



# Update

January 10, 2019

## LWEA Nominations Are Open Now

**Nominations** for the positions of Lake Washington Education Association Officers, Executive Board Members, and Delegates:

- Opened Monday, January 7<sup>th</sup> at 9:00 AM and will
- Close on Friday, January 18<sup>th</sup> at 5:00 PM

You should have received a Notice of Nominations and Elections for the LWEA Executive Board and WEA and NEA Rep Assemblies in your home PO mail.



If you do not receive a letter, send an email to [Terri Neely](#) with your home address.

All nominations must be made by a member of the Lake Washington Education Association in good standing. Self-nomination is allowed. **To be eligible for any position the nominee must be a member in good standing.**

**Elections** for contested positions will:

- Open Wednesday, February 6<sup>th</sup> at 7:00 AM and voting will
- Close on Wednesday, February 20<sup>th</sup> at 5:00 PM.

The elections shall be by secret electronic ballot. Candidates will be notified of results by Friday, Feb. 22<sup>nd</sup>.



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# BE AWARE BE PREPARED

## Stay Aware

The Freedom Foundation and its anti-union cohorts are not going away. They will continue rolling out a variety of tactics to try and peel members away from the union.

The latest? Billboards. We've seen them in Federal Way, Olympia and Spokane. Perhaps even more insidious are ads on social media, which can be targeted so that we might not see them even though our members do. They are not having success. You will recall the Freedom Foundation's real agenda -- to dismantle public sector unions and take away our power to advocate for students, public education and ourselves.

WEA is the largest statewide organization fighting for safer schools and better funding. Our locals negotiate pay and working and learning conditions that affect us every day of the week. Together we can and do achieve great things for students and ourselves.

Our WEA membership gives us the strength in numbers to do things we could not do separately. Together we have won more funding for our students and negotiated better salaries and benefits for educators. And together we will keep fighting to give all our kids access to a quality education.

## *February is Black History Month*



WEA provides many resources to help with lesson plans to recognize, honor and celebrate our students' diverse backgrounds and heritage.

Next month is [Black History Month](#), and 2019 marks [400 years of African American History](#). The month begins with Black Lives Matter Week. You can find teaching and learning resources [here](#).

WEA hosts a [web page dedicated to inclusive education](#), addressing race, ethnicity, religion and LGBTQ issues. We invite you to visit the site, take a look at the resources, and where helpful, use them with your class.

All of our students deserve to feel welcome, heard and safe in class. We hope these resources are useful in meeting the varied and diverse needs of your students.

### LWEA Office

10604 NE 38th Place, Suite 212

Kirkland, WA

425-822-3388



### Office Staff

Office Manager: [Sheila Hagerman](#)

Admin Assistant: [Terri Neely](#)

UniServ Rep: [Jennifer Silves](#)

**LWEA Officers and Executive Committee**

**President:**

**Howard Mawhinney**  
LWEA Office / 425-822-3388

**Vice President:**

**Gerry Wilson**  
Muir / 425-936-2640

**Primary Rep:**

**Patti Cook**  
Rush / 425-936-2690

**Intermediate Rep:**

**Ben Corey**  
Rockwell / 425-936-2670

**Middle School Rep:**

**Kyla Thompson**  
Finn Hill / 425-936-2340

**High School Rep:**

**Katie Badger**  
RHS / 425-936-1800

**Specialists Rep:**

**Marilyn Hargraves**  
LWHS / 425-936-1700

**Special Services Rep:**

**Sarah Cooper**  
Juanita Preschool /  
425-936-2570

**Ethnic Minority Rep:**

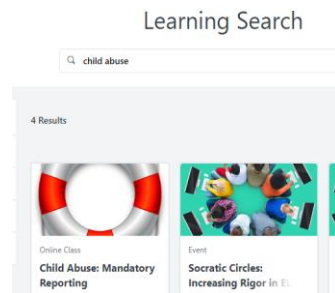
**Maryziel Galarpe**  
Blackwell / 425-936-2520



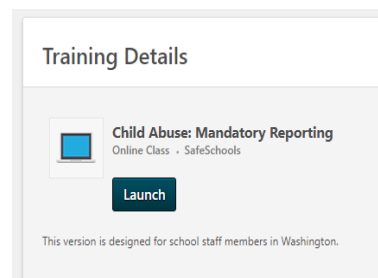
## Issues of Child Abuse: Mandatory Reporting Curriculum Available on Cornerstone

Teachers will now find an online class which satisfies the certification requirement to document completion of a course on Issues of Child Abuse: Mandatory Reporting on PLMS Cornerstone. The class is a Safe Schools product and its content was reviewed and approved by OSPI as meeting the state's requirement for child abuse training.

1. To find the training, go to your PLMS Cornerstone Learner Home.
2. Type "Child Abuse" in the Search Bar at the top and click Enter.



3. Click the title of the Online Class and then select "Launch."



## MORE FRIENDS IN NEED

We have several more members who are in need of **Shared Leaved**. Please consider donating by filling out a donation form and sending it to HR. Donation forms can be found in your building – check with your office manager. Thank you.

- Kelly Pease, Intervention Services, is in need of donated sick as she recovers from surgery for a 4-6 week period.
- Mili Nelson, Secretary LWHS, has run out of sick leave after an extended illness and is in need of shared leave by January 15 to continue her recovery before returning to work.

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to [Sheila Hagerman](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Jan 7 - 18**

LWEA Nominations  
Open

**Jan 15**

Rep Assembly

**Jan 16**

Wine & Wisdom  
Big Fish Grill

**Jan 21**

Martin Luther King Day  
No School

**Jan 22**

Competency Grp Mtg  
Elections Mtg

**Jan 24**

Newbie Night

## Join Us .....

**Wine & Wisdom: Micro-aggressions in Our Schools:** January 16, 4:30 PM @ Big Fish Grill Learn about microaggressions in our workplace and how it can affect our students. Meet educators in our district that look like our students in the classroom. RSVP with [Maryziel Galarpe](#), Ethnic Minority Representative. See [flyer](#)



**Newbie Nights – Communicating w/out Putting Your Foot in Your Mouth:** January 24, 4:30 – 7:00 PM Dinner will be served. Our *third session* will teach you how to quickly resolve conflicts and master those difficult conversations with students, parents, teachers, principals and other school employees. We will look at strategies from a variety of different resources and tools that will help you develop your communication style to help you advocate for your students and yourself. Register by contacting [Terri Neely](#) at the LWEA office. See [flyer](#)

## Job Share

Elementary music teacher seeking job share partner for 2019-2020 school year. I do mostly Kodaly method, but I am flexible and would be willing to work with any style (Kodaly, Orff, Dalcrose or a mix of all). Let's talk about details over email! Alina Stroh (Bell Elementary) Contact me at [alinajibitz@gmail.com](mailto:alinajibitz@gmail.com)

## FOR SALE

**2 Video Cards:** **Gtx 1080** ti Asus ROG strix gaming edition 11gb oc: New/Refurbished \$1200 OBO. **Gtx 970** gigabyte gaming edition 4gb: Used, in great shape \$250. Contact Terri Neely (LWEA Office) 425-443-2619 text or call