

Candidates for WEA President



Stephen Miller

For six years, I've proudly fought for 90,000 WEA members as your WEA Vice President. On October 1st, a joyous majority of WEA members received the largest pay increase in our careers. Thanks to over 10 years of strategic planning, our union...

- Won repeatedly in court against the legislature.
- Built large pro-education majorities in the state legislature.
- Prioritized billions of new state dollars for students and staff in schools.
- Achieved a Higher Ed faculty COLA and 2-Year faculty bargaining.
- Delivered an overdue COLA for Plan 1 pension.
- Bargained \$670 million of McCleary money into 300+ local contracts, even if it took a two-week strike.

Too many of our classified members are still waiting, but I will stand with you on the protest or picket lines with our unions, until you receive the back-pay.

Due to an anti-union federal government and recent appointments to the US Supreme Court, the future of unions in America is at a crossroads. We must assemble the most experienced union leaders who delivered results and success to our members and students. I will lead with you!

Please join the campaign at Stephen4WEAPres on Facebook or call 206-999-9264 with comments or questions about the future of WEA.



Larry Delaney

In 2019 and beyond, we must continue to take steps toward creating a more inclusive union for all educators. Whether we are certificated or classified members, from the east side or the west side, from small or large locals, we must all feel that our voice matters.

As the husband of an elementary teacher, I hear about the daily challenges that our primary and intermediate educators face. As a current high school math teacher, I share the experience of our members who face the frustration of continually having to advocate for equity for our students. As the father of a high school junior, I hear firsthand about the impact that oversized classes and state testing has in our schools and classrooms.

Serving in several governance positions with WEA has afforded me an opportunity to understand the complexities of our union from different perspectives. From my experience as the non-release Lakewood EA president, to Fourth Corner Council President, to Director on the WEA Board, I have been able to develop both an understanding of how our union operates at the state level, and an understanding of the frustrations that many of our members have with our union.

I have made the commitment to take the time necessary to understand the complexities that our members must deal with on a daily basis and am eager to ensure that WEA has the best structures and organization in place for the post-Janus world in which we live and operate.



Mandy Manning

Mandy Manning is a classroom teacher, who started her career as a paraeducator in a designed instruction special education classroom. In her 20 years in the classroom she's crossed states, nations, and subject areas, including four years in rural Texas, a right to work state. That experience led to her activism in her local when she began teaching CTE and English language in Spokane in 2008.

Mandy started as a building rep and editor of the Spokane EA newsletter. She has served on the executive board, is active as an organizer and advocate, and is a trainer for national boards, culturally responsive classroom management, and working with adult learners, and attended several state and national representative assemblies. Her work with WEA led to a seat on the state Paraeducator Board.

Mandy's experiences in the classroom, traveling the nation as an advocate, organizing at a national level, and meeting, listening to, and working alongside all school staff, confirm her belief in the power of our union. She views effective leadership as transparency, open communication, self-reflection, and empowering others.

Mandy is the 2017 Washington State NEA Foundation Teacher of Excellence, and the 2018 Washington State and National Teacher of the Year.

Candidates for WEA Vice President



Phyllis Campano

Phyllis Campano for WEA Vice President

I believe I have the leadership values and skills to lead WEA into the future of public education. I've twice been elected to lead the state's largest local educator's union - Seattle Education Association, representing classified, certificated and substitute members. I have worked as both a classified and certificated educator as a certified occupational therapy assistant in an elementary school, a special education paraprofessional, and I've been a special education teacher since 2001. I have been an active part of SEA since becoming the special education representative on the SEA bargaining team in 2009, and chairing bargaining teams as SEA vice president.

During my time as President, SEA leadership initiated and developed our member-run Center for Racial Equity, whose mission is to empower educators to take the lead in dismantling racial injustice in our union, our schools, our community, and our profession. Collaborating with the educators steeped in this work, I have been able to understand my privilege and my responsibility to change the systematic racial injustices in our educational institutions and our communities. Building relationships with all members, engaging all members, and members leading in racial justice work will ensure our educational system values students and members.

Seattle EA has experienced tremendous success in the years I have been involved in leadership, and I would like to share those skills with all members of the Washington Education Association.



Janie White

My name is Janie White, and I stand for **Equity, Inclusivity, Collaboration** and **Transparency**. WEA has been instrumental in changing the lives of its members and the education system in Washington state. I am running for Vice President so that we can work together to ensure that all members of WEA from retired to our aspiring educators have a seat at the table with their voices heard. Currently, I serve as the local president of the Renton Education Support Professionals and I'm one of your WEA Board Members. I am also the first woman of color as the Action Coordinating Team Chair, which supports all ESPs across the state. I am your 2017-2018 WEA ESP of the year. I've been an Office Manager for 14 years in the Renton school district (Alternative HS & MS). As the office manager, I am the central support for students, all staff, parents, administration, district and the community. I know and understand how important every school employee is to the lives of our students. I want to honor and provide guidance in ensuring that WEA continues to advocate for and evolve into a union that recognizes and focuses on Every Single Member Every day! **Together let's put the "WE" back in WEA! Vote for Janie White as WEA Vice President!**

Candidates for NEA Director Position 1



Jeb Binns

My name is Jeb Binns. I am a sixteen-year veteran history teacher at Highline High School. Currently, I serve as President for the Rainier UniServ Council representing 3,400 higher education, education support professionals, and classroom teachers. I am COMMITTED to working hard for all of our WEA members. I am DRIVEN to promote social justice and provide opportunities for all, and I will ENTHUSIASTICALLY promote Washington State at the national level.

I have faithfully served our members at all levels within our state. Locally, I serve as a building rep and have bargained and represented high school teachers on our executive board. Regionally, I serve as council president, where I work to grow membership, provide amazing programs, and develop new leaders. At the state level I am a board director, a longtime member of the NEA work team, and former member of the WEA executive committee. I understand the impacts of our decisions at each level and want to bring this understanding to the national level.

For the past six years I have built relationships with local and state leaders across the country through my active involvement with NCUEA, NEA's largest caucus. I have participated in policy debates in that body and on the floor of the NEA RA. I am not daunted by crowds nor institutional inertia. I will do my level best to share my passion, dedication, and love of Washington with the NEA. I humbly ask for your vote to be your NEA director.



Rochelle Greenwell

Passionate, Authentic and Dedicated

I have experienced working in both a right to work state (Texas) and strong union states (WA). I discovered the importance, strength and power of union membership, this was unknown to me before, however, now that I know WATCH OUT.

As an ESP at Large Board Director I have discovered the importance of students encountering educators that share their diversity and culture, this should extend across all education professions as well as making safety for all students and staff a continued discussion across all school classrooms and work environments. I would like to concentrate on building and strengthening the work relationships between certificated staff and para-educators (and all ESPs) through joint workshops, trainings and conferences. A solid educational team makes a powerful tool to increase student's academic and social success. As NEA State director, I plan to dedicate myself to working on each of these issues on the national level.

Best Regards,

Rochelle Greenwell

**Daniel Harada**

My name is Daniel Harada and it would be my honor to serve in the position of NEA State Director Position 1. I am a 5th grade teacher in Federal Way and serve on my local board as the Ethnic Minority Representative as well as having served on the bargaining team during our last two bargains.

In addition to my work within my local, I serve on the Equal Rights Washington Board of Directors providing leadership to the Safe Schools Coalition, hosting educational opportunities for school staff and families, and lobbying for legislation that supports and protects all Washington citizens.

I am also happy to have been given the opportunity by the WEA body to serve on the NEA Resolutions Committee at the 2018 NEA RA. It was in this role I was able to see my first real inside look at how much work goes into helping our union stay strong and grow.

My goal for this position is to maintain a focus on intersectional equity as a means to continue our work on eliminating institutional racism, increase the transparency at a leadership level so that all members can be aware of what work their union is doing, and finally empower all members to find where their passion lies within our union's work and provide them the information and supports for them to take action.

I thank you for your consideration and hope that I am able to serve you as your NEA State Director Position 1.

Candidates for NEA Director Position 2



Pam Kruse

My name is ***Pam Kruse*** and I would like the privilege to serve as your ***NEA Board Director***.

It's been an honor and privilege to serve as your NEA Board Director for the past three years. Traveling across the state has provided me with so many opportunities to connect with members like you. Your stories about your students are what I take back with me to Washington D.C. Thank you for allowing me to represent you at the National Education Association.

Advocate for Member Rights

I am an advocate for member rights and upholding the terms of our Collective Bargaining Agreements. We have strength in unity. I refuse to sit by idly while anti-union corporate funded groups attack us. Stand with me as we continue to advocate for increased compensation, benefits, and working conditions.

Passionate about Politics

Whether it's doorbelling, collecting signatures, or lobbying the Legislature, I have a proven track record of getting things done! Franklin Pierce Education Association has achieved over 81% WEA-PAC Membership and 73% NEA-FCPE. I will take this passion for political action to Washington, D.C. and be your voice.

Strong Voice for Public Education

It is apparently clear that we must work together to strengthen our alliances and promote the great work we are doing in our classrooms. I will bring my understanding of the political process and be your voice for full funding of public education.

Vote ***YES*** for ***Pam Kruse*** as your ***NEA Board Director***.



Tim Voie

My name is Tim Voie, and I'm running for NEA State Director. I've been the president of the Tumwater Education Association for five years and have served on the WEA Board of Directors for the past four years. I'm interested in this position because I want to take the voices of WEA members from across the state back to Washington, D.C. where policies are discussed and debated, where decisions are made, and where legislators are lobbied. I've done all of this in our state and now would like the opportunity to do so the national level. As TEA President, I lead my local on a 16-day strike last fall (the last local standing) where we were able to successfully bargain a 19.5% pay increase, plus outstanding language around class size, classroom safety, and Special Education. I listened intently to my members, and with a dedicated bargaining team we were able to turn their wants and needs into reality. This is what I would like to do for WEA members. To listen to what our WEA educators want and need, and do my best to fight for you. I'm still in the classroom on a daily basis, and I visit our Tumwater schools regularly. I witness the hard work and passion that we all put into our work with students. I would be proud to share what I see from our WEA educators with others from around the country. I would greatly appreciate your Vote for Voie. Tim Voie.



Stephanie Gallardo

To my fellow Union colleagues, let me be clear on two points:

— I will fight to advance racial equity, gender equity, and the interests of all marginalized people as your NEA Director. Educators from marginalized communities continue to fight against isolation, burn-out, racial battle fatigue, and as your NEA Director I will push aggressively for systemic change that impacts the daily lives of marginalized educators within our Union. We as educators from marginalized backgrounds deserve visibility, representation, and will no longer wait on leaders to create change because we are the leaders that will be the change.

— As Union members, we are at a critical point in history. Unions across the country are standing up, demanding accountability, and are refusing to take no for an answer when it comes to fulfilling the needs of our students. As your NEA Director I can promise that I will fight in the spirit of our Union members near and far, with relentless energy, unequivocal fearlessness, and in the continued pursuit of a radical shift in the status quo.

As a current member on the WEA Board of Directors and Building Representative at Foster High School (Tukwila EA), I am ready and willing to serve all members of WEA at the national level. TIMES UP on waiting for change, I am ready to be the change and serve your interests as your NEA Director for Position 2.

Candidates for NEA Director Position 3



Shannon McCann

Shannon McCann would be humbled to be re-elected to the NEA Board by her inspiring union siblings here in Washington! Shannon is an outspoken advocate, amplifying member voice in whatever possible platform.

In her first term, Shannon was named Chair of the prestigious NEA Legislative Committee, where she works to ensure the lobbying and legislative program work for our members, on behalf of our students and schools. Empowered by WEA members' commitment to social and racial justice, Shannon has been selected as one of 17 NEA members to represent on the Racial Justice Equity taskforce.

As local president serving the amazing ESPs and Certificated members of the Federal Way Education Association, Shannon fiercely believes that an inclusive union is a strong union, and that we must empower our members because strong locals mean a strong state and nation.

Shannon was elected by her peers of the WEA Board of Directors to serve on the WEA Executive Committee. As the Co-Chair of the WEA LGBTQ Caucus, Shannon was the 2017 NEA Carol Watchler national award recipient for LGBTQ awareness and advocacy. As a Special Education teacher and advocate, in 2018 she was appointed by the Lieutenant Governor as a Washington General.