CALL TO ORDER
Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:02 p.m. on Friday, September 13, 2019 at the WEA headquarters office in Federal Way Washington.

ROLL CALL
The following board directors were present for this meeting: Adam Aguilera, Brandy Alley, Kathie Axtell, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Shawn Brehm, Shaerie Bruton, Phyllis Campano, Dave Campbell, Tammie Carr, Debby Chandler, Barb Cruz, Keven Cummins, Kathy Davis, Larry Delaney, Stephanie Ervin, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Estefa Gallardo, Thom Garrard, Rochelle Greenwell, Bob Gustin, Debra Hansen, Daniel Harada, Nancy Herzog, Elaine Hogg, Sandy Hunt, Shelly Hurley, Glenn Jenkins, Vicky Jensen, Gwendolyn Jimerson, Marguerite Jones, Sherry Keenan, Sara Ketelsen, Jared Kink, Pam Kruse, Mary Lindsey, Tani Lindquist, Bill Lyne, Anna-Melissa Lyons, Howard Mawhinney, Shannon McCann, Megan Miles, Kelly Milliren, Margarita Morfin, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Shamerick Nakamura, Jan Olmstead, Martha Patterson, Eric Pickens, Jeremy Pitts, Marla Rasmussen, Shannon Rasmussen, Mona Rominger, Miguel Saldana, Audra Shaw, Jeremy Shay, Chris Smith, LaDonna Sterling, Kayalyn Stewart, Summer Stoner, Deborah Strayer, Keith Swanson, Theresa Turner, Kari Van Nostran, Renee Verone, Tim Voie, Cindie Webb, Janie White, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: Adam Brickell, Janet Caldwell, Sandy DeBruler, Andi Nofziger-Meadows, Christie Padilla, Susan Smith and Julie Wickersham.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Donna Wesley, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Shawn Lewis, Mary Howes, Christina Martinez, Tom Granger, Scott Poirer, and A.J. Hoyla.

WEASO observer was not present.

Others present Julianna Dauble (WEA BAT Caucus)

BOARD ALTERNATE SEATING
It was Moved by Summer Stoner and Seconded by Kayalyn Stewart that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A on the WEA BOD group in edCommunities.

That the WEA Board of Directors approve the seating of the following:

- Amy Frost (Edmonds) for Andi Nofziger-Meadows (Edmonds)
- Bryan Grassi (Bethel) for Janet Caldwell (Bethel)
Without objection, a roll call vote was conducted. Ms. Stoner’s motion Carried Unanimously (091319-1).

**ADOPTION OF AGENDA**
It was Moved by Summer Stoner and Seconded by Kayalyn Stewart that the WEA Board adopt the Board Meeting Agenda as presented in Agenda Item No. 2-B.

Without objection, a roll call vote was conducted. Ms. Stoner’s motion Carried Unanimously (091319-2).

**APPROVAL OF MEETING MINUTES**
It was Moved by Summer Stoner and Seconded by Kayalyn Stewart that the WEA Board approve the July 25, 2019 meeting and executive session minutes, and the August 1, 2019 conference call minutes as presented in Agenda Item No. 2-C, and 2-C-1.

Without objection, a roll call vote was conducted. Ms. Stoner’s motion Carried Unanimously (091319-3).

**LAND ACKNOWLEDGEMENT**
Chairperson Delaney read the Land Acknowledgement.

**A POINT OF PERSONAL PRIVILEGE**
Bill Beville said a few words and asked for a moment of silence for former member John Zavodsky from Evergreen Education Association who recently passed.

**MEMBER POLL**
Linda Mullen, Director of Communications and Shawn Lewis presented the annual member poll from GBAO.

**NEW WEA CHIEF FINANCIAL OFFICER**
Armand Tiberio, WEA Executive Director, introduced Donna Wesley, the new WEA CFO.

**OSPI INCLUSIVE PRACTICES GRANT PROPOSAL**
Lisa Kodama, Director of CEQ, Scott Poirer, Policy Coordinator and Annie Lamberto, Special Education Coordinator, presented information regarding the OSPI Inclusive Practices Grant Proposal. The grant is an opportunity to empower WEA members to be the education experts through inclusionary practice. It’s a state-driven effort to improve learning outcomes for students with disabilities in general education. OSPI issued a Request for Proposal (RFP) to design and develop a comprehensive professional development and support model of classroom teachers and ESPs to implement best student-centered instructional practices for inclusive education. Discussion ensued.
It was **Moved** by Adam Aguilera and **Seconded** by Chris Fraser that the WEA submit a proposal for the OSPI Inclusive Practice Grant.

Without objection, a roll call vote was conducted.
Mr. Aguilera’s motion **Carried Unanimously** (091319-4).

**NOMINATIONS & ELECTIONS GUIDELINES AND FORMS**
Shaerie Bruton, Co-Chair to the Nominations and Elections Committee, explained the modification to the timeline.

It was **Moved** by Shaerie Bruton and **Seconded** by LaVasha Murdoch that the WEA Board of Directors approve the 2019-2020 Nominations and Elections timeline for the election of UniServ Council Directors to the WEA Board, NEA Board Director, NEA State Delegates and NEA State Delegates-At-Large with a slight modification to the timeline.

Without objection, a roll call vote was conducted.
Ms. Bruton’s motion **Carried Unanimously** (091319-5).

**WEA EXECUTIVE COMMITTEE ELECTIONS**
Chairperson Delaney asked for nominations from the board for the one vacancy on the executive committee.

The following board directors were nominated for the 2019-2020 Executive Committee: Gwendolyn Jimerson, Vallerie Fisher, and Debby Chandler.

Chairperson Delaney said that nominations will remain open until Saturday morning at which time nominations will be closed and candidate speeches will be heard.

Chairperson Delaney explained that Vallerie Fisher was elected by the NEA, not the WEA and WEA’s bylaws preclude her from being elected to the Executive Committee.

**LEGISLATIVE STRATEGY COMMITTEE (LSC) UPDATE**
Jared Kink and Jenn Black, LSC Co-Chairs, presented a draft of the WEA 2020 Legislative Priorities. A final draft will be presented at the November board meeting. The board will take action at that time.

**MEETING RECESSSED**
Chairperson Delaney recessed the WEA Board of Directors meeting at 9:06 p.m. on Friday, September 13, 2019.

**MEETING RECONVENE**
Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:36 a.m. on Saturday, September 14, 2019.
CALL FOR EXECUTIVE COMMITTEE NOMINATIONS AND SPEECHES
Chairperson Delaney called for final nominations for the one open position on the 2019-2020 Executive Committee. A nomination was made for Susan Smith. Nominations were closed, candidate speeches were heard, and voting took place.

RESOLUTION ON SEPT 20 CLIMATE ACTION
Thom Garrard, WEA Board Director, presented the resolution on climate action which calls for a "Global Climate Strike" for the week of September 20-27, declaring a climate emergency and demanding immediate action at all levels of government and society to prevent a climate catastrophe.

It was Moved by Thom Garrard and Seconded by Becca Ritchie that the WEA Board adopt the Resolution on September 20th Climate Action.

Without objection, a roll call vote was conducted.
No votes (4): Kathy Davis, Tammie Carr, Keven Cummins and Terri Winckler.
Mr. Garrard’s motion Carried (091319-6).

BUDGET STATUS REPORT, BUDGET ADJUSTMENT BUDGET TRANSFER AND REVISIONS
Vice President Janie White and Tom Granger, WEA Budget and Financial Analyst, presented the Budget Status Report, Membership Report and Budget Adjustment as of July 30, 2019.

It was Moved by Chris Fraser and Seconded by Jeremy Shay that the WEA Board approve the budget revisions as presented in Agenda Item 2-G.

Without objection, a roll call vote was conducted.
Ms. Fraser’s motion Carried Unanimously (091319-7).

LEGAL UPDATE
Aimee Iverson, WEA General Counsel, presented the legal update.

RACIAL EQUITY TRAINING
Bill Lyne presented the Racial Equity for the WEA Board.

BOARD SMALL GROUPS
Chairperson Delaney asked the WEA Board to break into their small groups for their discussions.

REPORTS
Chairperson Delaney mentioned center reports are in the board packet and verbal reports will not be presented at this meeting.

EXECUTIVE SESSION
Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 1:17 p.m. on Saturday, September 14, 2019.
**REGULAR SESSION**
Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 2:11 p.m. on Saturday, September 14, 2019 after a discussion regarding employment contracts, the IT audit and medical insurance plan for staff.

**EXECUTIVE COMMITTEE ELECTION RESULTS**
Chairperson Delaney announced the results of the Executive Committee election. The newly elected 2019-2020 Executive Committee member is: **Gwendolyn Jimerson**.

**GR/POLITICAL EXPANSION**
It was **Moved** by Becca Ritchie and **Seconded** by Jeb Binns that the Budget and Finance Committee explore the possibility of expanding the GR/Political department to establish an equitable division of labor and return to the board their findings.

Without objection, a roll call vote was conducted.
Ms. Ritchie’s motion **Carried Unanimously** (091319-8).

**NEA DIRECTOR’S REPORT**
Martha Patterson, NEA State Director, shared that lockdown drills are impacting students. If you have stories from members, email NEA Board Directors prior to Sept 24 and they’ll share them with legislators.

**OTHER REPORTS**
Joan Fleming, Small/Rural Chair, shared information about the upcoming conference.

Shawn Brehm shared information about the Eastside and Westside Educator of Color Conference.

Gwendolyn Jimerson shared information about the upcoming ACT Conference at Federal Way High School.

Becca Ritchie and Shannon Rasmussen, Pacific Regional Director, provided information about the November NCUEA Fall Conference in Savannah, Georgia.

**ADJOURNMENT**
Chairperson Delaney adjourned the WEA Board of Directors meeting at 2:24 p.m. on Saturday, September 14, 2019, at the WEA headquarters office in Federal Way, Washington.

Submitted by: A.J. Hoyla