



# Update - Stay Connected

September 20, 2019



Congratulations to Sheila Hagerman, LWEA's long-time office manager, on her recent retirement! Sheila gave LWEA members outstanding service for the past 27 years, always going the extra mile to make sure members' needs were met. She was the friendly and welcoming voice on the phone when Lake Washington employees called the LWEA office, making sure their questions were answered and their issues addressed. She was always there to help members in whatever way she could.

Sheila came to us from Smith Elementary, where she was the office manager when the school first opened. We had a tough time recruiting her away from Smith because she loved working with the staff and students there, so we've been eternally grateful that she made the decision to move to LWEA. Sheila was the president of LWESP at the time, so she not only brought with her all the skills needed to manage a school office, but also the advocacy for members that is so essential for our work. It was a great combination that has been a huge benefit to LWEA members over the years.

Sheila was a product of the Lake Washington School District, having grown up here and attending Lake Washington schools from first grade all the way to graduating from Redmond High School. Later, when her own kids went to Lake Washington schools, she became active in the PTSA. Sheila eventually become president of the Juanita Elementary PTSA and was very active in the Lake Washington PTSA Council.

Sometimes Sheila wasn't quite sure she knew what she had gotten herself into by working for LWEA, especially during the times that she was suddenly put in the position of organizing marches on Olympia and one-day walkouts to protest the lack of state funding for our schools. Through it all, she pulled off these huge events without a hitch and with the utmost in organizational skills and professionalism.

Building reps will best remember Sheila for organizing Rep Assembly meetings and being the behind-the-scenes person who made everything run like clockwork. Sheila was the person building reps could come to for expert advice and answers to their questions as they worked with members in their buildings.

We're going to miss Sheila tremendously and wish her all the best in her retirement.

Thank you, Sheila, for your 27 years of incredible advocacy for our members.

*You're the Best!!*

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## Teacher Certification 101 Wednesday, September 25

Participants in this workshop will:

- Become familiar with recent policy changes affecting teacher certification
- Learn about the new National Board process
- Get an overview of ProTeach©
- Explore new certification renewal requirements
- Review how to move from a residency to a professional certificate, renew a continuing certificate, and/or add an endorsement

**Where:** LWEA Offices, 10604 NE 38<sup>th</sup> Pl, Kirkland

**Details:** Free clock hours and dinner for LWEA members.

**To Register email:** [Terri Neely](mailto:Terri.Neely@lwed.org), LWEA Office Manager



## ESA Certification 101 Wednesday, October 2

This training is geared toward ESA's: counselors, psychologists, social workers, speech language pathologists, nurses and OT/PTs.

Look for more information on registration next week.

### A Gathering for Educators of Color

Join us on October 10, 2019  
5PM – 7PM  
At the LWEA Offices

RSVP: [LWEA-EOC@lwed.org](mailto:LWEA-EOC@lwed.org)

## Educator Introduction Academy (EIA)

### Make-Up Day

Saturday, September 28, 2019

The Educator Introduction Academy (EIA) is designed to introduce new educators to LWSD and provide them with resources to ensure student success. Sessions included Introduction to the Profile, Teaching & Learning, Professional Growth and Evaluation, Technology, and more. The initial academy took place from August 15<sup>th</sup> to August 22<sup>nd</sup>. If you were unable to attend the required sessions, there is a make-up day on September 28, 2019 at the LWSD Resource Center, from 8:00am to 3:30pm. A light breakfast will be provided at 7:30am and lunch will be provided from 11:30am to 12:00pm. Participants are eligible for free LWSD clock hours and LWSD Time Card Rate pay.

If you are not already registered, please do so on PLMS Cornerstone.

Please email [jhutsell@lwed.org](mailto:jhutsell@lwed.org) with any questions.

## LWEA T-Shirt

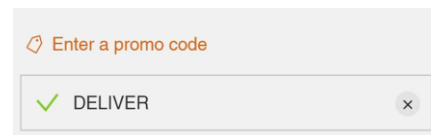
(it's what the cool teachers are wearing!)

Order Yours Today

Link: [www.idiazpromotions.com/lwea](http://www.idiazpromotions.com/lwea)

**Free Delivery Option:** \*Note: Shipping is automatically calculated, in order to choose the free delivery option you must enter the **PROMO CODE** upon checkout. The promo code is **DELIVER** in all caps and hit apply to deduct the shipping costs from the shopping cart. From there, any items purchased that have entered the promo code will have their orders ready for your building rep to pickup from the LWEA office and deliver to you.

**EXAMPLE:**



### LWEA Office

10604 NE 38<sup>th</sup> Place, Suite 212  
Kirkland, WA  
425-822-3388



### Office Staff

Office Manager: [Sheila Hagerman](#)  
Admin Assistant: [Terri Neely](#)  
UniServ Rep: Will be announced at the 9/17 Rep Assembly

## LWEA Officers and Executive Committee

### President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

### Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

### Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

### Intermediate Rep:

[Ben Corey](#)  
Rockwell / 425-936-2670

### Middle School Rep:

[Kyla Thompson](#)  
Finn Hill / 425-936-2340

### High School Rep:

[Katie Badger](#)  
RHS / 425-936-1800

### Specialists Rep:

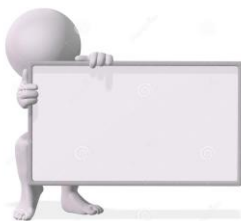
[Marilyn Hargraves](#)  
LWHS / 425-936-1700

### Special Services Rep:

[Sarah Cooper](#)  
Juanita Preschool /  
425-936-2570

### Ethnic Minority Rep:

[Maryziel Galarpe](#)  
Blackwell / 425-936-2520



## SEBB Updates

### Dependent Verification (DV)

If you plan on enrolling a spouse, domestic partner or dependents on your health plans, you will need to provide documentation that proves they are your dependents (dependent verification). See [Valid Dependent Verification Documents](#) for the list of documents that can be used for proof of DV. Staff will also need to provide proof of residency for their dependents. A tax return is the simplest way to meet the DV requirements. We strongly encourage you to locate these documents now so that you are ready to upload them during the open enrollment window.

### Dependent Verification Documents

Birth certificates, adoption decrees, tax returns, and parenting plans are among the types of documents you can use to prove eligibility. All documents must be submitted in English. Documents written in a foreign language must include a translated copy prepared by a professional translator and certified with a notary public seal.

American Fidelity (AF) representatives will be available to assist with Dependent Verification. The district will be providing the link for on-line appointment scheduling with AF. If DV documents are verified with an AF representative, it will not be necessary to upload DV documents to the SEBB My Account. You can also send questions to AF at [afes-wabranch@americanfidelity.com](mailto:afes-wabranch@americanfidelity.com)

For more information on the DV process, visit the HCA website at [HCA Dependent Verification Info](#)

## TEACHERS SUPPORT LWESP



Show your support by wearing **RED** on Wednesday, Sept 25<sup>th</sup>. Take selfies, small or large group photos and send them to [kheiman@Washingtonea.org](mailto:kheiman@Washingtonea.org) and [Carolina.Borrego@Washingtonea.org](mailto:Carolina.Borrego@Washingtonea.org).

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads need to be in written form. Send directly to **Terri Neely** in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Sept 22**

1<sup>st</sup> day of Autumn

**Sept 24**

Competency Team Mtg

**Sept 25**

Teacher Cert 101

**Oct 2**

ESA Cert 101

**Oct 8**

Exec Committee Mtg

**Oct 9**

Support Interventions PD

**Oct 10**

EOC Gathering

## Looking for 2019-20 Salary Information?

### LWEA Compensation Schedule 2019-20

[2019-20 Compensation Schedule](#)

### LWEA Salary Schedule 2019-20

[2019-20 Salary Schedule](#)

You can find this and a lot more on the [LWEA website](#). It is a work in progress – if you can't find what you are looking for contact [Terri Neely](#) at the LWEA office.



## A FRIEND IN NEED

We have a district employee who is in need of **Shared Leave**. Please consider donating by filling out a donation form and sending it to HR. Donation forms can be found in your building – check with your office manager. Thank you.

**Sandi Daiger**, EL SpEd Para at Franklin Elementary, is in need of shared leave while she recovers from her recent surgery.

### FOR RENT:

**Condo:** Available now – 980 sq ft condo w/2 bedrooms, 2 bath and 2 parking spots. Washer/dryer included. Ground level, corner unit with fenced-in backyard. Small dogs under 20lb, no cats. Access to residence shared building – BBQ, workout facility, TV/kitchen. \$2100/m including water & garbage. Contact Kari Ely [elykari@hotmail.com](mailto:elykari@hotmail.com) 425-829-5557 (Kari, Rose Hill EI)

