

# Lake Washington School District

## LWEA SALARY SCHEDULE FOR 2019-20

**BASE**

49059

**Effective August 11, 2019**

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>STAFF A</b>																	
<b>BA</b>	49,059	50,438	51,850	53,308	54,804	56,339											
<b>Factor</b>	1.0000	1.0281	1.0569	1.0866	1.1171	1.1484											
<b>Daily Rate</b>	272.55	280.21	288.06	296.16	304.47	312.99											
<b>STAFF B</b>																	
<b>BA + 45</b>	53,308	54,804	56,339	57,919	59,543	61,216	62,933	64,699	66,514	68,378	70,297						
<b>Factor</b>	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
<b>Daily Rate</b>	296.16	304.47	312.99	321.77	330.79	340.09	349.63	359.44	369.52	379.88	390.54						
<b>STAFF C</b>																	
<b>MA/BA+90</b>	57,919	59,543	61,216	62,933	64,699	66,514	68,378	70,297	72,269	74,295	76,380	78,524	80,727	82,993	85,323	87,717	90,180
<b>Factor</b>	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382
<b>Daily Rate</b>	321.77	330.79	340.09	349.63	359.44	369.52	379.88	390.54	401.49	412.75	424.33	436.24	448.48	461.07	474.02	487.32	501.00
<b>STAFF D</b>																	
<b>MA+45/BA+135*</b>	62,933	64,699	66,514	68,378	70,297	72,269	74,295	76,380	78,524	80,727	82,993	85,323	87,717	90,180	92,712	95,312	97,986
<b>Factor</b>	1.2828	1.3188	1.3558	1.3938	1.4329	1.4731	1.5144	1.5569	1.6006	1.6455	1.6917	1.7392	1.7880	1.8382	1.8898	1.9428	1.9973
<b>Daily Rate</b>	349.63	359.44	369.52	379.88	390.54	401.49	412.75	424.33	436.24	448.48	461.07	474.02	487.32	501.00	515.07	529.51	544.37

- Placement of teachers on the salary schedule shall be according to their years of experience and education
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$4,906)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- \* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F\*A = Classroom Teacher    F\*B = Resource Teacher    F\*C = PE/Music Teacher    F\*D = Librarian  
 F\*E = Counselor    F\*F = Special Services    F\*G = Leadership/Coordination

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2019-20 LEAP DAYS (8)

Effective August 11, 2019

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,180	2,242	2,304	2,369	2,436	2,504											
BA + 45	2,369	2,436	2,504	2,574	2,646	2,721	2,797	2,876	2,956	3,039	3,124						
MA/BA+90	2,574	2,646	2,721	2,797	2,876	2,956	3,039	3,124	3,212	3,302	3,395	3,490	3,588	3,689	3,792	3,899	4,008
MA+45/BA+135	2,797	2,876	2,956	3,039	3,124	3,212	3,302	3,395	3,490	3,588	3,689	3,792	3,899	4,008	4,121	4,236	4,355

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA INFORMATIONAL SALARY SCHEDULE FOR 2019-20 RESPONSIBILITY CONTRACT

Effective August 11, 2019

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,208	2,270	2,333	2,399	2,466	2,535											
BA + 45	2,399	2,466	2,535	2,606	2,679	2,755	2,832	2,911	2,993	3,077	3,163						
MA/BA+90	2,606	2,679	2,755	2,832	2,911	2,993	3,077	3,163	3,252	3,343	3,437	3,534	3,633	3,735	3,840	3,947	4,058
MA+45/BA+135	2,832	2,911	2,993	3,077	3,163	3,252	3,343	3,437	3,534	3,633	3,735	3,840	3,947	4,058	4,172	4,289	4,409

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

# Lake Washington School District

## LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2019-20

Effective August 11, 2019

**Time Card Hourly Rate** \$50.00

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### **Professional Fund**

An additional \$2,000 per year that can be used to pay for instructional materials, workshops, conference fees, membership in non-required professional organizations, and/or tuition. Prorated based on FTE.

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### **Incentive for Attracting and Retaining Teachers**

<u>Experience Level</u>	<u>Salary</u>
21-24 years	\$1,000
25 years and above	\$5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

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### **Technology Skill Application and Integration Contract**

An additional \$1,300 stipend will be paid.

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