

February 6, 201

Special LWEA Election Update

NOTE: There are changes to the LWEA Election procedures this year.

- Lake Washington EA Elections will open Thursday, February 7, 2019, at 7:00 a.m. and close Wednesday, February 20, 2019, at 5:00 p.m.
- Previous election processes, such as Survey Monkey, are no longer valid
- You will receive an email with a link to the secret electronic ballot
- Each member will have a unique username and password the ballot will contain instructions
- You can view the ballot as often as you like, you can only vote 1 time, once you hit submit vote is final
- Every position has the option for "write-in" candidate(s)
- Candidates for Officer and Executive Board positions will be given the opportunity to address the Rep Assembly on Tuesday, Feb 12 beginning at 4:25 held at the LWEA offices. (all LWEA members are welcome)

Officer Candidates for 2019-20

President

Howard Mawhinney: This has been a year of great change in our district. Some are positive changes such as the implementation of the long awaited, newly bargained McCleary salary increase. Some have presented challenges such as the Supreme Court's ruling in the Janus case significantly impacting us as a Union. Going forward, we face additional challenges as we work to address continued enrollment growth, statutorily mandated changes to our health care plans, and implementation of the Paid Family and Medical Leave Act. I have been honored to serve as your President as we've worked through these challenges/opportunities and continue our efforts to ensure Lake Washington is a great place to work. I hope you'll continue to have confidence in my ability to lead the Association during the upcoming year. Thanks for your vote!

Vice-President

Katie Badger: The 2018-2019 school year marks my 20thyear of teaching, and my 17th year as a member of LWEA and a teacher in the District. This last year has brought significant changes and challenges to our union and our school district. As in any time of change, it is important that we take time to reflect thoughtfully on our goals and values, to assess honestly and critically our progress, and to plan strategically for our future success. As educators, our work is important, and our time is precious. We care about our students, our schools, and our communities. And we understand what it takes to reach each child because that is the work we do every day at school. I'm proud to be a member of LWEA, and as your Vice President I will work to advance our key priorities: advocating for our members, strengthening our profession, and promoting quality public education for all students. I look forward to working together.

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Executive Board Candidates for 2019-20

Primary Rep

Patti Cook: Hi, I teach Kindergarten at Rush Elementary. Currently, I am serving as the Primary Rep for LWEA. Throughout the past year, I have expanded my understanding of the workings of LWEA. I hope to continue in this role as an advocate for you. In doing so, I believe I will be able to represent our community of educators who have an incredible amount of dedication and experience. Thank you for your consideration!

Intermediate Rep

<u>Cathey Hettinger</u>: I look forward to representing the intermediate educators of the Lake Washington School District for the 2019-20 school year. My goal is to be your audible voice for issues that are important to you. Thank you for your support.

Middle School Rep

Kyla Thompson: I had a great experience on the last bargaining team, and I enjoyed working with our LWEA team so much that I ran for office to continue that work. This year has been one of incredible adjustments and learning on many levels. I've been teaching leadership in the classroom, which has meant quite a few extra activities, but also an opportunity to live the principles I'm teaching. It's been powerful to stand up in front of my students and discuss the need to take action to make the world a better place based on our personal values and beliefs. I believe in the power of a democratic organization. I believe in education as a transformative force. I also believe that the transitions of this year have been incredibly difficult! Starting brand new personal relationships from the top level has been much more difficult than anyone imagined. We need to continue developing strategies to be more efficient and effective. I am running again because I feel like I've just begun this work. Thank you for your support!

High School Rep

No Nomination

Specialist Rep

Marilyn Hargraves: As a former high school English teacher, counselor at Redmond High School, and current counselor at Lake Washington High School, I am fortunate to have experience in the classroom as well as outside the classroom. I have served as a building representative and delegate to WEA, NCUEA, NEA Leadership Summit, and NEA, as well as serving on the bargaining team. This is my eighth year on the Executive Committee, and each year I am more and more grateful for the opportunities that have allowed me to grow my leadership skills and to become more active on both the local and state levels. From meeting with legislators in Olympia and speaking at local town hall meetings to phone banking and door-belling in our neighborhoods, I enjoy being active in the political process that helps elect pro-public education candidates. Whenever I visit schools and/or chat with our members, I am humbled by your candid stories of successes and challenges. I look forward to continuing to listen and learn from my colleagues and to find ways to support all educators. I would be honored to continue to be your advocate and represent your interests, ideas, and concerns both within and outside LWSD. I appreciate your trust, your vote.

Special Services Rep

L. Cookie Grant-Suggs: I have been nominated for Special Services Representative on the Executive Board. It is my pleasure to be an advocate for Special Services: SPED, OT, PT, & ELL. I have been an educator for over 20 years. I am actively involved with the LWEA in various capacities including being a building rep. It is my desire to be a voice for Special Services ensuring that they receive the resources and support needed to do the phenomenal work they do on a daily basis. I have attended Representative Assemblies speaking on behalf of our educators and supporting them and believing that in order to succeed, we must be united. I will do my best to be the advocate and voice that Special Services desire and to enlist my support, so they never have to settle for less when more is right around the corner. As an educator I truly believe that strength is a great asset and we have a dedicated group of people. It will be an honor to be a representative for Special Services!

LWEA Officers and Executive Committee

President: <u>Howard Mawhinney</u> LWEA Office / 425-822-3388

Vice President: <u>Gerry Wilson</u> Muir / 425-936-2640

Primary Rep: Patti Cook Rush / 425-936-2690

Intermediate Rep: Ben Corey Rockwell / 425-936-2670

Middle School Rep: <u>Kyla Thompson</u> Finn Hill / 425-936-2340

High School Rep: Katie Badger RHS / 425-936-1800

Specialists Rep: <u>Marilyn Hargraves</u> LWHS / 425-936-1700

Special Services Rep: Sarah Cooper Juanita Preschool / 425-936-2570

Ethnic Minority Rep: <u>Maryziel Galarpe</u> Blackwell / 425-936-2520



Executive Board Candidates for 2019-20 (cont)

Ethnic Minority Rep

Michael Finley: I have been nominated to be the Ethnic Minority Representative to the LWEA. It would be my honor to serve you, my fellow teachers in this capacity. As the Minority Rep, I will work to be a voice for traditionally marginalized educators and to ensure a healthy and positive work environment for all. I have had the opportunity to get to know many LWEA members over the past several years, and you have inspired, encouraged and motivated me. It would be an absolute honor to be your voice as the Minority Represented.

I am committed to visiting every building where minority teachers work to listen and learn about your experiences in Lake Washington School District. From that experience I will be better able to advocate for our unique needs.

Vote Michael Finley for a new set of eyes and a fresh approach.

<u>Maryziel Galarpe</u>: I am of Philippine decent, born on the island of Guam. I have been with the district since 2003. I have served as a building rep, the primary representative on the executive board, on the bargaining team and the district Equity Advisory Committee. I have also been your voice on the WEA Board of Directors and the WEA Human and Civil Rights Committee. This is my fourth year running to represent you as the Ethnic Minority Representative on the Executive Committee. It has been my privilege to work for you. I have made it my goal to:

- Engage Members through a series of <u>Wine and Wisdoms</u> to provide members an opportunity to build self-awareness around various social justice topics and to network with other members across the district; <u>Pizza</u> <u>& Politics</u> to allow community and state leaders an opportunity to hear what is important to us, to bring your voice and stories forward so they can make mindful decisions that greatly impact us.
- Advocate to attract, hire and retain members of color by working with the district to change and develop policies that help to bring equity to all
- Support **Professional Development** for all LWEA Members.

I am confident that I can do the job to continue to serve you. I listen! I advocate! I organize! I have the experience, knowledge and passion to get things done. I want to continue to work for you. Please vote for me, Maryziel Galarpe, for Ethnic Minority Representative.

NEA and WEA Rep Assembly Delegate(s)

Delegate statements can be found on the LWEA website or by clicking this link:

https://www.washingtonea.org/file_viewer.php?id=19506