



Update - Stay Connected

September 27, 2019

First Payday of the 2019-20 School Year – Monday, September 30

Start a good habit and verify the accuracy of your paycheck each month.

Before placing that phone call or sending an email, read the following information:

- View current salary placements in [Employee Access](#) under “Lane/Step History”
- New hire placement and education advancement credits for movement on the salary schedule will be processed in October or November and pay will be retroactive to the beginning of the school year.
- Updated salary placements will be in Employee Access after November 30.
- Super contracts will be paid starting in October and paid over 11 months.
- Activity stipends will be paid starting in November and paid over 10 months.
- Time card, extra hours and sub pay is paid through the 10th of each month.
- The September paycheck reflects extra hours worked Aug 11-Sept 10.

For questions regarding Salary Placement:

- Certificated staff can interpret salary placement in Employee Access at [How to View Salary Placement on Employee Access 2019-20](#)
- To understand how certificated staff are placed on the salary schedule read : [Placement and Advancement on LWEA Salary Schedule](#)

If you still have questions related to placement on the salary schedules, contracted hours and/or assignments, please use the Human Resource contacts below:

- Eastlake area schools and ESAs (OT, PT, SLP, Psych) – apetesch@lwsd.org.
- Juanita area schools/Bus Drivers/Support Services – bmedhaug@lwsd.org
- Lake Washington area schools/Resource Center/WaNIC – mbiesinger@lwsd.org
- Redmond area schools/Custodians/Extended Day/SS Willows – epoulson@lwsd.org

For questions related to benefits, payroll deductions, retirement:

- Contact Payroll via askpayroll@lwsd.org

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SEBB Benefits Open Enrollment October 1 – November 15

Get Ready:

To begin preparing for SEBB benefits enrollment, please visit the [SEBB Staff Portal](#).

Eligible employees will be able to create an account for SEBB benefits starting on October 1, 2019. All eligible employees are encouraged to start preparing for the SEBB Open Enrollment now and to begin the enrollment process as early as possible. **Please do not wait to until the final week to begin the enrollment process!**

SEBB Benefits Assistance - Schedule an Appointment with American Fidelity:

American Fidelity will be available at each building location starting on September 30th to provide SEBB Enrollment assistance for Lake Washington School District employees.

Click here to [SCHEDULE AN APPOINTMENT](#) with American Fidelity to get assistance with:

- SEBB Open Enrollment
- SEBB benefit plan reviews and comparison
- Dependent Verification Attestation – eliminates the need to upload documents

You can contact American Fidelity with SEBB questions at afes-wabranch@americanfidelity.com or by phone at **888-659-1531**.

SEBB Updates on the Staff Portal:

- [SEBB Enrollment Guide](#)– this is the benefits packet that will be mailed to employees.
- [LWSD Frequently Asked Questions](#)
- [Find a Provider](#)
- [SEBB Enrollment Assistance - Schedule a meeting with American Fidelity](#)

TEACHERS SUPPORT LWESP



Show your support by wearing your **RED** button every day until a settlement is reached.

LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA

425-822-3388



Office Staff

Office Manager: [Terri Neely](#)

Admin Assistant:

UniServ Rep: [Katie Bishop](#)

**LWEA Officers and
Executive Committee**

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LWEA Office / 425-822-
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Vice President:

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Rush / 425-936-2690

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[Cathey Hettinger](#)
Barton / 425-936-2480

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

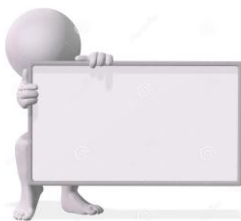
[Marilyn Hargraves](#)
LWHS / 425-936-1700

Special Services Rep:

[Cookie Grant-Suggs](#)
Dickinson / 425-936-
2530

Ethnic Minority Rep:

[Maryziel Galarpe](#)
Blackwell / 425-936-2520



ESA Certification 101

Wednesday, October 2
4:30-7:30PM



This training is geared toward Education Staff Associates (ESAs): school counselors, psychologists, social workers, speech language pathologists, nurses and OT/PTs.

Do you have questions about certification requirements, timelines, and continuing education requirements? Do you need to know the differences in certification types and how much time and energy it will take to renew?

Participants in this workshop will:

- Become familiar with recent policy changes affecting each of the ESA certification groups
- Learn about the new National Board process as it relates to ESAs
- Explore new certification renewal requirements for ESAs, including the suicide prevention requirement
- Consider Professional Growth Plans (PGPs) as an option for certificate renewal
- Review OSPI's eCert platform for professional development submission and certificate renewal

Where: LWEA Offices, 10604 NE 38th Pl, Kirkland

Details: Three (3) free clock hours and light dinner for LWEA members.

Register: [Direct Registration Link:](#)

<http://forms.washingtonea.org/forms/pdregistration?cevid=5403>

NOTE: After hitting Submit on the Registration page, you will be taken to the WEA PD website – your registration is complete. You will receive an email later. **Questions:** Contact [Terri Neely](#)



Support Interventions

For a Wide Variety of Students in the GenEd Classroom

Wednesday, October 9
4:30-7:30

Student classroom behaviors: looking for support, help, advice, guidance, assistance or all of these? Join us for a panel discussion to kick off this year's intervention series.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwsd.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Oct 1

SEBB Open Enrollment Begins

Oct 2

ESA Cert 101

Oct 8

Exec Committee Mtg

Oct 9

Support Interventions PD

Oct 10

EOC Gathering

Oct 18

No School
LEAP Day

A Gathering for Educators of Color

Join us on October 10, 2019

5PM – 7PM

At the LWEA Offices

RSVP: LWEA-EOC@lwsd.org

FOR SALE

1998 Toyota Camry: \$3950 In very good condition, always garaged. Timing belt replaced at 80,000. Automatic, 4 door, cloth interior, 110,080 miles, new front tires, clean title, 4 cylinder, VIN available. If interested contact Bob Veres 425-829-8016 (Bob Veres, Resource Center)

FREE

Piano: Old school upright piano. Needs a tuning but is in decent condition. Contact Colleen McAlerney colmcalerney@outlook.com 425-822-8848 (Colleen, Rush/Audubon)

