



Update

June 19, 2019

Want to Know More About SEBB?

The School Employee Benefit Board (SEBB) program will replace district health insurance plans. These plans include district medical, dental, vision, long-term disability and life insurance. State legislature approved a mandatory statewide insurance plan for employee health benefits. All K-12 employees will switch to the new insurance plans effective January 1, 2020.

What to expect over the coming months:

- This week, the Health Care Authority (HCA) – the state agency that manages the SEBB program - will mail the first newsletter to employees homes. It will answer preliminary questions about the SEBB, eligibility information, how to enroll, benefits and more.
- Current health benefit rates will remain the same until the SEBB transition on January 1, 2020.
- The district will provide a limited open enrollment period (Sept 9 – 16) for current employees who need to make changes to their existing plans. These changes will become effective November 1.
- Rates for the SEBB plans will be finalized over the summer.
- The district will not be hosting a typical Benefits and Wellness Fair this year. Instead, the HCA will provide on-line virtual Benefit Fairs and limited in-person Benefit Fairs in 20 locations across the state. Visit https://www.washingtonea.org/file_viewer.php?id=21776 for more information and locations.
- Open Enrollment for SEBB will run October 1 – November 15 for benefits that begin January 1, 2020.
- Dependent Verification is mandatory for any spouse, domestic partner and/or dependent you enroll on your SEBB plan(s). You will need to upload the approved documentation during Open Enrollment. Visit https://www.washingtonea.org/file_viewer.php?id=21821 for a list of approved documents. Locate these documents now so you have them ready for Open Enrollment.
- WEA and WEA Select will be offering transition assistance for those who need help navigating the change. This service will be available September 1. Specific information on how to access the service will be available later this summer. In the meantime, WEA members can visit <https://www.washingtonea.org/ourvoice/health-benefits/> for more information.

**In
this
issue**



- **Attention Summer Updates (2)**
- **Gov Inslee Eliminates TPEP PD Req (2)**
- **Flex Spending Accounts (3)**
- **Teacher Appreciation Events (4)**

ATTENTION



Stay tuned for Summer Updates!!

Governor Inslee Eliminates New TPEP Professional Development Requirement for Certificate Renewal

From PESB Website: On May 8, 2019, Governor Inslee signed HB 1139, a bill which included the elimination of the TPEP certificate renewal requirement. This bill was effective immediately. Educators are no longer required to meet this requirement in order to renew their certificates.

Please address any certification questions to Sue Anderson at OSPI: Sue.anderson@k12.wa.us

Or contact OSPI's Certification Office:
(360) 725-6400– Office
Email: Cert@k12.wa.us

Website: www.k12.wa.us/certification

Summer Updates

New this summer The LWEA will be sending out bi-monthly Updates during the summer months.

The purpose is to keep you informed of changes, such as SEBB and union dues, that will be implemented for the 2019-20 school year.

LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA

425-822-3388



Office Staff

Office Manager: [Sheila Hagerman](#)
Admin Assistant: [Terri Neely](#)

UniServ Rep:

Flex Spending Accounts (FSA)

Flex Spending Accounts will be managed through SEBB effective January 1, 2020.

- Employees will enroll in FSA's during Open Enrollment
- FSA plans will begin January 1, 2020

Current FSA accounts through American Fidelity - information/action needed:

- ALL funds must be spent by October 31, 2019
- Last payroll deduction will be October 31, 2019

LWEA Officers and Executive Committee

President:

Howard Mawhinney
LWEA Office / 425-822-3388

Vice President:

Gerry Wilson
Muir / 425-936-2640

Primary Rep:

Patti Cook
Rush / 425-936-2690

Intermediate Rep:

Ben Corey
Rockwell / 425-936-2670

Middle School Rep:

Kyla Thompson
Finn Hill / 425-936-2340

High School Rep:

Katie Badger
RHS / 425-936-1800

Specialists Rep:

Marilyn Hargraves
LWHS / 425-936-1700

Special Services Rep:

Sarah Cooper
Juanita Preschool /
425-936-2570

Ethnic Minority Rep:

Maryziel Galarpe
Blackwell / 425-936-2520

SUMMER



Relax!

LWEA -
this is your
union!

Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to [Sheila Hagerman](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



June 20

Secondary Grades Due
Last Day



Enjoy Your SUMMER!!
You Earned it :)

Fred Meyer Teacher Appreciation, 10% Discount July 10 - September 11

Fred Meyer is offering a 10% discount to teachers every Wednesday throughout the summer. This discount is valid to all teachers and school employees with school ID.

Seattle Storm Discounted tickets for Teacher Appreciation Night!

Kaiser Permanente presents Teacher Appreciation Night with the Seattle Storm on Friday June 28. We're celebrating teachers and school staff at the Storm game with discounted game tickets.

Visit stormpromos.com/TEACHER to learn more.

We hope to see you at the game!

Your friends at Kaiser Permanente

WANTED

Covered Storage: for a 22 ft RB in the Redmond/Woodinville area. Contact Janice [206-484-5386](tel:206-484-5386) – corrected phone number (Janice Korsmo, retired)

FOR RENT

Master Bedroom Suite: for rent in large remodeled home in Redmond. Home is on an acre of property in a private neighborhood with access to walk/running trail. Room is an over-sized master suite with own full bath and double walk-in closet. (Available furnished with twin bed, desk, lamp and couch – if desired). Includes shared kitchen (own large refrigerator!), living space, washer/dryer, private parking and garage storage. Security and cleaning deposit of \$150. Monthly rent of \$950 includes all utilities and wi-fi. **Possible second option:** Smaller room downstairs with own bath - \$850/month. For more information call or text Linda 425-941-8725.

July Event Staffing: \$300/day + travel/meal expenses. Looking for event support for early-mid July. You bring: customer service excellence, manual labor, basic computer skills, willingness to travel to Las Vegas and are at least 21 years old. Please send resume to: careers@f1consultancy.com For more details contact Julie at F1 Consultancy LLC 425-979-3751 or JulieH@F1consultancy.com