



Update - Stay Connected

September 13, 2019

Preparing for SEBB – HCA Resources

Preparation is key for the transition to the new SEBB healthcare program. Here are 7 Preparation Steps prepare to make the transition smoother: [SEBB Toolkit Fact Sheet](#)

HCA Staff are continually updating and answering questions about SEBB. This FAQ site is organized both by most frequent question and by question category: [SEBB Program FAQs](#)

HCA is planning 20 in person benefit fairs across the state. To learn more about where and when these health benefit fairs are taking place, check out this flyer and share it with other members: [SEBB In Person Benefit Fair Schedule](#)

HCA is always adding new Fact Sheets and communication kits to help create a smooth process for the transition to SEBB. **This SEBB Fact Sheet Page on the HCA website will be a good recourse for updates:** [SEBB Fact Sheets](#)

For general information about the SEBB Program and what to expect can be found in the SEBB Program Fact Sheet: [SEBB General Fact Sheet](#)

Mark Your Calendar with these Important Dates:

- **September 18** – The HCA will start mailing [SEBB Enrollment Guides](#) to all eligible employees
- **September 18** – **Facebook Live event @ 5 PM** with Dave Iseminger, Employees and Retirees Benefits Division Director. This event will also be recorded for later viewing.
- **September 30** – **HCA Benefits Fairs** (in person and virtual online)
- **October 1** – **Open Enrollment begins** – enrollment will be online through a SEBB My Account website

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Know Your Contract Language:

Building Budget and Staff Meetings

Article 10- Employee Rights & Responsibilities

Section 10.10

By October 1 the principal will seek input from interested staff regarding the building budget. Principals will distribute finalized copies of the building budget, including carryover, using a standard format, and will hold a meeting to discuss the final budget with interested staff by November 15. When a building receives Federal and State CTE funding, those funds will be clearly defined in the budget.

Article 14- Non-Instructional Duties & Travel

Section 14.4 Staff Meetings

A committee of teachers chosen by the staff and teachers designated as leaders at each building will meet with the principal of such building by October 1 to provide input regarding scheduling, duration and content of staff meetings. This information will be shared with all staff. The Association and the District agree that staff meetings are most effectively used for discussion and decision-making regarding important educational issues. Whenever possible, routine information will be communicated electronically or by other appropriate means. Except for emergencies or exceptional circumstances, no more than an average of two (2) hours per month will be scheduled for required staff meetings

Elementary PE and Music Specialists

Section 13.1.4.1 Elementary PE & Music Specialists Remedies

Elementary PE and music specialists shall not be assigned more than forty (40) sections per week. PE Specialists will include Adaptive PE within their forty (40) sections. PE and music specialists will receive one (1) fifteen (15)-minute break per day. At least three (3) and up to five (5) minutes will be scheduled for passing time between classes. Increases above three (3) minute passing time shall not reduce the number of sections assigned to a specialist per FTE. Should elementary PE and/or music specialists be scheduled more than forty (40) sections per week, they will be paid one-half (1/2) hour at timecard rate (\$50/hr) per section per week. This payment will be pro-rated based on the number of weeks the scheduled section(s) is over the forty (40) section limit per week.

Elementary PE and music specialists will receive class size remedies consistent with the class size determination for general education classes (see 13.1.1) that can be taken in either compensation or instructional materials. The remedies are for classes that exceed the defined class size numbers and are found in Appendix A3.

When more than one (1) elementary PE or more than one (1) music specialist is scheduled to teach simultaneously at the same school site, sufficient instructional materials and resources shall be made available.

Elementary PE or music specialists moving from classroom to classroom within a building shall have reasonable transition time, determined by the location of classrooms and instructional materials, built into the schedule as determined by the specialist and principal.

Elementary PE and music specialists, including itinerant specialists, will review the schedule and resources with the principal in October and January to address scheduling and resource issues.

Remedies will be calculated on the first school day of October, December, February and April.

LWEA Office

10604 NE 38th Place, Suite 212

Kirkland, WA

425-822-3388



Office Staff

Office Manager: Terri Neely

Admin Assistant: Open

UniServ Rep: Will be announced at the 9/17 Rep Assembly

**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-
3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-
3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

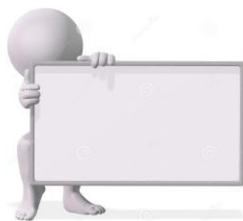
[Marilyn Hargraves](#)
LWHS / 425-936-1700

Special Services Rep:

[Cookie Grant-Suggs](#)
Dickinson / 425-936-
2530

Ethnic Minority Rep:

[Maryziel Galarpe](#)
Blackwell / 425-936-2520



For WEA members – WEA Health Care Hotline:

WEA is offering phone support for our members who need additional assistance selecting an insurance company and/or plan, or for those who have complicated health care needs, such as a chronic condition or who may be in the middle of treatment when the new plans take effect in January. Beginning September 3, 2019, WEA members can access this program by calling toll free, **855-668-5039**, Monday through Friday 7:30 am to 5:00 pm.

Building Reps Earn Clock Hours/Credit

B Team is back! LWEA will offer an educational leadership class (the B Team) for any member serving as a building rep. Utilize the time you spend at Rep Assembly meetings, building meetings, and assisting members in your building to earn 10 clock hours or 1 credit from SPU.

More information about the B Team will be presented at the Rep Assembly meeting on September 17.

We Still Have Room for You!

Newbie Nights

Join us for the first Newbie Night of the 2019-20 school year. It is a professional development series for newer teachers (fewer than 6 years). At our first session we will discuss: Classroom Management: Why Don't My Students Do What I Tell Them? Come for an evening of hospitality, dinner (free) and the opportunity to discuss and share strategies for surviving the first few years. For more info see this [flyer](#).

TEACHERS SUPPORT LWESP



Do You Know?

On September 5th, the LWESP, LWSD, and a Public Employment Relations Commission mediator met for the first time. They meet again for a full day on September 16th.

What You Can Do

WEAR RED this Monday the 16th to show your support, take pictures together in small or large groups, and email them to Carolina.Borrego@WashingtonEA.org

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Sept. 17

Rep Assembly Mtg

Sept. 17

First Day Snaps Preschool

Sept. 18

Newbie Night

Sept. 23

First Day of Autumn

Sept. 24

Competency Teams Mtg

Sept. 25

Cert 101 – PD

Oct. 1

SEBB Open Enrollment Begins

Rep Assembly Meeting

Schedule 2019-20

September 17

October 22

November 12

December 17

January 14

February 11

March 10

April 21

May 12

June 9 (tentative)

Start Times: Secondary – 3:55 General Assembly – 4:25 Elementary – 4:55

Come meet your new LWEA UniServe Rep – we are very excited to have her on our team!

FOR RENT

Condo: LWEA Teacher is looking for a roommate to share condo in Redmond. For more information contact Conner Morgan at 661-964-7372. (Conner, Inglewood Middle School)

FOR SALE

1998 Toyota Camry: \$3950 In very good condition, always garaged. Timing belt replaced at 80,000. Automatic, 4 door, cloth interior, 110,080 miles, new front tires, clean title, 4 cylinder, VIN available. If interested contact Bob Veres 425-829-8016 (Bob Veres, Resource Center)

