



# Update - Stay Connected

October 10, 2019

## LWEA Nominations

**Nominations** for the positions of Lake Washington Education Association Officers, Executive Board Members, and Delegates:

- Opens Friday, October 11<sup>th</sup> at 9:00 AM and will
- Close on Thursday, October 24<sup>th</sup> at 5:00 PM

You should have received a Notice of Nominations and Elections for the LWEA Executive Board and WEA and NEA Rep Assemblies in your home PO mail.



If you do not receive a letter, send an email to [Terri Neely](#) with your home address.

All nominations must be made by a member of the Lake Washington Education Association in good standing. Self-nomination is allowed. **To be eligible for any position the nominee must be a member in good standing.**



## Introducing Katie Bishop – LWEA UniServ Rep Director

After many months of operating without a UniServ Rep, the LWEA is happy to have Katie as our newest full-time staff member. Katie came to us from the Seattle SD where her final achievement was successfully bargaining a new contract. She has jumped right in and has already been to several schools to meet with staff and building reps. Welcome to Katie!

**In  
this  
issue**



- LWEA is Hiring (2)
- LWEA PD Offerings (2)
- Support for LWESP (2)
- More About SEBB (2)
- Bullying Awareness Month (3)
- Alpha Delta Kappa Month (3)
- NBN Vison (4)

## LWEA is Hiring

### Field Assistant II (Administrative Assistant)

The WEA/LWEA is seeking applicants for the position noted below. This position is available to internal and external applicants.

**Field Assistant II – Lake Washington UniServ Council – Kirkland, WA**

To view the job description, review the application procedures, and complete an online application, please go to [our WEA jobs page](#). The closing date for receipt of application materials for the position is **October 22, 2019**.

### LWEA PD Offerings:



#### Direct Registration Links:

- [Culturally Responsive Training Part 1&2](#)
- [Culturally Responsive Training Part 3&4](#)
- [PGP & PGE](#)
- [Teacher Cert 101](#)

## TEACHERS SUPPORT LWESP



Show your support by wearing your **RED** button every day until a settlement is reached.

## More About SEBB

Do not wait to begin your SEBB benefits enrollment.

Did you know?

Your enrollment application stays live until Nov. 15? You can back in and make changes/finish enrollment at any time prior to the Nov. 15 deadline.

SEBB is a [state mandated change](#) to your benefits. The district can no longer negotiate benefits for employees.

If you do not enroll or opt-out to waive your medical coverage, you will be defaulted into the Uniform Medical Plan Achieve 1 and this will be your [primary](#) medical coverage.

Everyone enrolling in a medical plan is considered a smoker unless you elect to be a non-smoker during your enrollment.

Delta Care and Willamette Dental are managed care plans. Uniform Dental (managed by Delta Dental) is a PPO plan.

The HCA will be holding an in-person benefits fair on October 14 at Bellevue College from 4:00-8:00PM

American Fidelity has added more appointments to assist you with your SEBB benefits enrollment and Dependent Verification Attestation.

The LWSD, LWEA and WEA continue to work very hard to bring you accurate and concise information as changes, even within the last few weeks, have been implemented by SEBB.

As new information/changes are revealed by SEBB, the LWEA will continue to collaborate with LWSD to find solutions for our members.

LWEA continues to advocate for our members.

### LWEA Office

10604 NE 38th Place, Suite 212  
Kirkland, WA

425-822-3388



### Office Staff

Office Manager: [Terri Neely](#)

Admin Assistant:

UniServ Rep: [Katie Bishop](#)

## LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)  
LWEA Office / 425-822-3388

Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

Intermediate Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

Middle School Rep:

[Kyla Thompson](#)  
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)  
EHS / 425-936-1500

Specialists Rep:

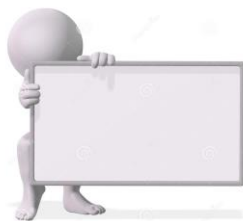
[Marilyn Hargraves](#)  
LWHS / 425-936-1700

Special Services Rep:

[Cookie Grant-Suggs](#)  
Dickinson / 425-936-2530

Ethnic Minority Rep:

[Maryziel Galarpe](#)  
Blackwell / 425-936-2520



## October is Bullying Awareness Month

An offensive comment. A shove. A tweet.

Bullying behavior can take many forms and have many motives.

Across the nation, there has been an uptick in hate and bias incidents against marginalized groups, including LGBTQ, black, and brown students. Educators have reported fake deportation notices, increased use of derogatory slurs, and unfortunately, so much more.

When students feel that they are not welcome and safe, their ability to learn and thrive is diminished.

For Bullying Prevention Month, NEA teamed up with supermodel and LGBTQ activist Shaun Ross to demonstrate three steps we can take stand up against bullying behavior.

[Watch and share our powerful video to learn how we can work together to create bully-free spaces for all students.](#)

No one should be put down or bullied because of who they are, what they look like, the color of their skin, who they love, or how they worship.

So, let's **Name it. Claim it. Stop it.** And protect every student's right to a safe and affirming school.

## October is Alpha Delta Kappa Month

Alpha Delta Kappa (ADK) is an international organization for women educators. Each chapter performs altruistic projects while supporting friendships with professional colleagues. The Beta Iota chapter represents the LWSD by providing personal growth and leadership opportunities in addition to promoting altruistic endeavors within and outside the community. If you are interested in the Beta Iota chapter, please contact Diane Fabish ([dfabish@comcast.net](mailto:dfabish@comcast.net)) or Julie Firth ([jfirth@lwsd.org](mailto:jfirth@lwsd.org)).

The Beta Iota chapter is committed to supporting **Friends of Youth** (Kirkland and Redmond), a place where young people can find a compassionate shoulder to lean on, grow personally and contribute positively to their communities. This year, Beta Iota will donate non-perishable food items (granola bars, crackers, etc.) and underwear for teens throughout the year.

**To help in this endeavor, Beta Iota will have a collection box at the November 12<sup>th</sup> LWEA Rep Assembly meeting. If you wish to make a donation of a non-perishable food item or underwear for teens, please have your building rep bring it to the meeting. An ADK member will collect the items and transport them to the Friends of Youth facility. Thank you!**

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Oct 1 – Nov 15**

SEBB Open Enrollment

**Oct 11**

LWEA Nominations Open

**Oct 18**

No School  
LEAP Day

**Oct 22**

Rep Assembly Meeting

**Oct 23**

CRT Part 1

**Oct 29**

Competency Team Mtg

**Oct 30**

CRT Part 2



## When Was Your Last Eye Exam?

### Need Glasses? Contacts?

Your current vision plan through Northwest Benefit Network (NBN) will term on December 31, 2019. If it has been 365 days or more since you utilized your vision plan, make an appointment before the end of this calendar year. This is a fabulous plan and will not be offered under the new SEBB plans.

#### FOR SALE:

**Mini VAMVO Video Projector:** for indoor or outdoor movies, presentations or video games. \$99 – used once, like new condition. Contact Katy Allen-Schmid 406-270-3471 for more information. (Katy, Tesla STEM)

#### HELP NEEDED:

**Office Help:** wanted in Chiropractor's office, Overlake area. Answer phone, schedule patients. Perfect for someone looking for part time work. Hours are negotiable. Contact Mark Lockwood 425-455-3636. (Shell Lockwood, retired)

# FALL HAS ARRIVED!

