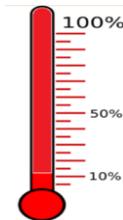




# Update - Stay Connected

November 22, 2019

## SEBB Open Enrollment Success!!



*You Did It!!* A huge *thank you* and *Congratulations* to each and every one of you ..... you beat the deadline. Lake Washington School District had the highest success rate among large districts in the entire state for SEBB enrollment!! LWSD’s success was due, in no small part, to the continued efforts and dedication of the district team: Chris Brenengen/Business Services Director, Alyce Bredoeft/Payroll & Benefits Manager, Brianna Edwards, Lori Redeker, Pam Nilsson, Shelly Fanning, Susan Stenner and Carmen Simpson. Kudo’s to all.

**REMINDER:** Before your current plans expire on December 31, 2019:

- Access your NBN Vision benefit for yourself and dependents. The current NBN plan is an excellent plan that entitles you and your dependents to an exam and glasses (or contacts in lieu of) once every 365 days, paid in full.
- Submit all Rx – fill any eligible prescriptions before SEBB begins on 1/1/2020.



## Work Day Prior to Thanksgiving Break .....

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In recognition of last year's changes to the elementary work day, the association has again come to an agreement with the district on the staff workday for November 27, 2019 and the last of school for the 2019-2020 school year. That agreement reads as follows.

Section 9.5.1 states: "August LEAP - A minimum of twelve (12) hours of Individual Teacher Work time will be given during August LEAP; five and a half (5.5) hours of Individual Teacher Work will be given on the first day of August LEAP. The other six and a half (6.5) hours will be decided collaboratively at the building level by the Building Leadership Team in blocks of no less than two (2) hours. **In addition, three and a half (3.5) hours shall be worked at the teacher's discretion for planning and preparation, in lieu of working three and a half (3.5) hours on the day before Thanksgiving.**"

**The 3.5 hours, in addition to a duty-free lunch, would cause elementary staff to leave prior to the end of the student day. Due to supervision requirements and contract requirements, we have entered into an agreement to accommodate supervision and contractual requirements.**

**LWEA and LWSD Agreement:**

Elementary staff will receive their compensatory 3.5 hours in the following manner:

- *November 27, 2019:* 3 hours early release
- *Last day of school:* .5 hours early release

**Staff and Student Start and End Times for November 27, 2019:**

Staff start time	Student start time	Student end time	Staff end time
7:35	8:50	11:50	12:05
7:50	9:05	12:05	12:20
8:05	9:20	12:20	12:35

**Staff and Student Start and End Times for the last day of school:**

Staff start time	Student start time	Student end time	Staff end time
7:35	8:50	11:50	3:05
7:50	9:05	12:05	3:20
8:05	9:20	12:20	3:35

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**Kirkland, WA**  
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## LWEA Officers and Executive Committee

### President:

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LWEA Office / 425-822-3388

### Vice President:

[Katie Badger](#)  
LWEA Office / 425-822-3388

### Primary Rep:

[Patti Cook](#)  
Rush / 425-936-2690

### Intermediate Rep:

[Cathey Hettinger](#)  
Barton / 425-936-2480

### Middle School Rep:

[Kyla Thompson](#)  
Finn Hill / 425-936-2340

### High School Rep:

[Rachelle Horner](#)  
EHS / 425-936-1500

### Specialists Rep:

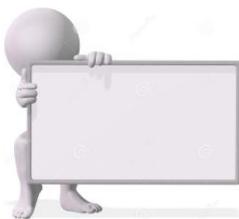
[Marilyn Hargraves](#)  
LWHS / 425-936-1700

### Special Services Rep:

[Cookie Grant-Suggs](#)  
Rush / 425-936-2690

### Ethnic Minority Rep:

[Maryziel Galarpe](#)  
Blackwell / 425-936-2520



## Graduation Pathways Survey – from WEA

After years of persistent and passionate input from WEA members, the Legislature passed a bill last session to de-link standardized test scores from high-school graduation. Beginning this year, students can still take and pass the Smarter Balanced test (SBAC) but also have several other [pathways](#) to achieve graduation. Students graduating in 2020 can still file for a [waiver from the testing requirement](#) if they don't achieve the scores necessary to graduate.

We were successful in reducing the high-stakes nature of the standardized test. But the new pathways are just that, new. WEA was instrumental in ensuring a review and evaluation process as part of the rollout of the new pathways. We wanted to assess which options are available in our districts, determine if they are adequate for our students and ensure that the pathways don't have unintended consequences for the students they are meant to support. The State Board of Education is conducting a [short survey](#) seeking its first round of input about the graduation pathways.

It is important for WEA members to provide input into the [survey](#), so educators' voices are heard and counted. As educators who work directly with students, we have the best insights about what works, and what doesn't, for our students.

The [survey](#) takes about five minutes to complete, and **closes on Friday, Nov. 22.**

## Educators of Color Gathering

**Connecting** Educators of Color, **Sharing** ideas/struggles and **Empowering** each other to make change.

**Guest Speaker: Gloria Henderson**

Join us for a light dinner and door prizes (Target, Starbucks, and more)

Network with neighboring EoCs

December 5<sup>th</sup>, 2019

LWEA Office

4:30-7:00pm

RSVP: [LWEA-EOC@lwsd.org](mailto:LWEA-EOC@lwsd.org)

**TEACHERS SUPPORT LWESP**



Show your support by wearing your **RED** button every day!

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwea.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Nov 27**  
Half Day

**Nov 28 & 29**  
No School

**Nov 28**  
*Thanksgiving*



**Dec 3**  
Competency Teams Meeting

**Dec 6**  
LWEA Elections Close

Please join us at Eastlake High School for a special community event Tuesday December 3<sup>rd</sup> from 6:30pm to 8:00pm. Eastlake's Black Student Union presents Delbert Richardson's award winning **American History Traveling Museum: Unspoken Truths**.

About the Museum: "The founder of The Unspoken Truths has passionately collected and amassed an admirable assortment of artifacts that symbolizes the African experience in the Americas and Europe. They are joyful relics of family moments, and everyday products invented or patented by African Americans – the ironing board, cell phone technology, golf tees, and a pencil sharpener. They are also the crude reminders of a painful past: A runaway slave collar – circa 1800. Branding irons. Shackles. A shotgun. All are equally displayed in The Unspoken Truths African American Museum.

The "Unspoken" Truths American History Traveling Museum chronicles the rich history of Africans in Africa prior to American Chattel Slavery, the experiences and impact of American Chattel Slavery, Jim Crow Era, and the many contributions African Americans have had on scientific, cultural, and technological (inventions) innovations in the U.S. and the world."

The museum is open to all ages and will be set up in the Eastlake High School Library. For more information about the Museum please visit the website: <https://www.theunspokentruths.com/> For questions about the event please contact Rachele Horner at [rhorer@lwsd.org](mailto:rhorer@lwsd.org)



### FRIEND IN NEED

Please consider donating by filling out a donation form and sending it to HR. **Shared Leave** donation forms can be found in your building – check with your office manager. Thank you.

- Amy Stafford, Finn Hill MS, was injured in a cycling accident. She is currently undergoing recovery from a fracture in the right hip requiring the placement of 3 screws into the femur bone. She will be 6 weeks non-weight bearing before PT can begin. Anticipated recovery to normal is 6 months.

**NANNY SHARE:** Immediate opening in our Redmond home near Bella Bottega. Our son is 8 months old. We have a wonderful, experienced nanny with strong references. Please contact Suzanne Womble [welch.suzanne@gmail.com](mailto:welch.suzanne@gmail.com) or text 206-228-8143 (Suzanne, RHS)

**FOR RENT:** Bright, spacious, 1 bdrm/1 bath, 2<sup>nd</sup> floor condo. Located on the Sammamish river, directly across from the trail. No smoking or pets. 1<sup>st</sup> month + \$650 damage deposit. \$1550/m includes water, sewer & garbage. Available as soon as Dec. 1. Kathy Kier [knkier@hotmail.com](mailto:knkier@hotmail.com) (Kathy, Sub)

**FOR SALE:** De'Longhi Espresso and Cappuccino Maker w/frothing cup and tamper. \$50 Contact Elizabeth [liz.k.keeler@gmail.com](mailto:liz.k.keeler@gmail.com)

**WANTED:** Emerson HS is in need of: Board books for babies and toddlers. Sweatpants sizes 3,4,& 5 desperately needed in daycare. Send to Emerson HS Attn: Lorrie Thomas

**WANTED:** Stationary bike or exercise machine (non-treadmill) Sharlene Durbin 425-343-9591 (Sharlene, Keller EI)