



# Update

October 18, 2018

## Ever wonder what the role of a building rep is?

Building reps are there to support you, listen to you, and advocate for you. Reps spend many hours volunteering to represent you, and LWEA could not function effectively without them. Next time you see your reps, give them a big thanks for all the work they do on your behalf.

Here are some things that building reps do:

- Help answer your questions about the contract.
- Work collaboratively to help resolve conflicts.
- Ensure that members receive communications from LWEA.
- Represent you at monthly LWEA building rep meetings.
- Hold LWEA building meetings in your building.
- Hold monthly labor-management meetings with your building administration to address building concerns.
- Attend meetings between members and administration when members request it.

Here are some things we ask building reps **not** to do, and instead contact the LWEA office for assistance:

- Participate in evaluation meetings of members or represent members who have concerns over their evaluations.
- Represent members in employee discipline.
- Mediate significant conflict between individuals or members of a team.
- Solve problems for individuals anonymously without any participation by the individual in the resolution.

When an individual has a concern or an issue with administration, here's what we ask reps to do:

- Listen for understanding without passing judgment.
- Seek information and clarification by asking questions.
- Encourage the individual to address the concern directly with administration.
- Offer to accompany the individual in a meeting with administration if the person is uncomfortable going in alone. The role of the rep in this situation is to take notes, ask clarifying questions, and help the parties reach a collaborative resolution.

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## Newbie Nights

Do you wake up in the middle of the night worried about how to engage that reluctant learner? Handle a difficult parent? How to get everything done on your “to do” list for today? Wonder when you will get time to rest? If you answered yes to any (or all) of the above, Newbie Nights is for you. It is a series of sessions designed specifically for teachers within their first 6 years of teaching.

We provide hospitality, dinner, and an opportunity to hear from experts and your colleagues on various topics for surviving the first few years in the classroom. Teachers who have more than 6 years experience and see a topic that specifically fits your needs – feel free to join us as well.

## Other exciting Newbie Nights

Save the dates for all the 2018-19 Newbie Nights:

- Oct 25 Recipe for Success: How to put the right ingredients together for a successful year
- Nov 29 Navigating the Use of Technology in Your Classroom
- Jan 24 Communicating without putting your foot in your mouth.
- Feb 28 True Colors of Your Classroom
- Mar 28 Reflection on Your Practice and Sharpening Your Saw

## Professional Development

LWEA strives to provide quality professional development that assists members in gaining skills and knowledge in their career and personal lives.

Save the dates for Professional Development courses (these courses offer clock hours):

- Oct 30 (Part 1) & May 1 (Part 2) PGP/PGE
- Nov 3 Getting Game Based Learning into Your Classroom
- Nov 8 Certification 101

Save the dates for Personal and Financial Wellness courses (no clock hours offered for these courses):


- Jan 9 Reducing the Strife in Your Life

To find out more about these and additional courses added, continue to check the My Profession on the LWEA website.

## Professional Development for Subs

LWSD is offering 3 sessions of “SMART Boards for Substitutes”, posted in Cornerstone. Clock hour and pay is available. You can find out more information [here](#).

- 10/22/18 @ Blackwell
- 11/6/18 @ Redmond EI
- 11/29/18 @ Frost



Lake Washington Education Association

### Newbie Nights

A professional development series for newer teachers

October 25, 2018 (4:30 - 7:00 PM)

#### Recipe for Success: How to put the right ingredients together for a successful year!

Our introductory session this year will include a panel of experienced classroom teachers who will be available to share strategies and techniques for the classroom. From engaging reluctant learners to navigating the challenges of new curriculum, these colleagues will answer your questions and help you build a support system for a successful year.

We are working on exciting topics for our future sessions. Look for more about these sessions and other professional development opportunities in the Update (the weekly LWEA newsletter) and on the LWEA website ([lakewashingtonea.org](http://lakewashingtonea.org)).

**Save these dates:**

- November 29
- January 24
- February 28
- March 26

**Earn clock hours or credit while you attend these sessions!**

Clock hours will be provided to all LWEA and WEA members who attend at least two sessions. Individuals interested and committed to at least four sessions can receive one college credit through Seattle Pacific University. More information will be available at each session.

**To register:** Contact Terri Neely at LWEA ([terrineely@lwesa.org](mailto:terrineely@lwesa.org)) or at 425-822-3388.

**Lake Washington Education Association**  
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### LWEA Office

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425-822-3388



### Office Staff

Office Manager: [Sheila Hagerman](#)  
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## LWEA Officers and Executive Committee

### President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

### Vice President:

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### Middle School Rep:

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### High School Rep:

[Katie Badger](#)  
RHS / 425-936-1800

### Specialists Rep:

[Marilyn Hargraves](#)  
LWHS / 425-936-1700

### Special Services Rep:

[Sarah Cooper](#)  
Juanita Preschool /  
425-936-2570

### Ethnic Minority Rep:

[Maryziel Galarpe](#)  
Blackwell / 425-936-2520



## Keep Your Union Strong

Heads up – the Freedom Foundation is at it again, sending emails and mailers to members. Since their first attempts to get people to leave the union weren't effective, they're now resorting to rhymes like, "Union dues giving you the blues?" and "Choose to refuse dues." Feel free to send their ridiculous mail back to them with all the reasons that union dues are an amazing investment! You can also ask to be taken off their mailing list, so their junk mail doesn't continue to destroy trees and our planet. Our members are too smart to be fooled by their agenda of eliminating collective bargaining and weakening unions. #unionstrong

## Review of building budgets

Our negotiated agreement with the District requires building principals to present copies of the building budget and carry-over funds to interested staff members for discussion by November 15. This is a great opportunity for you to discuss with your principal how your building resources are being spent.



## Remembering a Good Friend

It is with sadness that we share the news that Sydne (Syd) Mack passed away on October 16 after her battle with cancer. Syd taught at Ben Rush Elementary school for over 40 years. She taught both 5<sup>th</sup> and 6<sup>th</sup> grade at Rush and eventually retired from Rush to attend to her health.

In the words of a colleague, "she sincerely cared about all of her students and got to know them on a personal level. One of her greatest gifts was that she didn't do all the talking ..... she listened."

Syd touched many lives in her years at LWSD and she will be greatly missed.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to [Sheila Hagerman](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Oct 19**

LEAP Day

**Oct 20**

Doorbelling!

**Oct 23**

Committee Work Mtg

**Oct 24**

Full Moon!!

**Oct 25**

Newbie Night

**Oct 30**

PGP/PGE Course

**Oct 31**

Ghosts & Goblins

## New member?

If you are a new LWEA member this year, you have just been automatically covered by the NEA Complimentary Life Insurance. Although the coverage is automatic, you still need to take a moment to register a beneficiary of your choice.

To do this, simply log on to the NEA Member Benefits [website](#) or call 1-800-637-4636. Questions? Contact [Sheila Hagerman](#) in the LWEA office.

Not a member yet? We can help you with that – simply contact [Sheila Hagerman](#) and we'll get an enrollment form to you right away.

## FOR SALE

**Pianos** Several beautiful, fully reconditioned pianos in our home in Kirkland. Some priced under \$1,000. Chuck Telford (retired Kirkland Middle School) 425-822-7110

**Multi-variety** Phonics strategies Beanies (7) and poster sets \$50, Phonics A-Z letter boxes \$50, OT sensory fidgets \$5, 18 IKEA 4x6 frames \$25, 30 desk name tags w/100 & + chart \$8, Smartboard step-stool \$20, book sets by author/theme/level \$5-\$30, Seahawks jersey YXO \$10, electric stapler \$10, 2 wood kid chairs \$50 Lynn Armstrong (retired) 425-301-4142

