

**As an educator, you rely on your union for:**

- Bargaining a contract
- Enforcing that contract through advocacy at the local level

**But what about Political Action?**

Elected officials at many levels of government make policies that impact your work. WEA staff and members work together to lobby state officials, legislators and local elected officials who make these policies.

**How do elected officials affect my work?**

- Compensation
  - Base pay
  - TRI pay
  - Health care benefits/premiums
- Length of school year
- WA State standards
- Graduation requirements
- Planning time
- Grading
- Professional Development
- Duty Free Lunch
- TPEP, Teacher evaluation
- Assessments
- CTE definitions
- Basic education definitions
- Certification
- School Safety

**A sample of what WEA endorsed legislators got done in 2018**

- Provided \$1 billion to fund salaries in the 18-19 school year
- Final McCleary funding
- Bargaining rights for 2 year higher ed faculty
- Increased funding for special education by \$27 million
- More money for state need grants

**Lobbying alone isn't enough**

Sometimes elected officials just aren't receptive to our concerns. When this happens, our best avenue for change is to elect someone new to that role. Which is why WEA members formed WEA-PAC, a political action committee dedicated to supporting union values and public education.



Together, we can help pro-education candidates win the elected offices that affect our work and help our students! WEA-PAC members recommend pro-public education, pro-union candidates based on a written questionnaire and face-to-face interview. WEA-PAC contributes to our recommended candidates---candidates our WEA members support.

For just \$2.25 per month you can join your colleagues to help pro-education candidates win the elected offices that affect our work and help our students!