



May 8, 2019

LWEA Professional Fund Receipt for Dues 2018-19

Use this <u>receipt</u> to determine your eligible dues amount from June 1, 2018 through May 31, 2019. Submit this <u>receipt</u> along with your other Professional Fund receipts.

Need a reimbursement form for your Professional Fund receipts? Blank reimbursement forms can be found on the LWSD Portal under: Business Services; Budget; Professional Fund; <u>LWEA 2018-19 Reimbursement Form blank</u>

Send completed forms and receipts to Liz Elliott at the Resource Center, Accounts Payable.

Accounting is going to be very strict this year with the June 3 deadline for receipts. They WILL NOT be accepting late receipts. Unclaimed funds will be deducted from your paycheck.

Executive Board Candidates for 2019-20

High School Rep One nomination was received for HS Rep to the Executive Board.

Rachelle Horner: This is my 11th year teaching humanities in the Lake Washington School District, and as a graduate of Redmond High School it has been astounding to see how far we have come, but also how far we have yet to go. As a teacher of social justice, I have expanded my understanding of all the ways change happens, both big and small. I have been working in small ways to cause positive change by teaching all of my classes through the lens of social justice, leading staff professional development on social justice pedagogy and now as the leader of the our school's equity team and now I would like to start activating change in bigger ways as LWEA's High School Rep. Attending WA RA these last three years I have enjoyed watching teachers be a voice for social progress and I look forward to adding my voice to that progress.

- Elections for HS Rep will open Wednesday, May 15, 2019, at 7:00 a.m. and close Wednesday, May 29, 2019, at 5:00 p.m.
- HS LWEA members will receive an email with a link to the secret electronic ballot
- Each member will have a unique username and password the ballot will contain instructions
- You can view the ballot as often as you like, you can only vote 1 time, once you hit submit vote is final
- Every position has the option for "write-in" candidate(s)

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- Teacher Appreciation Week (2)
- Teachers Support LWESP (2)
- WEA RA Delegate Insights (3)

- Black Girl in Suburbia Event (3)
- Honoring Retirees (4)
- EoC Gathering (4)

issue

Important news about your annual leave

Your unused annual (personal) leave will be **automatically cashed out** at the sub rate of pay (\$180 per day). If you want to carry over days to next year, you must notify the district prior to June 30, indicating that you want to carry over your unused days (from the 2018-19 school year). Unused annual leave is carried over on a 1-for-1 basis.

Send your request to leave@lwsd.org – by June 30, 2019. Keep a copy of your e-mail and the auto-reply response from the District for your records.

Important – please note:

- You may only have a total of 5 days of annual leave in any school year. Since you get 3 new annual leave days in the fall, only 2 days can be carried over from any year. Any excess days will be cashed out.
- If you already have days that you've carried over from prior years, you MUST indicate that you want to continue to carry them over. If you do not notify the district, your carryover days will be cashed out.
- If you are interested in a combination (some cashed out and some carried over), you also MUST notify the district.
- Please don't contact the District to find out how many much unused annual leave you have remaining you can easily <u>check</u> your balance on <u>Employee Access</u>.
- Be sure to send your request to leave@lwsd.org.
- You'll receive your annual leave cash out in your August paycheck.



Teachers Are Amazing!!

Thank you for all that you do every day!

Teacher Appreciation Week - May 6-10

TEACHERS SUPPORT LWESP

The Lake Washington Education Support Professional staff will begin bargaining a new contract Monday, May 13th. Many teachers have been asking how they can show support. Posters stating "Teachers Support LWESP" will be arriving at the schools around the 17th of this month. Everyone is asked to sign as a show of support.

LWEA Office 10604 NE 38th Place, Suite 212 Kirkland, WA



Office Staff

Office Manager: Sheila Hagerman
Admin Assistant: Terri Neely

UniServ Rep:

425-822-3388

LWEA Officers and Executive Committee

President:
Howard Mawhinney
LWEA Office / 425-8223388

Vice President:
<u>Gerry Wilson</u>
Muir / 425-936-2640

Primary Rep:
Patti Cook
Rush / 425-936-2690

Intermediate Rep:
Ben Corey
Rockwell / 425-936-2670

Middle School Rep:

<u>Kyla Thompson</u>

Finn Hill / 425-936-2340

High School Rep: <u>Katie Badger</u> RHS / 425-936-1800

Specialists Rep: <u>Marilyn Hargraves</u> LWHS / 425-936-1700

Special Services Rep: <u>Sarah Cooper</u> Juanita Preschool / 425-936-2570

Ethnic Minority Rep:

Maryziel Galarpe

Blackwell / 425-936-2520



Another Successful WEA RA – Insights From Your LWEA Elected Delegates

33 elected delegates from LWEA represented you at the annual WEA Representative Assembly (RA) in Spokane. The RA is a democratically-run meeting consisting of about 1,000 delegates from throughout the state who make decisions on the direction of WEA for the following year. Here is what they had to say about the experience.

I enjoyed learning about the whole RA process. When we had the mock RA the process seemed a bit overwhelming and intimidating but once I was there it was a really great way to get to listen to other union members perspectives on business items that were brought up. I also became aware of the struggles other educators have. **Marisa Gonzalez, Muir**

As a delegate who has gone for the past 10 years, I felt this was a very productive RA!! We voted in new officers, including a new WEA President and Vice President! Over 85 New Business Items (NBIs) were introduced and voted on. If you are interested in this work, think about running for a delegate to represent LWEA next year!!! **Gerry Wilson, Muir**

As a first time delegate, it was an interesting and exciting thing to be a part of. I learned so much about what happens behind the scenes in education and was able to watch democracy in action. It was a friendly and inclusive environment. Everyone there was willing to answer questions and wanted to help you understand how the process works. Thank you! **Jennifer Balke, Carson**

It is an honor to be selected to represent Lake Washington at RA. I am proud knowing I had an integral part in the work for WEA. I encourage anyone who is interested in making positive changes in the field of education to join us! **Cathey Hettinger, Clara Barton**

"It was phenomenal watching fellow educators writing and advocating for bills to improve education and safety in the classrooms. I attended last year, but every year brings new insights, collaboration among colleagues, & the opportunity to represent LWEA. I appreciate the effort put forth by all and the decisions that are made in order to create a unified force throughout the state of Washington. An experience that will never be forgotten!!!!!" Cookie, Muir

2019 was my fourth RA, and I finally felt like I had a clear sense for what was going on, and how to fully participate. I asked multiple questions about New Business Items, and was able to vote with confidence about the different proposals on the table. It was intense this year, with elections of our WEA leadership and candidates that were incredibly passionate about making positive changes in education. I am so grateful to have the opportunity to represent this awesome group of educators, working for progress!! **Kyla Thompson, Finn Hill MS**

BLACK GIRL IN SUBURBIA - A special documentary event at LWHS Theater! (view flyer)

Save the date! On Friday, May 17, from 6-8:30pm, please join us for a light dinner, movie screening and panel discussion with the documentary's creator, Melissa Lowery. Sponsored by the Lake Washington School District's Opportunity, Equity and Inclusion Department and supported by LWHS PTSA. Admission is free. For more information contact Icis Tirado at itirado@lwsd.org.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to **Sheila Hagerman** in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



May 12 Mother's Day



May 14
Rep Assembly

May 15 HS Rep Election Opens

May 21
Competency Group Mtg

May 27 No School Memorial Day

Honoring Retirees

The annual Retirement Reception to honor retiring district staff has been scheduled for Tuesday, June 18, at 4 PM in the Resource Center Boardroom. The reception is hosted by the LWSD and the Beta lota Chapter of Alpha Delta Kappa.

In an effort to honor each retiring employee this year, the group has requested that individuals or schools use the contacts below to report the names of retirees to be sure that everyone is included in the program:

- Peggy Solum (Kamiakin, 425-936-2400) for certificated retirees.
- Collin Sullivan (Resource Center, 425-936-1300) for classified retirees.

Educators of Color Gathering

Connecting Educators of Color, **Sharing** ideas/struggles and **Empowering** each other to make change.

Join us for a light dinner, games and great conversation Network with neighboring EOCs

June 6th, 2019 - 4:30-7pm Flatstick in Kirkland- *15 Lake St, Suite 100, Kirkland, WA 98033*

RSVP: LWEA-EOC@lwsd.org

FOR SALE:

<u>Living Room Tables</u> Gently used set of 3. **Small**: 23"H x 2' L **Long**: 18"H x 2'W x 28" **Double Shelf end Table**: 23" H x 22" W x 28" Photos Available \$150 Contact Keree <u>water457@hotmail.com</u> 206-734-2288 (Keree Huston, Sandburg)

2008 Nissan Altima 3.5SL: Outstanding shape, 86,000miles, V6, Bose sound system, sunroof, leather seats. Just serviced, records available. \$6,800 Sue sepenter@comcast.net 425-881-8140 (Sue Epeneter,Retired)

2013 Ford Focus SE: Ruby Red, 4 Door Hatchback, 4 Speed Manual, 49,255 miles. Regular oil changes and maintenance, original owner. Contact Angela 425-445-9279 (Angela Martin, Frost)

FOR RENT:

<u>Whistler BC Vacation</u>: 4 nights at Twin Peaks Lodge, Whistler, Aug 6 thru Aug 10. 2 Bedroom Condo w/kitchen, living area and extra pullout bed. Complimentary loaner: Kona Stinky DH Mtn bike. \$800 for 4 nights. Call Scott at 425-503-9022 (Marcy Martin, Kamiakin)

<u>Downtown Kirkland Condo</u> for rent..Sunset East Condo's. Ground floor opens to private pool and view of lake. Walking distance from waterfront. \$1,400, pet and smoke free. Contact Natalie nvalenta12@gmail.com 425-765-4282 (Natalie Rons, Bell)