CALL TO ORDER
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 1:03 p.m. on Thursday, July 25, 2019 at the WEA headquarters office in Federal Way Washington.

ROLL CALL
The following board directors were present for this meeting: Adam Aguilera, Brandy Alley, Kathie Axtell, Silas Berry, Bill Beville, Jeb Binns, Jenn Black, Adam Brickell, Shawn Brehm, Janet Caldwell, Phyllis Campano, Dave Campbell, Tammie Carr, Debbey Chandler, Barb Cruz, Larry Delaney, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Estefa Gallardo, Thom Garrard, Rochelle Greenwell, Debra Hansen, Nancy Herzog, Sandy Hunt, Glenn Jenkins, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones, Sherry Keenan, Sara Ketelsen, Pam Kruse, Mary Lindsey, Tani Lindquist, Anna-Melissa Lyons, Howard Mawhinney, Shannon McCann, Kelly Milliren, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Andi Nofziger-Meadows, Jan Olmstead, Christie Padilla, Martha Patterson, Eric Pickens, Jeremy Pitts, Marla Rasmussen, Shannon Rasmussen, Mona Rominger, Miguel Saldana, Audra Shaw, Jeremy Shay, Chris Smith, Susan Smith, Kayalyn Stewart, Summer Stoner, Deborah Strayer, Keith Swanson, Theresa Turner, Kari Van Nostran, Tim Voie, Cindie Webb, Janie White, Julie Wickersham, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Rebecca Biddick, Shaerie Bruton, Keven Cummins, Kathy Davis, Sandy DeBruler, Bob Gustin, Shelly Hurley, Katy Henry, Elaine Hogg, Jared Kink, Bill Lyne, Megan Miles, Margarita Morfin, Carla Naccarato-Sinclair, Cari Sauders, LaDonna Sterling and Renee Verone.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Margaret Knight, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Shawn Lewis, Cindy Bonnell, Christina Martinez, and A.J. Hoyla.

WEASO observer Nache Duncan was present.

Other observer present Becca Ritchie (WEA BAT Caucus)

BOARD ALTERNATE SEATING
It was Moved by Keith Swanson and Seconded by Glenn Jenkins that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A, as updated on July 25, 2019 posted to group site.

That the WEA Board of Directors approve the seating of Amy Frost (WEA-Cascade) as an alternate for Rebecca Biddick (WEA-Cascade).

That the WEA Board of Directors approve the seating of Sobia Sheikh (Pilchuck) as an alternate for Shaerie Bruton (WEA-Cascade).

That the WEA Board of Directors approve the seating of Len Hill (Seattle) as an alternate for Shelly Hurley (Seattle).

That the WEA Board of Directors approve the seating of Cerra Sand (Pilchuck) as an alternate for Jared Kink (Pilchuck).

That the WEA Board of Directors approve the seating of Shauna Ruse (WEA-Riverside) as an alternate for Megan Miles (WEA-Cascade).

That the WEA Board of Directors approve the seating of Steve Mayer (Federal Way) as an alternate for Elaine Hogg (Auburn).
That the WEA Board of Directors approve the seating of Rob Woodford (Kennewick) as an alternate for Margarita Morfin (Pasco AOE).

Without objection, a roll call vote was conducted.
Mr. Swanson’s motion Carried Unanimously (072519-1).

ADOPTION OF AGENDA
It was Moved by Justin Fox-Bailey and Seconded by Keith Swanson that the WEA Board adopt the Board Meeting Agenda as presented in Agenda Item No. 2-B with flexibility.

Without objection, a roll call vote was conducted.
Ms. Fox-Bailey’s motion Carried Unanimously (072519-2).

APPROVAL OF MEETING MINUTES
It was Moved by Glenn Jenkins and Seconded by Justin Fox-Bailey that the WEA Board approve the June 6-7, 2019 meeting minutes as presented in Agenda Item No. 2-C.

Without objection, a roll call vote was conducted.
Mr. Jenkin’s motion Carried Unanimously (072519-3).

It was Moved by Adam Aguilera and Seconded by Chris Fraser that the WEA Board approve the June 8, 2019 executive session meeting minutes as presented in Agenda Item No. 2-C-1.

Without objection, a roll call vote was conducted.
Mr. Aguilera’s motion Carried Unanimously (072519-4).

2019-20 BUDGET ADJUSTMENT
It was Moved by Chris Fraser and Seconded by Adam Aguilera that the Board approve FY2018-19 budget adjustment to reinstate the full WEA funding amount to Councils based on the 2018-19 funding formula as presented under Agenda Item No. 2-F.

Without objection, a roll call vote was conducted.
Ms. Fraser’s motion Carried Unanimously (072519-5).

2019-20 BUDGET APPROVAL
Margaret Knight, CFO and members of the WEA Executive Committee presented the final 2019-20 WEA budget. Discussion ensued.

It was Moved by Chris Fraser and Seconded by Glenn Jenkins that the WEA Board approve the 2019-20 budget as presented under Agenda Item No. 2-E.

Without objection, a roll call vote was conducted on the motion to amend.
Ms. Fraser’s motion to amend Carried Unanimously (072519-6).

IMMIGRATION RESOLUTION
Shawn Lewis, Director of Government Relations, provided background about the resolution on immigration and the labor movement.

It was Moved by Justin Fox-Bailey and Seconded by Keith Swanson that the WEA Board sign onto the WSLC 2019 Resolution on Immigration and the Labor Movement as presented under Agenda Item No. 2-G.

Without objection, a roll call vote was conducted.
Abstentions (1): Tammie Carr
Mr. Fox-Bailey’s motion Carried (072519-7).

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 1:17 p.m. on Thursday, July 25, 2019.
**REGULAR SESSION**
Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 2:08 p.m. on Thursday, July 25, 2019 after a discussion regarding management contract renewal and hiring.

**MEMBERSHIP UPDATE**
Margaret Knight, WEA CFO, provided an update on WEA membership.

**LEGISLATIVE/POLITICAL UPDATE**
Shawn Lewis, Director of Government Relations, provided the political and legislative update.

**SEBB HEALTHCARE BARGAINING UPDATE**
Shawn Lewis provided the SEBB healthcare bargaining update. Discussion ensued.

**MEMBER RESEARCH POLLING RESULTS**
Chairperson Delaney tabled this agenda item until the next meeting.

**JUNE BUDGET STATUS REPORT**
Janie White, WEA Vice President, presented the June budget status report. She asked Councils to submit their reports to Margaret.

**LEGAL UPDATE**
Aimee Iverson, WEA General Counsel, presented the legal update.

**ADJOURNMENT**
Chairperson Delaney adjourned the WEA Board of Directors meeting at 4:16 p.m. on Thursday, July 25, 2019, at the WEA headquarters office in Federal Way, Washington.

Submitted by: A.J. Hoyla