BOARD MEETING MINUTES- JANUARY 25-26, 2019

Call to Order
Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:00 p.m. on Friday, January 25, 2019 at the WEA headquarters office in Federal Way Washington.

Roll Call
The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilara, Brandy Alley, Cathie Axtell, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Michelle Burdick, Janet Caldwell, Phyllis Campano, Dave Campbell, Tammie Carr, Debby Chandler (Fri. only), Barb Cruz, Keven Cummins, Kathy Davis, Sandy DeBruer, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Stephanie Gallardo, Thom Garrard, Rochelle Greenwell, Bob Gustin, Debra Hansen, Katy Henry, Nancy Herzog, Elaine Hogg, Sandy Hunt, Shelly Hurley (Fri. only), Glenn Jenkins, Vicky Jensen, Marguerite Jones, Sherry Keenan, Sara Ketelsen, Pam Kruse, Karen Laase (Sat. only), Tani Lindquist, Neva Luke, Bill Lyne, Lynn Maiorca, Shannon McCann, Megan Miles, Michele Miller, Kelly Milliren, Margarita Morfin, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Andi Noziger-Meadows, Christie Padilla, Martha Patterson, Eric Pickins, Jeremy Pitts, Marla Rasmussen, Mona Rominger, Miguel Saldaña, Audra Shaw, Susan Smith, LaDonna Sterling, Kayalyn Stewart, Summer Stoner, Keith Swanson, Renee Verone, Tim Voie, Cindy Webb, Janie White, Julie Wickersham (Sat. only), Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Michelle Burdick, Gwendolyn Jimerson, Jared Kink, Anna-Melissa Lyons, Shannon Rasmussen, Jeremy Shay, and Theresa Turner.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Rod Regan, Linda Mullen, Shawn Lewis, Christina Martinez (Friday), AJ Hoyla (Saturday), and Cindy Bonnell.

Ex officio board members Vallerie Fisher (Fri. only) and Howard Mawhinney were present.

WEASO observer Jennifer Silves was present.

Board Alternate Seating
It was Moved by Adam Brickell and Seconded by Nancy Herzog that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Joe Thayer (Ridgefield) as an alternate for Anna-Melissa Lyons (Hockinson); approve the seating of Andrea Fuller (Sultan) as an alternate for Jared Kink (Everett); approve the seating of Tim Martin (Kent) as an alternate for Theresa Turner (Kent); approve the seating of Deborah Strayer (Highline) as an alternate for the open board position for Rainier UniServ Council; approve the seating of Steve Mayer (Federal Way) as an alternate for Shannon Rasmussen (Federal Way).

Without objection, a roll call vote was conducted.
Mr. Brickell’s motion Carried Unanimously (012519-1).

Adoption of Agenda
It was Moved by Lynn Maiorca and Seconded by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.
Ms. Maiorca’s motion Carried Unanimously (012519-2).

Approval of Meeting Minutes
It was Moved by Lynn Maiorca and Seconded by Carol Patrick that the WEA Board approve the Nov. 2, 2018 virtual meeting minutes as presented in Agenda Item 2-C.
Without objection, a roll call vote was conducted. Ms. Maiorca’s motion **Carried Unanimously** (012519-3).

**Budget Adjustment**
Margaret Knight, WEA Chief Financial Officer, presented the recommended budget adjustments summary.

**Financial Audit Statement**
Margaret Knight presented the final financial audit statement report from the auditors as of August 31, 2018 and 2017.

**Budget Status Report**
Vice President Stephen Miller presented the Budget Status Report as of December 31, 2018.

**Budget Transfer and Revisions**
It was **Moved** by Kathie Axtell and **Seconded** by Katy Henry that the budget transfer be approved.

Without objection, a roll call vote was conducted. Ms. Axtell’s motion **Carried Unanimously** (012519-4).

**Documents & Resolutions**
Chairperson Mead explained the background for 2019 Standing Rules and Adopted Procedures No. 2 (RA Business after Cut Off), under Agenda Item No. 2-E-(3).

**WEA Email Policy**
Armand Tiberio, WEA Executive Director, presented information about a WEA Email Access Policy to provide secure communication assistance.

**Meeting Recessed**
Chairperson Mead recessed the WEA Board of Directors meeting at 8:33 p.m. on Friday, January 25, 2019.

**Meeting Reconvened**
Chairperson Mead reconvened the WEA Board of Directors meeting at 8:35 a.m. on Saturday, January 26, 2019.

**Racial Equity Training**
Randy Paddock, WEA Equity and Diversity Coordinator, presented the Racial Equity Training for the WEA Board.

**A Point of Personal Privilege**
Happy Birthday was sung to Council President Michele Miller.

**Board Small Groups**
Chairperson Mead asked the WEA Board to break into their small groups for their small group discussions.

**Black History Month Presentation**
Board Director Glenn Jenkins provided a presentation on behalf of the 400 year anniversary of the first African slaves in the U.S. and Black History Month.

**Tim Voie**
Board Director and Tumwater EA President Tim Voie provided information about the Tumwater EA strike.

**Certify Training**
Margaret Knight provided a short training on the Certify online vouchering system.
Audit Financial Motion
It was Moved by Shannon McCann and Seconded by Phyllis Campano that the WEA Board approve the Audit and Financial Statements as presented.

Without objection, a roll call vote was conducted.
Ms. McCann’s motion Carried Unanimously (012619-1).

Email Access Policy
It was Moved by Adam Aguilera and Seconded by Phyllis Campano that the WEA Board adopt the WEA Email Access Policy.

Without objection, a roll call vote was conducted.
Abstention (1): Janet Caldwell
Mr. Aguilera’s motion Carried (012619-2).

Documents and Resolutions Work Team

2019 Standing Rules and Adopted Procedures No. 2
It was Moved by Justin Fox-Bailey and Seconded by Kathie Axtell that the WEA Board take a position of “Do Pass” on 2019 Standing Rules and Adopted Procedures No. 2 (RA Business after Cut Off).

Without objection, a roll call vote was conducted.
No Votes (24): Steve Mayer, Rochelle Greenwell, Carla Naccarato-Sinclair, Jeremy Pitts, Shaerie Bruton, Andrea Fuller, Jeb Binnns, Janie White, Deborah Strayer, Sandy Hunt, Eric Pickens, Sherry Keenan, Chris Fraser, Thom Garrard, Andi Nozfizer-Meadows, Barb Cruz, Karen Laase, Rebecca Biddick, Susan Smith, Summer Stoner, Janet Caldwell, Joe Thayer, Pam Kruse, Megan Miles.
Abstentions (1): Kayalyn Stewart
Mr. Fox-Bailey’s motion Carried (012619-3).

2019 Standing Rules and Adopted Procedures No. 1
The WEA Board took no position on 2019 Standing Rules and Adopted Procedures No. 1 (Honor the Work of WEA Health and Safety Work Team).

2019 New Business Item No. 1
It was Moved by Martha Patterson and Seconded by Sherry Keenan that the WEA Board takes a position of “Do Not Pass” on 2019 New Business Item No. 1 (WA-AIM Support).

Without objection, a roll call vote was conducted.
Abstention (1): Joe Thayer
Ms. Patterson’s motion Carried (012619-4).

Teachers Against Child Detentions
Board Director Justin Fox-Bailey provided information regarding Teachers Against Child Detentions.

It was Moved by Justin Fox-Bailey and Seconded by Phyllis Campano that the WEA endorse the Teachers Against Child Detentions organization and communicate as the president deems fit.

Without objection, a roll call vote was conducted.
Abstention (1): Janet Caldwell
Mr. Fox Bailey’s motion Carried (012619-5).

Budget Revisions
It was Moved by Chris Fraser and Seconded by Katy Henry that the WEA Board approve the budget revision with the understanding that any charter school organizing will require board approval.

Amended:
It was Moved by Joan Fleming and Seconded by LaVasha Murdoch to amend the main motion to adopt the revised budget without line item: Charter School Organizing.
Amendment to the Amendment:
It was **Moved** by Janie White and **Seconded** by Renee Verone that the WEA Board remove $150,000.00 from the recommended budget adjustments for charter school organizing and add $150,000.00 to the Diversity Work line item.

Amendment to the Amendment to the Amendment:
It was **Moved** by Sandy Hunt and **Seconded** by Tani Lindquist to allocate the $150,000.00 by spending $90,000.00 for Diversity Work line item, $20,000.00 for the WEA Cadre and $40,000.00 for WEA Jump Start.

**Moved to close debate:**
It was **Moved** by Jeb Binns and **Seconded** to close debate, and the motion **Carried** (012619-6).

A roll call vote was conducted on the amendment to the amendment to the amendment to the main motion. Ms. Hunt’s motion **Failed** (012619-7).

A roll call vote was conducted on the amendment to the amendment to the main motion.  
**No votes (31):** Audra Shaw, Katy Henry, Phyllis Campano, Bob Gustin, Kelly Milliren, Sandy DeBruler, Steve Mayer, Jenn Black, Kathy Davis, Terri Winckler, Tammy Carr, Tim Voie, Adam Brickell, Andrea Fuller, Justin Fox-Bailey, Kathie Axtell, Angel Morton, Nancy Herzog, Mona Rominger, Lynn Maiorca, Mark Morrow, Michele Miller, Julie Wickersham, Keith Swanson, Dave Campbell, LaDonna Sterling, Jeb Binns, Janet Caldwell, Karen Laase, Stephen Miller, Kim Mead.  
**Abstentions (2):** Keven Cummins, Adam Aguilera  
Ms. White’s motion **Carried** (012619-8).

Amendment to the Amendment by Joan Fleming.
To amend the main motion to adopt the revised budget without line item for charter school organizing with $150,000 added to the diversity work line item.

Without objection, a roll call vote was conducted on the amendment to the main motion as amended.  
**Abstention (1):** Sandy DeBruler  
Ms. Fleming’s motion **Carried** (012619-9).

**Main Motion as amended:**
To adopt the revised budget that would delete the charter school organizing funding and with $150,000.00 going to the Diversity Work line item with the understanding that any charter school organizing will require board approval.

Without objection, a roll call vote was conducted on the main motion as amended.  
Ms. Fraser’s motion as amended **Carried** (012619-10).

**WEA Building Update**
Armand Tiberio, WEA Executive Director, provided background information regarding the sale of the WEA building.

It was **Moved** by Justin Fox-Bailey and **Seconded** by Shannon McCann that the WEA Board suspend sales offers and investigate options around maintaining ownership and management but not preclude WEA from the lease option we are currently entertaining.

Without objection, a roll call vote was conducted.  
Mr. Fox-Bailey’s motion **Carried Unanimously** (012619-11).

**Legislative Update**
Shawn Lewis, Director of Governmental Relations, provided a legislative update.

**Dues Work Group**
Board Directors Chris Fraser, Miguel Saldaña, and Bill Lyne presented an update from the Dues Work Group. Discussion ensued.

**Bargaining/Organizing Update**
Rod Regan, Director of Advocacy and Organizing, gave a presentation and update on bargaining and organizing.

**Executive Session**
Chairperson Mead moved the WEA Board of Directors meeting to executive session at 3:38 p.m. on Saturday, January 26, 2019.

**Regular Session**
Chairperson Mead moved the WEA Board of Directors meeting to regular session at 4:11 p.m. on Saturday, January 26, 2019 after discussions about staffing.

**Support for Black Lives Matter at School**
Board Director Shannon McCann provided information on support for NEA’s Black Lives Matter at School. There is a flyer in the January board packet under Agenda Item No. 3-I.

**Pension Update**
Shawn Lewis provided a pension update and a plan on how to monitor the pension for the next several years.

**NEA Board Directors Report**
The NEA Board Directors will be going back to WA D.C. for a series of NEA meetings. Please let the NEA Board Directors know if your council is having an event. They would like to attend.

**WEA RA Update**
Shaerie Bruton, Chairperson for the WEA Convention Work Team, provided information about the 2019 WEA RA which will be held April 25-27, 2019 in Spokane Washington.

**NEA RA Update**
Andrea Fuller, Chairperson for the NEA Convention Work Team, provided information about the 2019 NEA RA which will be held July 2-7, 2019 in Houston Texas.

**Adjournment**
Chairperson Mead adjourned the WEA Board of Directors meeting at 4:18 p.m. on Saturday, January 26, 2019 at the WEA headquarters office in Federal Way, Washington.

Submitted by: Cindy Bonnell
These minutes were approved by the WEA Board of Directors on March 8, 2019.