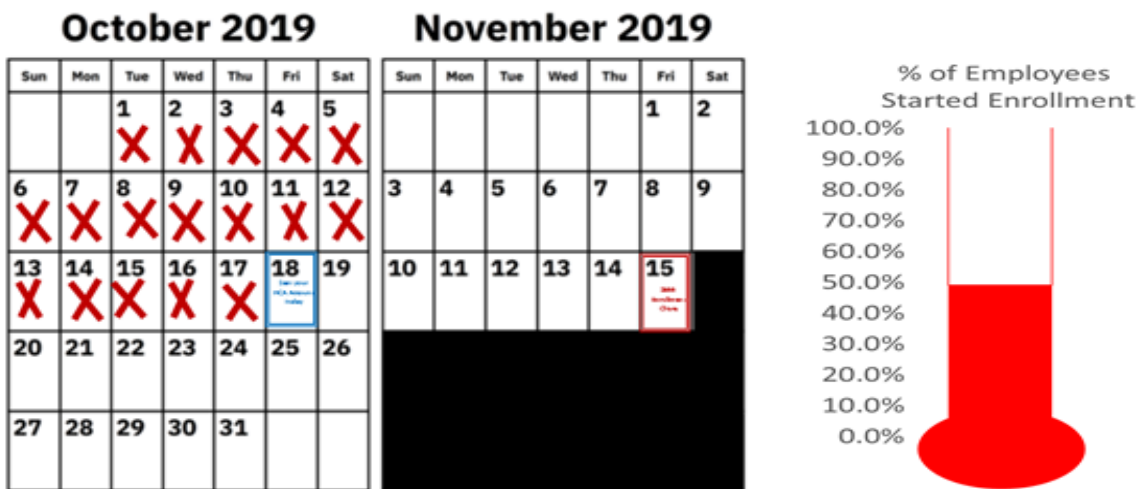




Update - Stay Connected

October 18, 2019

SEBB: ACT NOW !!



With 28 days until SEBB Enrollment Closes, approximately 1700 employees have created a login and approximately 1800 have not....why wait? Create your account NOW.

This does not mean that all 1700 employees have made their benefit elections. Approximately 1000 out of the 1700 still have the **default benefit plans**. This means only to 20% of employees have completed their elections. **To set up an account go to myaccount.hca.wa.gov**

HELPFUL HINTS:

1. You do not have to complete your enrollment all at once.
2. You can work in small increments (15 minutes at a time)
3. You can **make changes to your account anytime** through Nov. 15

SEBB Updates on the Staff Portal:

Information about SEBB: [Staff Portal](#) Updated and easy to access information to all your questions.

In this issue



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- SEBB Default (2)
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- LWESP Rally (3)
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Still Have Questions?

American Fidelity and Payroll/Benefits Staff will be available:

Drop-in dates at the Resource Center

If you were unable to schedule an appointment or just want to ask a question, Payroll/Benefits staff and American Fidelity will be available (**No appointment necessary**):

- Friday, October 18th, 4:00 pm – 7:00 pm
- Saturday, October 19th, 9:00 am – 4:00 pm
- Friday, November 1st, 4:00 pm – 7:00 pm
- Saturday, November 2nd, 9:00 am – 4:00 pm
- Saturday, November 9th, 9:00 am – 4:00 pm
- Tuesday, November 12th, 4:00 pm – 7:00 pm

COME PREPARED:

- Have your SEBB account set-up
- Research your options and come with specific questions
- Bring your Dependent Verification (DV) documents [Allowable DV Documents](#)

SEBB: Make A Choice or One Will Be Made For You

If you do not enroll, you will be **defaulted** as a single subscriber into:

- Uniform Medical Plan (UMP) Achieve 1 (**\$33 monthly premium**)
- Uniform Dental Plan
- Metlife Vision Plan
- Basic Life Insurance
- Basic Accidental Death and Dismemberment (AD&D) Insurance
- Basic Long Term Disability (LTD) Insurance

In addition:

- Your **dependents will not be enrolled.**
- You will be defaulted as a tobacco user with a **\$25/month surcharge.**
- The next opportunity to make any changes will be during open enrollment, **next year.**

If you do not want medical coverage, **you must actively opt-out to WAIVE medical benefits** to avoid being defaulted into a plan with a monthly premium.

LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA

425-822-3388



Office Staff

Office Manager: [Terri Neely](#)

Admin Assistant:

UniServ Rep: [Katie Bishop](#)

LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

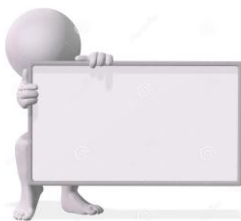
[Marilyn Hargraves](#)
LWHS / 425-936-1700

Special Services Rep:

[Cookie Grant-Suggs](#)
Dickinson / 425-936-2530

Ethnic Minority Rep:

[Maryziel Galarpe](#)
Blackwell / 425-936-2520



TEACHERS SUPPORT LWESP



LWESP Update and Rally!

Our LWESP Colleagues are still without a contract. They continue to provide a high level of service and support to staff and families, yet they are without a contract that embodies their critical service. We are encouraging members to show support for a fair contract for our LWESP colleagues and attend the LWESP rally on **Monday, October 21.**

Monday, October 21 at 6:00pm

Anderson Park, 7802 168 Ave NE, Redmond

(right off Redmond Way, near Bear Creek Shopping Complex)

WEAR RED!

*Join WEA Vice President, **Janie White** (former Office Manager and President of the Renton Education Support Professionals),
LWESP President, **Carolina Borrego** (Alcott Office Manager),
LWEA President, **Howard Mawhinney**,
and WEA Sammamish UniServ Council President, **Tani Lindquist** (Mercer Island School District teacher and former paraeducator)*

Directly after the Rally, we will go to the School Board Meeting at 7:00pm at the RC

If you have questions please email Carolina at carolina.borrego@washingtonea.org or Howard Mawhinney hmawhinney@washingtonea.org



Are You a Nursing Mother?

LWEA and LWSD have collaborated to comply with and clarify the processes for the new rules regarding breast feeding in the workplace. The new state law, House Bill 1930, "Expression of Breast Milk in the Workplace – Reasonable Accommodation", provides nursing parents the necessary accommodations. The law requires the employer to provide:

- i. Reasonable break time to express breast milk for two years after the child's birth each time the employee has need to express the milk.
- ii. The employee will be provided a private location, other than a bathroom, if such location exists at the worksite.
- iii. If the worksite does not have a convenient location, the supervisor will work with the employee to identify a convenient location and schedule to accommodate their needs.

To request this accommodation: Employees are responsible for making the request for these accommodations to their administrator/supervisor.

To receive these accommodations: Administrator/supervisor will work to meet the above conditions within a reasonable timeline of the employee's request.

If you have questions: Reach out to Vice President Katie Badger (secondary) or UniServ Rep Katie Bishop (elementary).

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Oct 18

No School
LEAP Day

Oct 22

Rep Assembly

Oct 23

CRT Training Part 1

Oct 24

PD Planning Mtg

Oct 29

Competency Team Mtg

Oct 30

CRT Training Part 2

Halloween!!



FRIENDS IN NEED

We have several friends in need of **Shared Leaved**. Please consider donating by filling out a donation form and sending it to HR. Donation forms can be found in your building – check with your office manager. Thank you.

- Amy Stafford, Finn Hill MS, was injured in a cycling accident. She is currently undergoing recovery from a fracture in the right hip requiring the placement of 3 screws into the femur bone. She will be 6 weeks non-weight bearing before PT can begin. Anticipated recovery to normal is 6 months.
- Breanna Horne, Community/Rose Hill MS/Transition Academy, is a first year OT. She and her husband, both LWSD alums, are expecting their 1st child in January. She needs leave time to provide adequate healing and transitioning to motherhood. Any little bit is appreciated.
- Abby Rogers, Mead Elementary, is in need of shared leave while she undergoes treatment and recovery for breast cancer.

FOR SALE

Air Hawk Power Wheel Chair: Folds up to put in a car. Only used last summer. \$1,200 Contact Linda Thompson lindythomp@comcast.net (Linda Thompson, Rose Hill MS)

FOR RENT

Condo: In desirable neighborhood across from Juanita Village and Juanita Bay Beach. Immaculate one bedroom, one bath, 810 sq ft, handicap accessible in secured building. Features: top floor, outside private entrance, electric fireplace, W/D, balcony, walk-in closet, keyless entry, assigned & secured parking and storage unit. \$1,900/m includes water & garbage. Min 12 month lease. Non-smoker. One pet under 30lbs. Contact Sue chatwithsue@gmail.com (Jenny Schafer, Mead)