

## **Board Meeting Minutes, June 8-9, 2018**

### **Call to Order**

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:00 p.m. on Friday, June 8, 2018 at the WEA headquarters office in Federal Way Washington.

### **Roll Call**

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Kris Cameron, Phyllis Campano, Dave Campbell, Tammie Carr, Debby Chandler, Mark Cole, Mark Craypo, Barb Cruz, Keven Cummins, Kathy Davis, Larry Delaney, Sharon Dolan, Justin Fox-Bailey, Thom Garrard, Eric Grant, Debra Hansen, Katy Henry, Nancy Herzog, Paul Hope, Sandy Hunt, Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones (Friday only), Sherry Keenan, Jared Kink (Saturday only), Pam Kruse, Karen Laase, Tani Lindquist, Neva Luke, Bill Lyne, Anna-Melissa Lyons, Lynn Maiorca, Tim Martin, Steve Mayer, Shannon McCann, Michele Miller, Mark Morrow, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Andi Nofziger-Meadows, Jan Olmstead, Christie Padilla, Martha Patterson, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Miguel Saldaña, Carie Sauders, Audra Shaw, Jeremy Shay, Cathy Smith, LaDonna Sterling, Summer Stoner, Renee Verone, Cindie Webb, Janie White, Terri Winckler, and Linda Zaccanti.

The following board directors were excused from this meeting: Dena Enyeart, Christine Fraser, Sarah Gallagher, Angel Morton, Keith Swanson, Tim Voie, and Julie Wickersham.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Shawn Lewis, AJ Hoyla (Friday only), Christina Martinez (Saturday only), and Cindy Bonnell.

Ex officio board members Vallerie Fisher and Katie Badger (Saturday only) were present.

WEASO observers Eric Hansen (Friday) and Jennifer Silvas (Saturday) were present.

### **Board Alternate Seating**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Nicole Way (Student WEA) as an alternate for Sarah Gallagher (Student WEA President); the seating of Bill Plucker (Walla Walla) as an alternate for Keith Swanson (Walla Walla); the seating of Ray Nelson (North Thurston) as an alternate for Tim Voie (Tumwater); the seating of Lori Byrnes (Kalama) as an alternate for Dena Enyeart (Longview); the seating of Shondea Chapman (Bates Technical College) as an alternate for Angel Morton (Tacoma).

Without objection, a roll call vote was conducted.

Mr. Maiorca's motion **Carried Unanimously** (060818-1).

### **Adoption of Agenda**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (060818-2).

### **Approval of Meeting Minutes**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the April 18-19, 2018 meeting and executive session minutes as presented in Agenda Item No. 2-C and 2-C-(1).

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (060818-3).

### **WEA Select Plans**

Chairperson Mead asked that these discussions be kept confidential due to bargaining and this information will be shared with membership when appropriate.

Kathie Axtell, Co-chairperson for the Benefits Services Advisory Board (BSAB), thanked the members of the BSAB for their work over the last year.

#### **AonHewitt**

Todd Ringwood from AonHewitt gave an introduction for the WEA Select Plans.

#### **2018-19 Medical Plans:**

It was **Moved** by Andrea Nofziger and **Seconded** by Kathie Axtell that on behalf for the BSAB that the WEA Board renew the WEA Select Medical Plan as shown on Slide 60 of the Power Point presentation, and the motion **Carried Unanimously** (060818-1).

#### **2018-19 Dental Plans:**

It was **Moved** by Debra Hansen and **Seconded** by Steven Mayer that on behalf of the BSAB that the WEA Board renew the WEA Select Dental Plans (Core, Managed Care and Orthodontia) as show on slide 86 of the Power Point presentation, and the motion **Carried Unanimously** (060818-2).

#### **2018-19 Vision Plans:**

It was **Moved** by Michele Miller and **Seconded** by Steven Mayer that on behalf of the BSAB that the WEA Board renew the WEA Select Vision Plans as shown on slide 101 of the Power Point presentation, and the motion **Carried Unanimously** (060818-3).

#### **Executive Committee Nominations**

The following board directors were nominated for the 2018-2019 Executive Committee: Renee Verone, Silas Berry, Kathie Axtell, Miguel Saldana, Adam Aguilera, Katie Henry, Jeb Binns, Shannon McCann, Phyllis Campano, and Justin Fox-Bailey.

#### **Meeting Recessed**

Chairperson Mead recessed the Board of Directors meeting at 9:10 p.m. on Friday, June 8, 2018.

#### **Meeting Reconvened**

Chairperson Mead reconvened the Board of Directors meeting at 8:39 a.m. on Saturday, June 9, 2018.

#### **Executive Committee Nominations**

Chairperson Mead called for final nominations for the 2018-2019 Executive Committee. A nomination was made for Keven Cummins. Chairperson Mead called again for final nominations. There were none and nominations were closed. Nominee speeches were heard and voting took place.

#### **Budget Report**

Vice President Stephen Miller presented the Budget Status Report as of April 30, 2018 as presented in Agenda Item No. 6-A. Discussion ensued.

#### **Executive Session**

Chairperson Mead moved the WEA Board of Directors meeting to Executive Session at 9:10 a.m. on Saturday, June 9, 2018.

#### **Regular Session**

Chairperson Mead moved the WEA Board of Directors meeting to Regular Session at 10:20 a.m. on Saturday, June 9, 2018 after a discussion about the budget.

#### **Human and Civil Rights (HCR) Committee Video**

Chairperson Mead introduced a video from the HCR Committee that was put together after WEA RA. Buddy Bear, Co-chairperson for the HCR, spoke briefly about having respect for one another. The video was shown to the WEA Board.

#### **Executive Committee Election Results**

Adam Brickell, Chairperson for the Nominations and Elections Work Team, reported that the following board directors were elected to the 2018-2019 Executive Committee: Adam Aguilera, Kathie Axtell, Phyllis Campano, and Justin Fox-Bailey. There will be a run-off election for the last two positions.

### **Executive Session**

Chairperson Mead moved the WEA Board of Directors meeting to Executive Session at 10:40 a.m. on Saturday, June 8, 2018. She asked the WEA Board to move into their small groups and to conduct their small groups in Executive Session.

### **Regular Session**

Chairperson Mead moved the WEA Board of Directors meeting to Regular Session at 1:03 p.m. on Saturday, June 8, 2018 after discussions about the budget, the video, and feedback for the executive director's annual review.

### **Executive Committee Run-off Election Results**

Adam Brickell provided the run-off election results. Katie Henry and Shannon McCann were elected to the 2018-2019 Executive Committee.

### **Recognition for out-going board directors:**

The members of the Executive Committee provided information for those board directors who are in their small groups who are exiting the board this year.

Chairperson Mead thanked Silas Berry and Jeb Binns who are exiting the Executive Committee this year.

### **Legislative and Political Update**

Shawn Lewis, Director of Governmental Relations, presented the legislative/political update. Discussion ensued.

Shawn Lewis also provided a SEBB update. Board Director Katie Henry is on the SEBB Board and provided information from the SEBB board meeting.

### **Janus Organizing Update**

Aimee Iverson, WEA General Counsel, and Linda Mullen, Director of Communications, provided information for the day of the Janus decision, plus other information regarding post-Janus organizing.

### **Polling Information**

Tom Kiley, from Kiley and Associates, provided information on current polling results.

### **Communications Update**

Linda Mullen provided a Communications Department update and what they are doing to support the bargaining efforts.

### **Membership Update**

Armand Tiberio, WEA Executive Director, provided a membership update. Starting in September WEA is going to start reporting membership numbers to the WEA Board on a weekly basis.

### **New Affiliation**

It was **Moved** by Kathie Axtell and **Seconded** by Cathy Smith that the WEA Board of Directors approve the affiliation for the Shelton Custodial and Maintenance Professionals (SCAMP) with the Washington Education Association.

Without objection, a roll call vote was conducted.

Ms. Axtell's motion **Carried Unanimously** (060918-1).

### **Building Update**

Armand Tiberio updated the board on the status of the WEA building.

### **Initiative Update**

Shawn Lewis provided information about Initiatives 1639 and 1631.

It was **Moved** by Adam Aguilera and **Seconded** by Phyllis Campano that the WEA Board take a position of support to endorse I-1639.

Without objection, a roll call vote was conducted.

No Votes (3): Keven Cummins, Tammie Carr, Bill Plucker.

Mr. Aguilera's motion **Carried** (060918-2).

It was **Moved** by Adam Aguilera and **Seconded** by Phyllis Campano that the WEA Board take a position of support to endorse I-1631 and contribute up to \$50,000.00 towards the initiative.

It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns to amend the motion on the floor to take a position of support only without funding it.

Without objection, a roll call vote was conducted on the motion to amend.

No Votes (28): Steve Mayer, Jeremy Shay, LaVasha Murdoch, Kris Cameron, Linda Zaccanti, Debra Hansen, Renee Verone, Carie Sauders, Karen Laase, Shannon Rasmussen, Lori Byrnes, Sharon Dolan, Keven Cummins, Tammie Carr, Terri Winckler, Cathy Smith, Mark Morrow, Bill Plucker, Dave Campbell, LaDonna Sterling, Mark Craypo, Pam Kruse, Larry Delaney, Summer Stoner, Shelly Hurley, Paul Hope, Eric Grant, Sandy Hunt

Yes Votes (24): Jenn Black, Steve Mayer, Shannon McCann, Mark Cole, Ray Nelson, Nancy Herzog, Shaerie Bruton, Jared Kink, Tim Martin, Nicole Way, Adam Brickell, Miguel Saldana, Neva Luke, Tani Lindquist, Michele Miller, Phyllis Campano, Jeb Binns, Becca Ritchie, Martha Patterson, Sherry Keenan, Anna-Melissa Lyons, Rebecca Biddick, Thom Garrard, Barb Cruz

Abstentions (6): Jan Olmstead, Kathie Axtell, Shondea Chapman, Christie Padilla, Gwendolyn Jimerson, Buddy Bear

Ms. Ritchie's motion to amend **Failed** (060918-3).

Without objection, a roll call vote was conducted on the main motion.

No Votes (34): Jeremy Shay, LaVasha Murdoch, Kris Cameron, Linda Zaccanti, Debra Hansen, Renee Verone, Jan Olmstead, Carie Sauders, Karen Laase, Shannon Rasmussen, Jenn Black, Lori Byrnes, Sharon Dolan, Mark Cole, Keven Cummins, Tammie Carr, Terri Winckler, Cathy Smith, Ray Nelson, Adam Brickell, Jared Kink, Mark Morrow, Tani Lindquist, Bill Plucker, Dave Campbell, LaDonna Sterling, Mark Craypo, Pam Kruse, Michele Miller, Martha Patterson, Larry Delaney, Summer Stoner, Shelly Hurley

Yes Votes (13): Shannon McCann, Miguel Saldana, Nicole Way, Neva Luke, Shaerie Bruton, Tim Martin, Phyllis Campano, Paul Hope, Eric Grant, Becca Ritchie, Thom Garrard, Adam Aguilera, Anna-Melissa Lyons

Abstentions (7): Kathie Axtell, Christie Padilla, Jeb Binns, Gwendolyn Jimerson, Sherry Keenan, Rebecca Biddick, Sandy Hunt

Mr. Aguilera's motion **Failed** (060918-4).

### **Universal Healthcare**

It was **Moved** by Sandy Hunt and **Seconded** by Becca Ritchie that the WEA endorse Initiative 1600 in support of universal healthcare for Washington State.

Without objection, a roll call vote was conducted

No Votes (46): Jeremy Shay, LaVasha Murdoch, Kris Cameron, Linda Zaccanti, Debra Hansen, Renee Verone, Jan Olmstead, Carie Sauders, Karen Laase, Shannon Rasmussen, Jenn Black, Lori Byrnes, Sharon Dolan, Mark Cole, Keven Cummins, Tammie Carr, Terri Winckler, Cathy Smith, Ray Nelson, Adam Brickell, Jared Kink, Mark Morrow, Tani Lindquist, Bill Plucker, Dave Campbell, LaDonna Sterling, Mark Craypo, Pam Kruse, Michele Miller, Martha Patterson, Summer Stoner, Shelly Hurley, Shannon McCann, Nicole Way, Neva Luke, Shaerie Bruton, Phyllis Campano, Paul Hope, Eric Grant, Becca Ritchie, Eric Grant, Thom Garrard, Adam Aguilera, Anna-Melissa Lyons, Nancy Herzog, Steve Mayer

Abstentions (4): Miguel Saldana, Tim Martin, Larry Delaney, Sandy Hunt

Ms. Hunt's motion **Failed** (060918-5).

### **2018-19 Meeting Dates**

Chairperson Mead provided information regarding the 2018-19 Meeting Dates document under Agenda Item No. 5-B-2.

### **Pension Update**

Shawn Lewis said that the pension monitoring group recently had their first meeting. They reviewed information from the actuaries.

### **Minutes and Reports**

The following minutes and reports were provided.

- Larry Delaney reported for the Small Rural Committee.
- Jan Olmstead reported for the ESP Action Coordinating Team.
- Buddy Bear reported for the HCR Committee.
- Neva Luke reported for WEA-Retired.
- NEA Board Directors Report was provided by Martha Patterson, Miguel Saldana, Vallerie Fisher, and Shannon McCann.

### **Legal Update**

Aimee Iverson provided an update on current litigation issues.

### **LEPC**

Lisa Kodama, Director of CEQ Professional Practice, said that there is a written report in the packet and all of the hyperlinks are there. There is also information on STEM clock hours. She said that members of the Board can email her with their questions.

### **WEA Hispanic Caucus**

Miguel Saldana said that he is selling "Dreamers Welcome" t-shirts in support of the Hispanic Caucus.

### **Adjournment**

Chairperson Mead adjourned the WEA Board of Directors meeting at 4:04 p.m. on Saturday, June 9, 2018, at the WEA headquarters office in Federal Way, Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on July 26, 2018.