**CALL TO ORDER**
Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 7:02 p.m. on Friday, June 7, 2019 at the WEA headquarters office in Federal Way Washington.

**ROLL CALL**
The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Brandy Alley, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black (Sat. only), Adam Brickell, Shaerie Bruton, Janet Caldwell, Phyllis Campano, Debby Chandler (Sat. only), Barb Cruz, Keven Cummins, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Estefa Gallardo, Thom Garrard, Rochelle Greenwell (Fri. only), Bob Gustin, Debra Hansen, Elaine Hogg, Sandy Hunt, Shelly Hurley, Glenn Jenkins, Vicky Jensen, Gwendolyn Jimerson, Margaret Kane Jones, Sherry Keenan, Sara Ketels, Jared Kink, Pam Kruse, Karen Laase (Sat. only), Tani Lindquist, Bill Lyne, Anna-Melissa Lyons, Lynn Maiorca, Howard Mawhinney, Shannon McCann, Megan Miles, Michele Miller, Margarita Morfin, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Christie Padilla (Sat. only), Martha Patterson, Eric Pickens, Jeremy Pitts, Mona Rominger, Audra Shay, Jeremy Shay, Susan Smith, LaDonna Sterling, Kayalyn Stewart (Sat. only), Summer Stoner, Deborah Strayer, Keith Swanson, Theresa Turner, Renee Verone, Tim Voie, Cindy Webb, Janie White, Julie Wickersham, Pamela Wilson, Terri Winckler.

The following board directors were excused from this meeting: Kathie Axtell, Shawn Brehm, Michelle Burdick, Dave Campbell, Kathy Davis, Sandy DeBruler, Katy Henry, Nancy Herzog, Neva Luke, Kelly Milliren, Andi Nofziger-Meadows, Marla Rasmussen, Miguel Saldaña.

Chairperson Mead declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Rod Regan, Linda Mullen, Shawn Lewis, Mary Howes, Tom Granger, AJ Hoyla and Cindy Bonnell.

WEASO observers for this meeting: Dale Folkerts on Friday and Jennifer Silves on Saturday.

**BOARD ALTERNATE SEATING**
It was **Moved** by Adam Brickell and **Seconded** by Tim Voie that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A.

That the WEA Board of Directors approve the seating of Mary Lindsey (WEA-Retired Vice President) as an alternate for Neva Luke (WEA-Retired President); approve the seating of Len Hill (Seattle) as an alternate for Marla Rasmussen (Seattle); approve the seating of Steve Mayer (Federal Way) as an alternate for Shannon Rasmussen (Federal Way); approve the seating of Raquel Cortez (Yakima Association of Paraeducators) as an alternate for Tammie Carr; approve the seating of Tim Martin (Kent) as an alternate on Friday evening for Christie Padilla (Kent).

Without objection, a roll call vote was conducted.

Mr. Brickell’s motion **Carried Unanimously** (060719-1).

**ADOPTION OF AGENDA**
It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted.

Ms. Maiorca’s motion **Carried Unanimously** (060719-2).

**APPROVAL OF MEETING MINUTES**
It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the April 24-25, 2019 board meeting and executive session minutes as presented in Agenda Item No. 2-C and No. 2-C-(1).
Without objection, a roll call vote was conducted.
Ms. Maiorca’s motion Carried Unanimously (060719-3).

ORDER OF BUSINESS
Chairperson Mead explained the order of business for the board meeting this weekend.

BUDGET STATUS REPORT
Vice President Stephen Miller presented the budget status report as of April 30, 2019.
Margaret Knight, WEA CFO, provided the membership report.

BUDGET TRANSFER AND REVISIONS
It was Moved by Bill Lyne and Seconded by Jeremy Shay that the budget revisions as submitted be approved.
Without objection, a roll call vote was conducted.
Mr. Lyne’s motion Carried Unanimously (060719-4).

BUDGET PRESENTATION

NOMINATIONS FOR 2019-2020 WEA EXECUTIVE COMMITTEE
Chairperson Mead explained the roll of an Executive Committee member. Nominations were opened. The following board directors were nominated for the 2019-2020 Executive Committee: Adam Aguilera, Susan Smith, Shannon McCann, Kayalyn Stewart, Katie Henry, Justin Fox-Bailey, Keith Swanson, Glenn Jenkins, Debby Chandler, and Howard Mawhinney.
Chairperson Mead said that nominations will remain open until Saturday morning at which time nominations will be closed and candidate speeches will be heard.

MOVIE—THE MOST DANGEROUS YEAR
Board Directors, Shannon McCann and Justin Fox-Bailey introduced the movie, The Most Dangerous Year, which was presented to the WEA Board.

MEETING RECESSSED
Chairperson Mead recessed the WEA Board of Directors meeting at 9:20 p.m. on Friday, June 7, 2019.

MEETING RECONVENED
Chairperson Mead reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, June 8, 2019.

2020 CREDENTIALS GUIDELINES AND FORMS
It was Moved by Janet Caldwell and Seconded by Pam Kruse that the WEA Board approve the 2020 Credentials Guidelines and Procedures document in Agenda Item No. 2-G as presented.
Gretchen Lindholm, Chairperson for the WEA Credentials Work Team, presented the 2020 WEA RA Credentials Guidelines and Forms for the 2020 WEA Representative Assembly.
Without objection, a roll call vote was conducted.
Ms. Caldwell’s motion Carried Unanimously (060819-1).

CALL FOR EXECUTIVE COMMITTEE NOMINATIONS AND SPEECHES
Chairperson Mead called for final nominations for the 2019-2020 Executive Committee. A nomination was made for Christine Fraser. Nominations were closed, candidate speeches were heard and voting took place.
ACTION ON 2019 NBI NO. 23 AND SEATTLE PRIDE PARADE
WEA Board Director, Thom Garrard, explained the work they are doing in his local, Edmonds EA, regarding 2019 NBI No. 23, Access to Multicultural Books.

Chairperson Mead said that the 2019-2020 meeting dates calendar is in the board packet under Agenda Item No. 5-B-(1). She also encouraged the board to participate in the 2019 Seattle Pride Parade, taking place on Sunday, June 30, 2019.

WASHINGTON STATE CHARTERS-LAY OF THE LAND
Mary Howes, Manager, WEA Advocacy and Organizing Center, presented information about Washington State Charters public schools.

Aimee Iverson, WEA General Council, presented information regarding charter schools and possible affiliation.

Shawn Lewis, WEA Director of Governmental Relations, presented the information regarding charter schools and the legislative lay of the land.

Phyllis Campano, Seattle EA, presented information about her council’s experience assisting to organize a Green Dot charter school in Seattle. Discussion ensued.

BOARD SMALL GROUPS
Chairperson Mead asked the WEA Board to break into their small groups for their small group discussions regarding the WEA budget and charter schools.

HEALTH CARE ADVOCACY
Margaret Knight, WEA CFO, introduced the topic and speakers for this agenda item. Shawn Lewis spoke about the SEBB Health Care Benefits Rollout.

Todd Ringwood, Meg Paul, and Kathy Delano from AonHewitt presented the Healthcare Advocacy Program with Alight to provide SEBB transition assistance.

Discussion ensued.

It was Moved by Phyllis Campano and Seconded by Justin Fox-Bailey that the WEA Board approve the Healthcare Advocacy Program contract with Alight to provide SEBB transition assistance to WEA Select Plan participants and WEA members, at a cost to WEA of $126,755.00 for WEA members.

Without objection, a roll call vote was conducted.
Ms. Campano’s motion Carried Unanimously (060819-2).

EXECUTIVE COMMITTEE ELECTION RESULTS
Chairperson Mead announced the results of the Executive Committee election. The newly elected 2019-2020 Executive Committee members are: Adam Aguilera, Katy Henry, Justin Fox-Bailey, Keith Swanson, Glenn Jenkins, and Christine Fraser.

CHARTER SCHOOL MOTION
It was Moved by Chris Fraser and Seconded by Keith Swanson that the WEA Board adopt the updated Charters Schools Policy that was approved by the Change, Innovation, and Achievements Committee on March 2, 2019.

Without objection, a roll call vote was conducted.
No Votes (11): Jeremy Shay, Jeremy Pitts, LaVasha Murdoch, Carla Naccarato-Sinclair, Pamela Wilson, Jared Kink, Justin Fox-Bailey, Shelly Hurley, Susan Smith, Shannon McCann, Len Hill.
Abstentions (5): Howard Mawhinney, Keven Cummins, Tani Lindquist, Audra Shaw, Eric Pickens
Ms. Fraser’s motion Carried (060819-3).
Special Toast for Kim and Stephen.
The WEA Board of Directors presented a cake and made a toast to Kim Mead and Stephen Miller for their years of great leadership.

Departing Board Directors
Mary Lindsey spoke on behalf of Neva Luke who is departing the position of WEA-Retired President.

Mona Rominger spoke on behalf of Lynn Maiorca who is departing the position of Council President for the Vancouver UniServ Council.

Tani Lindquist spoke on behalf of Michele Miller who is departing the position of Council President for WEA Sammamish UniServ Council.

Legislative/Political Update
Shawn Lewis provided an update on the legislative races and elections.

It was Moved by Adam Aguilera and Seconded by Justin Fox-Bailey that the WEA Board approve moving dues dollars up to $500,000.00 in a non-interest bearing account.

Without objection, a roll call vote was conducted.
Abstentions (1): Janet Caldwell
Mr. Aguilera’s motion Carried (060819-4).

Human Civil Rights (HCR) Committee Report
Pamela Wilson, HCR Co-chairperson, provided the end of the year report for the Human and Civil Rights Committee.

Agenda Item 3-I
Chairperson Mead asked the board to share the information provide in Agenda Item 3-I: Department of Defense Schools. Discussion ensued.

ACT Report
Janie White, ACT President, provided information regarding the Magnuson Grant. There are 22 applicants. For the first time, there was an ESP information booth at WEA RA which was great and they will continue to provide this. The ACT summer retreat will be held on July 29-31, 2019. The new ACT president is Cari Sauders.

WEA-Retired Report
Mary Lindsey, WEA-Retired President-elect, presented the WEA-Retired report. WEA-Retired is an affiliate of the Alliance for Retired Americans (ARA). This organization concentrates on retiree issues at the national level such as Social Security and Medicare. Every year the ARA compiles a Congressional Voting Record. This individual report card on each senator and representative in Congress grades them on 10 votes they cast that were important to seniors. In our state, both Patty Murray and Maria Cantwell received a 100% rating on senior issues. In the House the scores were more varied...DelBene 90%, Larsen 100%, Herrera Beutler 10%, Newhouse 11%, McMorris Rodgers 20% (lifetime 10%), Kilmer 90%, Jayapal 100%, Reichert 20%, Smith 100%, and Heck 100%. For further information on this report please go to www.retiredamericans.org.

Executive Session
Chairperson Mead moved the WEA Board of Directors meeting to executive session at 2:25 p.m. on Saturday, June 8, 2019.

Regular Session
Chairperson Mead moved the WEA Board of Directors meeting to regular session at 2:57 p.m. on Saturday, June 8, 2019 after a discussion about executive and management compensation.
ADJOURNMENT
Chairperson Mead adjourned the WEA Board of Directors meeting at 2:58 p.m. on Saturday, June 8, 2019 at the WEA headquarters office in Federal Way Washington.

Submitted by: Cindy Bonnell

Reviewed by: 

Date Approved: