

## **BOARD MEETING MINUTES - MARCH 8-9, 2019**

### **Call to Order**

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:00 p.m. on Friday, March 8, 2019 at the WEA headquarters office in Federal Way Washington.

### **Roll Call**

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Brandy Alley, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Michelle Burdick, Janet Caldwell, Phyllis Campano, Dave Campbell, Tammie Carr, Barb Cruz, Kathy Davis, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Stephanie Gallardo, Thom Garrard, Rochelle Greenwell, Bob Gustin, Debra Hansen, Katy Henry, Nancy Herzog, Elaine Hogg, Sandy Hunt, Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones, Sara Ketelsen, Jared Kink (Fri. only), Pam Kruse, Karen Laase (Sat. only), Tani Lindquist, Neva Luke, Bill Lyne, Anna-Melissa Lyons, Lynn Maiorca, Howard Mawhinney, Shannon McCann, Michele Miller, Kelly Milliren, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Andi Nofziger-Meadows, Christie Padilla (Sat. only), Martha Patterson, Eric Pickens, Marla Rasmussen, Shannon Rasmussen, Mona Rominger, Miguel Saldaña, Audra Shaw, Jeremy Shay, Susan Smith, LaDonna Sterling, Kayalyn Stewart, Summer Stoner, Deborah Strayer, Keith Swanson, Theresa Turner, Renee Verone, Tim Voie, Cindie Webb, Janie White, Julie Wickersham, Pamela Wilson (Sat. only).

The following board directors were excused from this meeting: Kathy Axtell, Debby Chandler, Keven Cummins, Sandy DeBruler, Glenn Jenkins, Sherry Keenan, Megan Miles, Margarita Morfin, Carla Naccarato-Sinclair, Jeremy Pitts, Terri Winckler.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Rod Regan, Linda Mullen, Shawn Lewis, Christina Martinez (Friday), AJ Hoyla (Saturday), and Cindy Bonnell.

Ex officio board member Vallerie Fisher was present.

WEASO observers for this meeting: Friday: Jeff Wood; Saturday: Nancy Valenta

### **Board Alternate Seating**

It was **Moved** by Adam Brickell and **Seconded** by Tim Voie that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board approve the seating of Jim Schell (Clover Park) as an alternate for Renee Verone (University Place) on Saturday, March 9, 2019; approve the seating of Janet Bell (Kennewick) as an alternate for Margarita Morfin (Pasco); approve the seating of Brian Williams (Wapato) as an alternate for Terri Winckler (Toppenish); approve the seating of Tim Martin (Kent) as an alternate for Christie Padilla (Kent) on Friday, March 8, 2019.

Without objection, a roll call vote was conducted.  
Mr. Brickell's motion **Carried Unanimously** (030819-1).

### **Adoption of Agenda**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.  
Ms. Maiorca's motion **Carried Unanimously** (030819-2).

### **Approval of Meeting Minutes**

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the January 25-26, 2019 board meeting and executive session minutes as presented in Agenda Item No. 2-C and 2-C-1.

Without objection, a roll call vote was conducted.  
Ms. Maiorca's motion **Carried Unanimously** (030819-3).

#### **Budget Status Report**

Vice President Stephen Miller presented the budget status report as of January 31, 2019.

Margaret Knight, WEA CFO, presented the membership report.

#### **Budget Transfer and Revisions**

It was **Moved** by Chris Fraser and **Seconded** by Jeremy Shay to approve the budget revisions and transfers as presented to the WEA Board.

Without objection, a roll call vote was conducted.  
Ms. Fraser's motion **Carried Unanimously** (030819-4).

#### **Budget Exercise**

Margaret Knight explained the WEA Board FY19-20 budget exercise.

#### **Dues Committee Presentation**

The members of the Dues Committee presented the dues presentation. Discussion ensued.

#### **Lake Washington EA**

Howard Mawhinney, President of the Lake Washington EA, presented information for moving forward to recognize the Lake Washington Education Association as a WEA UniServ Council.

#### **Documents & Resolutions**

##### **2019 Standing Rules and Adopted Procedures No. 2**

It was **Moved** by Shannon McCann and **Seconded** by Katy Henry that the WEA Board recommend to the WEA RA Delegates a position of "Do Not Pass" as currently written for 2019 Standing Rules and Adopted Procedures No. 2 (Bundling NBIs).

Discussion ensued. It was **Moved** by Jeb Binns and **Seconded** to table this motion for 20 minutes.  
Mr. Binn's motion **Carried** (030819-5).

##### **Amended:**

It was **Moved** by Jeb Binns and **Seconded** by Summer Stoner to delete the last sentence starting on line 39 and ending on line 41.

Without objection, a roll call vote was conducted on the amended motion.  
Mr. Binn's motion **Carried** (030819-6).

##### **Amendment to the Amended Motion:**

It was **Moved** by Summer Stoner and **Seconded** by Jeb Binns to add the words "their NBI and" to line 38 after the word "explain."

Without objection, a roll call vote was conducted on the amendment to the amended motion.  
Ms. Stoner's motion **Carried** (030819-7).

##### **Main Motion as Amended:**

5. When a motion is made to combine or bundle new business items for the purpose of voting on, or for referral to committees, the chair shall ask the makers of each NBI if they support the bundle. The maker of each NBI shall be given one minute to explain their NBI and whether they support or oppose the bundle.

Without objection, a roll call vote was conducted on the main motion as amended for a recommendation of "Do Pass."

No votes (5): Jeremy Shay, Jenn Black, Shannon Rasmussen, Adam Brickell, Tani Lindquist

Abstentions (1): Sara Ketelsen

Ms. McCann's motion as amended **Carried** (030819-8).

2019 New Business Item No. 2

The WEA Board took no position on 2019 NBI No. 2 (Equitable Benefits for ESA Members).

2019 New Business Item No. 3

It was **Moved** by Justin Fox-Bailey and **Seconded** by Shannon McCann that the WEA Board recommends to the WEA RA Delegates a position of "Do Not Pass" on 2019 NBI No. 3 (Continue and Refine the ESA Committee).

Without objection, a roll call vote was conducted.

Mr. Fox-Bailey's motion **Carried** (030819-9).

2019 New Business Item No. 4

It was **Moved** by Shannon McCann and **Seconded** by Phyllis Campano that the WEA Board recommends to the WEA RA Delegates a position of "Do Pass" on 2019 NBI No. 4 (National Board Parity for ESA Staff).

Without objection, a roll call vote was conducted.

Ms. McCann's motion **Carried** (030819-10).

2019 New Business Item No. 5

It was **Moved** by Justin Fox-Bailey and **Seconded** by Adam Aguilera that the WEA Board recommends to the WEA RA Delegates a position of "Do Pass" on 2019 NBI No. 5 (School Psychologists Working Conditions).

Without objection, a roll call vote was conducted.

No votes (1): Tammie Carr

Mr. Fox Bailey's motion **Carried** (030819-11).

2019 New Business Item No. 6

It was **Moved** by Shannon McCann and **Seconded** by Justin Fox-Bailey that the WEA Board recommends to the WEA RA Delegates a position of "Do Pass" on 2019 NBI No. 6 (Equitable Recognition for ESAs).

Without objection, a roll call vote was conducted.

Ms. McCann's motion **Carried Unanimously** (030819-12).

2019 New Business Item No. 7

The WEA Board took no position on 2019 NBI No. 7 (Publication and Recognition of the ESA Professional Organization's Annual Awards).

2019 New Business Item No. 8

The WEA Board took no position on 2019 NBI No. 8 (High Quality Information on Multi-Tiered system of Supports).

2019 New Business Item No. 9

It was **Moved** by Shannon McCann and **Seconded** by Phyllis Campano that the WEA Board recommends to the WEA RA Delegates a position of "Do Pass" on 2019 NBI No. 9 (Aspiring Educator Conference (AEC) for Student Washington Education Association (SWEA) Members).

Without objection, a roll call vote was conducted.

Ms. McCann's motion **Carried Unanimously** (030819-13).

### **Meeting Recessed**

Chairperson Mead recessed the WEA Board of Directors meeting at 9:05 p.m. on Friday, March 8, 2019.

### **Meeting Reconvened**

Chairperson Mead reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, March 9, 2019.

### **Lake Washington Education Association**

It was **Moved** by Phyllis Campano and **Seconded** by Katy Henry that the WEA Board of Directors take action to recognize the Lake Washington EA as a UniServ Council with all the obligations and requirements as established by WEA policy and/or the WEA Board of Directors.

Without objection, a roll call vote was conducted.

Abstentions (1): Tammie Carr

Ms. Campano's motion **Carried** (030919-1).

### **WEA RA-Role of the Board**

Chairperson Mead provided information about the role of the WEA Board during WEA RA as they are the officers of the representative assembly.

### **Documents & Resolutions (continued)**

#### **2019 New Resolution No. 1**

It was **Moved** by Thom Garrard and **Seconded** by Rebecca Biddick that the WEA Board recommend to the WEA RA Delegates a position of "Do Pass" on 2019 New Resolution No. 1 (Human Relationships and Responsible Technology Use).

Without objection, a roll call vote was conducted.

Abstentions (2): Shaerie Bruton, Cindie Webb

Mr. Garrard's motion **Carried** (030919-2).

### **Racial Equity Training**

Randy Paddock, WEA Equity and Diversity Coordinator, presented the Racial Equity Training for the WEA Board.

### **Board Small Groups**

Chairperson Mead asked the WEA Board to break into their small groups for their small group discussions.

### **Governance Documents Housekeeping Motion**

It was **Moved** by Adam Aguilera and **Seconded** by Phyllis Campano that the WEA Board update the terminology in the WEA documents by removing the term "ethnic-minority" and instead using the term "person of color."

Without objection, a roll call vote was conducted.

Mr. Aguilera's motion **Carried Unanimously** (030919-3).

### **Board Small Groups Debrief**

Executive Committee members provided an overview of their small group discussions.

### **2019 Constitution and Bylaws Amendment No. 1**

It was **Moved** by Jeremy Shay and **Seconded** by Adam Aguilera that the WEA Board take a position of "Do Pass" on C&B Amendment No. 1

#### **Amended:**

It was **Moved** by Jeb Binns and **Seconded** by Andi Nofziger-Meadows to amend the main motion by changing line 23 be amended to read "six hundred seventy five thousandths (.675).

Discussion ensued.

It was **Moved** by Janet Caldwell and **Seconded** to close debate, and the motion **Carried** (030919-4).

Without objection, a roll call vote was conducted on the amendment to the main motion.

Yes Votes (32): Vicky Jensen, LaVasha Murdoch, Miguel Carrera, Joan Fleming, Kathy Davis, Tammie Carr, Bob Gustin, Shaerie Bruton, Angel Morton, Lynn Maiorca, Mona Rominger, Pam Kruse, Janet Caldwell, Julie Wickersham, LaDonna Sterling, Marguerite Jones, Eric Pickens, Deborah Strayer, Sandy Hunt, Janie White, Jeb Binns, Susan Smith, Summer Stoner, Larry Delaney, Howard Mawhinney, Christie Padilla, Theresa Turner, Barb Cruz, Andi Nofziger-Meadows, Rebecca Biddick, Thom Garrard, Anna-Melissa Lyons.

Abstention (1): Kelly Milliren

Mr. Binn's motion **Failed** (030919-5).

Amended:

It was **Moved** by Larry Delaney and **Seconded** by Andi Nofziger-Meadows to amend 2019 Constitution and Bylaws Amendment No. 1, to change .725 to .676.

Discussion ensued.

With objection, a roll call vote was conducted on the amendment to the main motion.

No votes (9): Jeremy Shay, Stephanie Gallardo, Shannon McCann, Jenn Black, Shannon Rasmussen, Miguel Saldaña, Silas Berry, Gwendolyn Jimerson, Phyllis Campano.

Mr. Delaney's motion **Carried** (030919-6).

Amendment to the Amendment:

It was **Moved** by Jim Schell and **Seconded** by Debra Hansen to amend 2019 Constitution and Bylaws Amendment No. 1, to change .676 to .700.

Without objection, a roll call vote was conducted on the amendment to the amendment.

No Votes (13): Jeremy Shay, Kelly Milliren, Elaine Hogg, Shannon Rasmussen, Jenn Black, Shannon McCann, Stephanie Gallardo, Pamela Wilson, Adam Brickell, Miguel Saldaña, Silas Berry, Gwendolyn Jimerson, Phyllis Campano.

Mr. Schell's motion **Carried** (030919-7).

Main Motion as Amended:

Article II – Dues and Assessments

Section 1. The annual dues of an active certified member shall be seven hundred seventy-five thousandths (.775) seven tenths (0.700) of one (1) percent of the state average classroom teacher salary. Dues are to be adjusted in an amount to the nearest whole dollar. Dues changes for the ensuing year will be announced at the annual Representative Assembly meeting and will go into effect on September 1 of each school year.

Without objection, a roll call vote was conducted.

Mr. Shay's motion as amended **Carried Unanimously** (030919-8).

**2019 Bylaws Amendment No. 2**

It was **Moved** by Vicky Jensen and **Seconded** by Katy Henry that the WEA Board take a position of "Do Pass" on Bylaws Amendment No. 2

Without objection, a roll call vote was conducted.

Ms. Jensen's motion **Carried Unanimously** (030919-9).

**WEA Budgetary Principles Update**

It was **Moved** by Katy Henry and **Seconded** that the WEA Board approve the updates to the WEA Budgetary Principles as presented.

Without objection, a roll call vote was conducted.

No votes (5): Tammie Carr, Jeb Binns, Rebecca Biddick, Andi Nofziger-Meadows, Barb Cruz

Abstention (1): Janet Caldwell

Ms. Henry's motion **Carried** (030919-10).

### **Policy Manual Addition**

It was **Moved** by Justin Fox-Bailey and **Seconded** that the WEA Board approve this addition to the WEA Policy Manual. Discussion ensued.

It was **Moved** by Chris Fraser and **Seconded** to table this motion until the April 2019 board meeting, and the motion **Carried** (030919-11).

### **Documents and Resolutions Work Team (continued)**

#### **2019 New Business Item No. 10**

The WEA Board took no position on 2019 NBI No. 10 (Gun Free Classroom).

### **CEQ Professional Practice Update**

Lisa Kodama, Director of CEQ Professional Practice, said that there are written reports in the board packet and clarified some areas in the reports that she received questions about. She announced that WEA has hired a new Special Education Manager.

### **Human Civil Rights (HCR) Committee Report**

Pamela Wilson, Co-chair for the HCR Committee, provided information regarding the Teaching for Equity Conference that will be held on April 6, 2019 at Highline College in Des Moines. The HCR awards are now open for next year and the information is on the WEA website.

### **ACT Report**

Janie White, ACT President, provided the ACT report. There will be an ESP booth and an ESP breakfast at the 2019 WEA RA. Rochelle Greenwell provided information on bargaining/membership Para training.

### **Adjournment**

Chairperson Mead adjourned the WEA Board of Directors meeting at 4:37 p.m. on Saturday, March 9, 2019 at the WEA headquarters office in Federal Way, Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on April 24, 2019.