy Pitts, Angel Morton, Debra Hansen, Julie Wickersham, Christie Padilla, Gwendolyn Jimerson, Janie White, Sandy Hunt

Mr. Fox-Bailey's motion as amended **Carried** (072618-7).

EXECUTIVE SESSION

Chairperson Mead moved the WEA Board of Directors meeting to Executive Session at 9:46 a.m. on Thursday, July 26, 2018.

REGULAR SESSION

Chairperson Mead moved the WEA Board of Directors meeting to Regular Session at 10:03 a.m. on Thursday, July 26, 2018 after a discussion regarding the renewal of management contracts.

COMMITTEE REQUESTS/ASSIGNMENTS

Chairperson Mead spoke about the committee requests for 2018-19. She will send a form to the WEA Board regarding the committees this year. She will try to keep everyone on only one committee and to have all committee meetings on Saturdays.

LEGISLATIVE/POLITICAL UPDATE

Shawn Lewis, Director of Government Relations, provided the political and legislative update.

SEBB HEALTHCARE BARGAINING UPDATE

Shawn Lewis provided the SEBB healthcare bargaining update. Discussion ensued.

JANUS ORGANIZING/BARGAINING UPDATES

Rod Regan, Director of Advocacy and Organizing, provided the Janus and bargaining updates along with information about field organizing.

COMMUNICATIONS UPDATE

Linda Mullen, Director of Communications, provided information on communications resources for leaders and staff.

LEGAL UPDATE

Aimee Iverson, WEA General Counsel, provided an update on current litigation issues.

LEPC UPDATE

Lisa Kodama, Director of the Center for Education Quality-Professional Practice, provided information on the trainings being provided this summer.

SMALL/RURAL COMMITTEE REPORT

Larry Delaney, Small/Rural Committee Chairperson, provided a report for the Small/Rural Committee.

A MOMENT OF PERSONAL PRIVILEGE

Julie Wickersham, Board Director, thanked the WEA Board for helping her family through a recent family tragedy.

HCR COMMITTEE

Pamela Wilson, Co-chair for the Human Civil Rights (HCR) Committee, provided information regarding nominations for their HCR awards.

WEA-RETIRED REPORT

Mary Lindsey, WEA-Retired Vice President, provided information for WEA-Retired.

NEA STATE DIRECTOR NOMINATION

Julie Wickersham nominated herself to run for an NEA State Director position at the 2019 WEA RA.

ADJOURNMENT

Chairperson Mead adjourned the WEA Board of Directors meeting at 11:46 a.m. on Thursday, July 26, 2018, at the WEA headquarters office in Federal Way, Washington.

Submitted by: Cindy Bonnell

Approve by the WEA Board of Directors on Sept. 14, 2018