

## **WEA Board of Directors Minutes – Sept. 14-15, 2018**

### **Call to Order**

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:05 p.m. on Friday, September 14, 2018 at the WEA headquarters office in Federal Way Washington.

### **Roll Call**

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Michelle Burdick, Janet Caldwell, Phyllis Campano, Dave Campbell, Tammie Carr, Barb Cruz, Kathy Davis, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Stephanie Gallardo (Fri. only), Rochelle Greenwell, Debra Hansen, Katy Henry, Nancy Herzog, Elaine Hogg, Sandy Hunt, Glenn Jenkins, Vicky Jensen, Marguerite Jones, Sherry Keenan, Sara Ketelsen, Jared Kink, Pam Kruse, Karen Laase (Sat. only), Tani Lindquist, Neva Luke, Bill Lyne, Anna-Melissa Lyons, Lynn Maiorca, Shannon McCann, Megan Miles, Michele Miller, Kelly Milliren, Margarita Morfin, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Christie Padilla, Martha Patterson, Eric Pickens, Marla Rasmussen, Miguel Saldaña, Audra Shaw, Jeremy Shay, Susan Smith, LaDonna Sterling, Kayalyn Stewart (Sat. only), Keith Swanson, Renee Verone, Cindie Webb, Janie White, Julie Wickersham (Fri. only), Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Brandy Alley, Debby Chandler, Keven Cummins, Sandy DeBruler, Thom Garrard, Gwendolyn Jimerson, Carla Naccarato-Sinclair, Andi Nofziger-Meadows, Jeremy Pitts, Shannon Rasmussen, Mona Rominger, Summer Stoner, Theresa Turner, and Tim Voie.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Rod Regan, Linda Mullen, Shawn Lewis, Christina Martinez, AJ Hoyla, and Cindy Bonnell.

Ex officio board member Vallerie Fisher was present on Saturday.

WEASO observer Jennifer Silves was present.

### **Board Alternate Seating**

It was **Moved** by Adam Brickell and **Seconded** by Nancy Herzog that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Lama Chikh (Shoreline) as an alternate for Andi Nofziger-Meadows (Edmonds); approve the seating of Sue Nightingale (Bellevue College Association of Higher Education) for the open board position for Rainier UniServ Council for the Sept. 2018 board meeting; approve the seating of Tim Martin (Kent) as an alternate for Theresa Turner (Kent); approve the seating of Steve Mayer (Federal Way) as an alternate for Shannon Rasmussen (Federal Way); approve the seating of Taylor Davila (Student WEA) as an alternate for Brandy Alley (Student WEA President); approve the seating of Brian Williams (Wapato) as an alternate for Keven Cummins (Yakima Association of Building Services); approve the seating of Carol Patrick (Vancouver) as an alternate for Mona Rominger (Vancouver).

Without objection, a roll call vote was conducted.

Mr. Brickell's motion **Carried Unanimously** (091418-1).

### **Adoption of Agenda**

It was **Moved** by Lynn Maiorca and **Seconded** by Carol Patrick that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (091418-2).

### **Approval of Meeting Minutes**

It was **Moved** by Lynn Maiorca and **Seconded** by Carol Patrick that the WEA Board approve the July 26, 2018 meeting and executive session minutes, and the August 14, 2018 conference call minutes as presented in Agenda Item No. 2-C, 2-C-1, and 2-C2.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (091418-3).

### **Certify Training**

Margaret Knight, WEA Chief Financial Officer, presented a training for the WEA Board on the Certify Electronic Voucher system that they will use going forward.

### **Conflict of Interest Forms**

Aimee Iverson, WEA General Counsel, explained the annual policy statements that all board directors are required to sign.

### **Nominations & Elections**

Adam Brickell, Chairperson for the Nominations and Elections Work Team, provided an overview of the Nominations & Elections Guidelines and Forms.

### **SEBB Presentation**

Shawn Lewis, Director of Governmental Relations, provided a presentation on the SEBB tentative agreement. Discussion ensued.

### **Meeting Recessed**

Chairperson Mead recessed the WEA Board of Directors meeting at 8:30 p.m. on Friday, September 14, 2018.

### **Meeting Reconvened**

Chairperson Mead reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, September 15, 2018.

### **Budget Status Report**

Vice President Stephen Miller presented the Budget Status Report as of July 31, 2018.

Margaret Knight presented information on the greater than mid-year projections.

### **Budget Transfer**

It was **Moved** by Shannon McCann and **Seconded** by Phyllis Campano that the WEA Board approve the budget revision as presented in Agenda Item No. 2-G.

Without objection, a roll call vote was conducted.

Ms. McCann's motion **Carried Unanimously** (091518-1).

### **New Work Group for WEA RA**

Chairperson Mead said that she is planning to assign a new work group to assess a new agenda for the WEA RA. This group will be combined from members of the WEA Convention Work Team and the Documents and Resolutions Work Team. This will be one topic in your small group discussions today.

### **Racial Equity Training**

Randy Paddock, WEA Equity and Diversity Coordinator, presented the Racial Equity Training for the WEA Board.

### **Board Small Groups**

Chairperson Mead asked the WEA Board to break into their small groups for their discussions.

### **SEBB Bargaining Tentative Agreement**

It was **Moved** by Adam Aguilera and **Seconded** by Kathie Axtell that the WEA Board approve the SEBB Bargaining Tentative Agreement.

Without objection, a roll call vote was conducted.

No Votes (1): Tammie Carr

Abstentions (1): Silas Berry

Mr. Aguilera's motion **Carried** (091518-2).

### **Nominations & Elections Guidelines and Forms**

It was **Moved** by Kathie Axtell and **Seconded** by Shaerie Bruton that the WEA Board of Directors approve the 2018-2019 Nominations and Elections Guidelines and Forms document for distribution to local presidents, UniServ Council Presidents, and WEA Board of Directors.

Without objection, a roll call vote was conducted.

Ms. Axtell's motion **Carried Unanimously** (091518-3).

### **Legal Update**

Aimee Iverson, WEA General Counsel, provided an update on current litigation issues.

### **Voter Poll**

Linda Mullen, Director of Communications, provided information on a recent voter poll.

### **Legislative/Political Update**

Jennifer Black, Co-Chairperson for the Legislative Strategy Committee, provided a presentation for the legislative update.

Shawn Lewis provided a political update.

### **Pension Update**

Shawn Lewis provided an update on the WEA staff pension plan.

### **ESP Locals**

Janie White, ESP ACT President, said that there are ESP groups out there that need WEA's support along with the support of teachers. Chairperson Mead said that support will be given and we are all in this together. Discussion ensued.

### **Adjournment**

Chairperson Mead adjourned the WEA Board of Directors meeting at 2:16 p.m. on Saturday, September 15, 2018, at the WEA headquarters office in Federal Way, Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on Nov. 2, 2018.