

## **Board Meeting Minutes – April 18-19, 2018**

### **Call to Order**

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 1:00 p.m. on Wednesday, April 18, 2018 at the Davenport Grand Hotel in Spokane Washington.

### **Roll Call**

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Kris Cameron, Phyllis Campano, Dave Campbell, Tammie Carr, Debby Chandler, Mark Cole, Mark Craypo, Barb Cruz, Keven Cummins, Kathy Davis, Larry Delaney, Sharon Dolan, Dena Enyeart, Justin Fox-Bailey, Chris Fraser, Thom Garrard, Debra Hansen, Katy Henry, Nancy Herzog, Paul Hope, Sandy Hunt, Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones, Sherry Keenan, Jared Kink, Pam Kruse, Tani Lindquist, Neva Luke, Anna-Melissa Lyons, Lynn Maiorca, Tim Martin, Steve Mayer, Shannon McCann, Michele Miller, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Andi Nofziger-Meadows, Jan Olmstead, Christie Padilla, Martha Patterson, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Miguel Saldaña, Carie Sauders, Audra Shaw, Jeremy Shay, Cathy Smith, LaDonna Sterling, Summer Stoner, Keith Swanson, Renee Verone, Tim Voie, Cindie Webb, Janie White, Julie Wickersham, Terri Winckler, and Linda Zaccanti.

The following board directors were excused from this meeting: Sarah Gallagher, Eric Grant, Karen Laase, and Bill Lyne.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson, Manny Bosser, Margaret Knight, Lisa Kodama, Linda Mullen, Rod Regan, Shawn Lewis, Christina Martinez, and Cindy Bonnell.

Ex officio board members Vallerie Fisher and Katie Badger were present.

WEASO observer Jim Meadows was present on Thursday, April 19, 2018.

### **Board Alternate Seating**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Nicole Way (Student WEA) as an alternate for Sarah Gallagher (Student WEA President).

Without objection, a roll call vote was conducted.

Mr. Maiorca's motion **Carried Unanimously** (041818-1).

### **Adoption of Agenda**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (041818-2).

### **Approval of Meeting Minutes**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the March 9-10, 2018 meeting and executive session minutes as presented in Agenda Item No. 2-C and 2-C-(1).

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (041818-3).

### **Legislative and Initiative Update**

Shawn Lewis, Director of Governmental Relations, presented the legislative update along with an update on initiatives. Discussion ensued.

It was **Moved** by Kathie Axtell and **Seconded** by Phyllis Campano that the WEA Board take a position of opposition for Initiative 1608.

Without objection, a roll call vote was conducted.

Ms. Axtell's motion **Carried Unanimously** (041818-4).

It was **Moved** by Jeb Binns and **Seconded** by Justin Fox-Bailey that the WEA Board take a position of opposition for Initiative 1621.

Without objection, a roll call vote was conducted.

No Votes (3): Terri Winckler, Keven Cummins, Tammie Carr

Mr. Binns' motion **Carried** (041818-5).

Shawn Lewis also spoke about the WEA and the Governor's Office Joint Project, a political update, and a SEBB update.

### **Documents and Resolutions**

#### **2018 New Business Item D**

It was **Moved** by Silas Berry and **Seconded** by Phyllis Campano that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item D (Equity Team Grants).

Without objection, a roll call vote was conducted.

Mr. Berry's motion **Carried Unanimously** (041818-6).

#### **2018 New Business Item No. 4**

It was **Moved** by Adam Aguilera and **Seconded** by Kathie Axtell that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 4 (Best Practices for One-to-One Laptop Use in Classrooms).

Without objection, a roll call vote was conducted.

Mr. Aguilera's motion **Carried Unanimously** (041818-7).

#### **2018 New Business Item No. 5**

It was **Moved** by Phyllis Campano and **Seconded** by Silas Berry that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Not Pass" on 2018 New Business Item No. 5 (WA Kids Support).

Without objection, a roll call vote was conducted.

Ms. Campano's motion **Carried Unanimously** (041818-8).

#### **2018 New Business Item No. 6**

It was **Moved** by Jeb Binns and **Seconded** by Kathie Axtell that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 6 (WEA Compiled Model Contractual Language for ESA (Education Staff Associates)).

Without objection, a roll call vote was conducted.

Mr. Binns' motion **Carried Unanimously** (041818-9).

#### **2018 New Business Item No. 7**

The WEA Board did not take a position on NBI No. 7.

#### **2018 New Business Item No. 8**

It was **Moved** by Phyllis Campano and **Seconded** by Jeb Binns that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 8 (Union Solidarity and Safety).

Without objection, a roll call vote was conducted.

No Vote (1): Tammie Carr

Ms. Campano's motion **Carried** (041818-10).

2018 New Business Item No. 9

It was **Moved** by Silas Berry and **Seconded** by Kathie Axtell that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Not Pass" on 2018 New Business Item No. 9 (Member Feedback to the Budget).

Without objection, a roll call vote was conducted.

Mr. Berry's motion **Carried Unanimously** (041818-11).

2018 New Business Item No. 10

The WEA Board did not take a position on NBI No. 10.

2018 New Business Item No. 11

It was **Moved** by Kathie Axtell and **Seconded** by Adam Aguilera that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 11 (Washington State Comprehensive School Counseling and Guidance Program Model).

Without objection, a roll call vote was conducted.

Ms. Axtell's motion **Carried Unanimously** (041818-12).

2018 New Business Item No. 12

The WEA Board did not take a position on NBI No. 12.

2018 New Business Item No. 13

It was **Moved** by Kathie Axtell and **Seconded** by Phyllis Campano that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 13 (WEA to Assign Liaison to the Education Staff Associates (ESA) Behavioral Health Coalition).

Without objection, a roll call vote was conducted.

Ms. Axtell's motion **Carried Unanimously** (041818-13).

2018 New Business Item No. 14

It was **Moved** by Pam Kruse and **Seconded** by Michele Miller that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 14 (Reinstate the Education Staff Association (ESA) Committee).

Without objection, a roll call vote was conducted.

Ms. Kruse's motion **Carried Unanimously** (041818-14).

2018 New Business Item No. 15

The WEA Board did not take a position on NBI No. 15.

2018 New Business Item No. 16

It was **Moved** by Silas Berry and **Seconded** by Adam Aguilera that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 16 (Non-Continuing Time Should Count Towards Your Three Years of Provisional Time).

Without objection, a roll call vote was conducted.

No Vote (1): Jeremy Shay

Mr. Berry's motion **Carried** (041818-15).

2018 New Business Item No. 17

The WEA Board did not take a position on NBI No. 17.

2018 New Business Item No. 18

It was **Moved** by Sandy Hunt and **Seconded** by Buddy Bear that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 18 (Ethnic Studies).

Without objection, a roll call vote was conducted.

Abstentions (1): Angel Morton

Ms. Hunt's motion **Carried** (041818-16).

2018 New Business Item No. 19

It was **Moved** by Adam Aguilera and **Seconded** by Jeb Binns that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 19 (What is Your Testing Reality?).

Without objection, a roll call vote was conducted.

Mr. Aguilera's motion **Carried Unanimously** (041818-17).

2018 New Business Item No. 20

It was **Moved** by Jeb Binns and **Seconded** by Silas Berry that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 20 (Safety for Students and Staff).

Without objection, a roll call vote was conducted.

Mr. Binns' motion **Carried Unanimously** (041818-18).

2018 New Business Item No. 21

It was **Moved** by Janie White and **Seconded** by Becca Ritchie that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 21 (Why Recreate the Wheel...Let's Collaborate Around Equity Teams!).

Without objection, a roll call vote was conducted.

Ms. White's motion **Carried Unanimously** (041818-19).

2018 New Business Item No. 22

It was **Moved** by Jeb Binns and **Seconded** by Adam Aguilera that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 22 (Let's Talk About Mental Health).

Without objection, a roll call vote was conducted.

Mr. Binns' motion **Carried Unanimously** (041818-20).

2018 New Business Item No. 23 – (Withdrawn)

2018 New Business Item No. 24

It was **Moved** by Kathie Axtell and **Seconded** by Silas Berry that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 24 (Celebrate Black Lives Matter).

Without objection, a roll call vote was conducted.

Abstention (1): Tammie Carr

Ms. Axtell's motion **Carried** (041818-21).

2018 New Business Item No. 25

It was **Moved** by Pam Kruse and **Seconded** by Michele Miller that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 25 (School Psychologist Recommended FTE Ratio).

Without objection, a roll call vote was conducted.

Ms. Kruse's motion **Carried Unanimously** (041818-22).

2018 New Business Item No. 26

The WEA Board did not take a position on NBI No. 26.

2018 New Business Item No. 27 – (Withdrawn)

2018 New Business Item No. 28

It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 28 (Community Schools Cadre).

Without objection, a roll call vote was conducted.

Ms. Ritchie's motion **Carried Unanimously** (041818-23).

2018 New Business Item No. 29

It was **Moved** by Rebecca Biddick and **Seconded** by Andi Nofziger-Meadows that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 29 (Every Student Succeeds Act-Your Voice Matters).

Without objection, a roll call vote was conducted.

Ms. Biddick's motion **Carried Unanimously** (041818-24).

2018 New Resolution No. 1

It was **Moved** by Vicky Jensen and **Seconded** by Cindie Webb that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Resolution No. 1 (Keep Our Schools Safe).

Discussion ensued.

It was **Moved** and **Seconded** to table New Resolution No. 1 until such time as it comes back to the body. Without objection, a roll call vote was conducted. The motion to table New Resolution No. 1 **Carried** (041818-25).

2018 Amendment to Continuing Resolution C-14

It was **Moved** by Jeb Binns and **Seconded** by Adam Aguilera that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 Amendment to Continuing Resolution C-14 (Support for Tax Reform and Revenue Retention).

Without objection, a roll call vote was conducted.

No Votes (4): Jeremy Shay, Mark Craypo, Keven Cummins, Tammie Carr

Abstentions (6): Buddy Bear, Kris Cameron, LaDonna Sterling, Katy Henry, Julie Wickersham, Sherry Keenan

Mr. Binns' motion **Carried** (041818-26).

2018 Amendment to Continuing Resolution B-6

It was **Moved** by Jeb Binns and **Seconded** by Silas Berry that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 Amendment to Continuing Resolution B-6 (Secondary Transcripts, Graduation, and Diplomas).

Without objection, a roll call vote was conducted.

Mr. Binns' motion **Carried Unanimously** (041818-27).

2018 Amendment to Continuing Resolution E-15

It was **Moved** by Summer Stoner and **Seconded** by Larry Delaney that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 Amendment to Continuing Resolution E-15 (Hazardous Working Conditions).

Without objection, a roll call vote was conducted.

No Vote (1): Keith Swanson  
Ms. Stoner's motion **Carried** (041918-28)

2018 Amendment to Continuing Resolution I-17

It was **Moved** by Summer Stoner and **Seconded** by Larry Delaney that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 Amendment to Continuing Resolution I-17 (Weapons in the Schools).

Without objection, a roll call vote was conducted.  
Ms. Stoner's motion **Carried Unanimously** (041818-29).

2018 Amendment to Continuing Resolution H-4

It was **Moved** by Summer Stoner and **Seconded** by Larry Delaney that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 Amendment to Continuing Resolution H-4 (Students' Right to Advocate for Peace and Social Justice).

Without objection, a roll call vote was conducted.  
Abstentions (1): Tammie Carr  
Ms. Stoner's motion **Carried** (041818-30).

2018 New Business Item No. 26 - Reconsidered

It was **Moved** by Jeb Binns and **Seconded** by Becca Ritchie that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Not Pass" on 2018 New Business Item No. 26 (Prepare a Resolution in Support of Multi-Tiered System of Supports (MTSS) Initiatives for Washington Public Schools).

Without objection, a roll call vote was conducted.

No Votes (2): Pam Kruse, Keith Swanson  
Abstentions (1): Shannon Rasmussen  
Mr. Binns' motion **Carried** (041818-31).

**Board Reception**

Chairperson Mead asked that all board directors attend the Board of Directors Reception tonight at the Spokane Convention Center.

**Certification of Election Results**

It was **Moved** by Adam Brickell and **Seconded** by Tim Voie that the WEA Board certify the 2017-18 election results and run-off elections as reported in the board packet.

Without objection, a roll call vote was conducted.  
Mr. Brickell's motion **Carried Unanimously** (041818-32).

**Pension Update**

Shawn Lewis provided a pension update. The pension monitoring group will meet next week and they will be making a group report for the WEA Board.

**WEA Rep Assembly Update**

Chairperson Mead said that to honor all of the work being done, when they break on the floor of RA this year, they will try to make sure that they get information up on the screens instead of people making announcements at the microphones. There will also be a few more power points provided during RA this year.

**Meeting Recessed**

Chairperson Mead recessed the Board of Directors meeting at 4:40 p.m. on Wednesday, April 18, 2018.

**Meeting Reconvened**

Chairperson Mead reconvened the Board of Directors meeting at 9:04 a.m. on Thursday, April 19, 2018.

**Janus and Bargaining Communications Review**

Linda Mullen, Director of Communications, presented the Janus and Bargaining Communications review along with an update with new WEA Communications things going on at RA this year.

### **Budget Report**

Vice President Stephen Miller presented the Budget Status Report as of February 28, 2018 as presented in Agenda Item No. 6-A. Discussion ensued.

Margaret Knight, WEA Chief Financial Officer, presented the mid-year review.

### **Budget Transfer**

It was **Moved** by Steven Mayer and **Seconded** by Stephen Miller that the WEA Board approve the budget transfers as outline in Agenda Item No. 2-I on page 47 of the board packet.

Without objection, a roll call vote was conducted.

Mr. Mayer's motion **Carried Unanimously** (041918-1)

### **2018-19 WEA Dues**

It was **Moved** by Kathie Axtell and **Seconded** by Gwendolyn Jimerson that the WEA Board approve the 2018-19 dues amounts for ESP members as proposed in Agenda item 2-F page 4 of 6.

Discussion ensued.

Without objection, a roll call vote was conducted.

No Votes (7): Paul Hope, Larry Delaney, Summer Stoner, Tim Martin, Jeb Binns, Sandy Hunt, Becca Ritchie

Abstentions (1): Miguel Saldana

Ms. Axtell's motion **Carried** (041918-2)

### **New Affiliation**

It was **Moved** by Vicky Jensen and **Seconded** by Audra Shaw that the WEA Board of Directors approve the affiliation for the Sprague Lamont Education Association with the Washington Education Association.

Without objection, a roll call vote was conducted.

Ms. Jensen's motion **Carried Unanimously** (041918-3)

### **WEA-PAC Budget Transfer**

Shawn Lewis presented a WEA-PAC update.

It was **Moved** by Adam Aguilera and **Seconded** by Kathy Axtell that the WEA Board approve the WEA budget transfer up to \$500,000.00 in dues dollars to WEA-PAC in a non-interest bearing account.

Without objection, a roll call vote was conducted.

No Votes (2): Keven Cummins, Tammie Carr

Abstentions (3): Paul Hope, Sherry Keenan, Terri Winckler

Mr. Aguilera's motion **Carried** (041918-4)

### **ESP Dues**

It was **Moved** by Chris Fraser and **Seconded** by Becca Ritchie that the Budget & Finance Committee examine the ESP dues structure and convene an ESP Dues Committee tasked with potential changes to ESP dues for 2019-2020.

Without objection, a roll call vote was conducted.

No Votes (6): Angel Morton, Dave Campbell, Kathie Axtell, Pam Kruse, Lynn Maiorca, Martha Patterson

Ms. Fraser's motion **Carried** (041918-5)

### **Documents and Resolutions (continued)**

2018 New Business Item No. 30

It was **Moved** by Larry Delaney and **Seconded** by Summer Stoner that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 30 (Post Janus Organizing).

Without objection, a roll call vote was conducted.  
Mr. Delaney's motion **Carried Unanimously** (041918-6)

2018 New Business Item No. 31

It was **Moved** by Dena Enyeart and **Seconded** by Sharon Dolan that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Business Item No. 31 (Ambassadors from Small Rural Local all-expenses paid).

Without objection, a roll call vote was conducted.  
Ms. Enyeart's motion **Carried Unanimously** (041918-7)

2018 New Business Item No. 33

NBI No. 33 was ruled out-of-order.

2018 New Resolution No. 2

It was **Moved** by Thom Garrard and **Seconded** by Becca Ritchie that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on 2018 New Resolution No. 2 (Human Relationships and common Sense Technology Use).

Without objection, a roll call vote was conducted.  
Abstentions (6): Kris Cameron, Keven Cummins, Steve Mayer, Nicole Way, Tim Voie, Paul Hope  
Mr. Garrard's motion **Carried** (041918-8)

**Revised 2018 Amendment to Continuing Resolution E-15 - Reconsidered**

It was **Moved** by Summer Stoner and **Seconded** by Larry Delaney that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on revised 2018 Amendment to Continuing Resolution E-15 (Hazardous Working Conditions).

Without objection, a roll call vote was conducted.  
Ms. Stoner's motion **Carried Unanimously** (041918-9)

**Revised 2018 New Business Item No. 10 - Reconsidered**

It was **Moved** by Martha Patterson and **Seconded** by Silas Berry that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on revised 2018 New Business Item No. 10 (Educators Needs Trauma Support Too). The revision is to omit in Line 27 "ways to collaborate with ESDs" and add a comma after "explore."

It was **Moved** and **Seconded** to table revised New Business Item No. 10.

Without objection, a roll call vote was conducted. The motion to table NBI No. 10 **Carried** (041918-10).

**Deadlines for Submission**

Chairperson Mead reviewed the Deadlines for Submission document.

**WEA Convention Work Team Update**

Shaerie Bruton and Jan Olmstead presented an update on the 2018 WEA Representative Assembly.

**Executive Session**

Justin Fox-Bailey moved the WEA Board of Directors meeting to Executive Session at 11:15 a.m. on Thursday, April 19, 2018.

**Regular Session**

Justin Fox-Bailey moved the WEA Board of Directors meeting to Regular Session at 11:35 on Thursday, April 19, 2018 after a discussion on executive compensation.



### **Legal Update**

Aimee Iverson, WEA General Counsel, provided an update on current litigation issues.

### **Documents & Resolutions (continued)**

#### **Revised-2018 New Resolution No. 1 - Reconsidered**

It was **Moved** by Vicky Jensen and **Seconded** by Cindie Webb that the WEA Board recommend to the WEA Rep Assembly Delegates a position of "Do Pass" on revised 2018 New Resolution No. 1 (Keep Our Schools Safe).

Without objection, a roll call vote was conducted.

No Votes (1): Paul Hope

Abstentions (2): Larry Delaney, Carla Naccarato-Sinclair

Ms. Jensen's motion **Carried** (041918-11)

### **WEA-Retired**

Neva Luke, WEA-Retired President, said there will be a WEA-Retired membership drive taking place during WEA RA. Please come visit them at their booth.

### **Board Meeting Recessed**

Chairperson Mead recessed the regular session meeting of the WEA Board of Directors at 11:56 a.m. on Thursday, April 19, 2018 at the Davenport Grand Hotel in Spokane Washington until the adjournment of the 2018 Representative Assembly.

### **Adjournment**

The WEA Board of Directors meeting was adjourned at 2:32 a.m. on Sunday, April 22, 2018, at the end of the 2018 Representative Assembly.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on June 8, 2018.