



Update - Stay Connected

December 19, 2019

PFML Hotline:

833-717-2273

LWEA and LWSD are still working on an FAQ regarding the new PFML law. However, if you had a child in the last year and are interested in taking time in 2020 for a child you had in 2019- please call the PFML hotline number to see if you qualify for PFML. Hotline number: (833)717-2273.

If you would like to look at the PFML website please find two links here for more information. Website: <https://paidleave.wa.gov/workers> and handouts: https://paidleave.wa.gov/files/Documents/PaidLeave_Video%20Handout.pdf

Here is what we know at this point:

- You need to give the district 30 days' notice if you are taking this benefit.
- The state sets the qualifications and you need to apply through the state. Check the links for more information.
- The benefit for PFML is 90% of your salary or \$1000 a week. The maximum benefit you can receive is \$1000 a week.
- It is your choice on whether or not you use sick leave while also receiving PFML benefits, (this is how our short term disability insurance operated in the past). But if you opt to take sick leave while getting the PFML benefit it must be taken in increments of zero, half day, or full day.
- The district agreed to pay the employee share **and** the employer share of PFML for 2020. In January 2021 we will begin dividing the cost of PFML between the individual employee and the employer. We will be reviewing this in bargaining during the spring of 2021.

There is more information forth coming. **If you have a specific, time sensitive situation, please call the PFML hotline at (833) 717-2273.**

**In
this
issue**



- WEA Lobby Day (2)
- SEBB Transition/Reminders (2)
- Newbie Night (3)
- Wellness (3)
- Professional Development (3)
- LWESP Support (4)
- Willapa EA Success (4)

WEA Lobby Day

WEA is holding Member Lobby Day on Martin Luther King, Jr. Day this year to enable more WEA members to attend and help lobby their legislators. For more info see the flyer: [WEA Lobby Day 2020](#)

Any members interested in attending please email [Terri Neely](#). If you are not able to attend yet still want your voice to be heard, contact your building rep for a Lobby Day post card – these will be collected and hand delivered by LWEA on January 20. Messages on the postcard should be tied to the WEA's 2020 [Legislative Priorities](#).

SEBB Benefits Transition and Reminders

Current benefit plans will expire on December 31, 2019 and SEBB Benefits will go into effect starting on January 1, 2020. Here are a few reminders and things to be aware of during this transition:

- **Vision Benefits:** Make sure to utilize your current NBN Vision benefits by December 31, 2019. Your current plan entitles you and your dependents to an eye exam and glasses (or contacts in lieu of) once every 365 days, paid in full. You can review your NBN Vision benefit status by visiting www.nwadmin.com.
- **Prescriptions:** Submit or refill any Rx Prescriptions by December 31, 2019 to avoid any potential issues during the transition to SEBB benefits.
- **Benefits Cards:** Medical, Dental, and Vision benefit cards will be mailed to your home address by December 31, 2019. If you do not receive your benefit card by December 31, 2019, you should contact the benefit plan that you selected directly. Contact information for each benefit plan is available on pages 2 & 3 of the [Benefits Enrollment Guide](#). If you selected the UMP Dental plan, you will receive a welcome letter with your ID number instead of an ID card.
- **Medical Premium Shift:** Due to the change to SEBB, medical premium payments are shifting from being collected a month in advance and will instead be collected during the month of the benefit coverage. This means that you will **not** have a medical premium deduction on your December paycheck because your November paycheck paid for coverage through December 31. The first premium deduction for SEBB insurance will be on your January paycheck.

If you have any questions, you can contact us at SEBBbenefits@lwsd.org.

LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA
425-822-3388



Office Staff

Office Manager: [Terri Neely](#)
Admin Assistant:
UniServ Rep: [Katie Bishop](#)

**LWEA Officers and
Executive Committee**

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-
3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-
3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

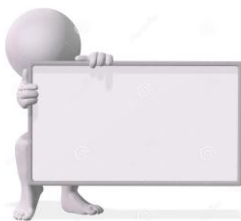
[Marilyn Hargraves](#)
LWHS / 425-936-1700

Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Maryziel Galarpe](#)
Blackwell / 425-936-2520



Announcing Support, Wellness and Professional Development for the New Year. Register and mark your calendars now.



Newbie Night, January 15

Difficult Conversations

Communicating Without Putting Your Foot in Your Mouth

For More Info: [Difficult Conversations Flyer](#)



Wellness: Putting Yourself First this New Year

January 16, 4:30-7:00PM

A light, healthy dinner will be provided

For More Info: [Change Maker, Martha Daman](#)

PROFESSIONAL
DEVELOPMENT



STEM Integration Training

Friday, January 24 & Saturday, January 25

15 STEM Clock Hours

For More Info: [STEM Integration Training](#)

From LWEA member, Ryan Lewis

“Newbie Nights are not only a time to update your skills, but a refreshing environment for collegial sharing and a GREAT meal. Our LWEA staff are always prepared for seminars and the content of every class is 100% user-friendly for all levels of teachers, no matter how “seasoned” you are!”

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwewa.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Dec 23 – Jan 3
Winter Break

Dec 31
New Year's Eve



Jan 1
2020!!

Jan 7
Exec Committee Mtg

Jan 13
LGBTQ+
Winter Gathering

LWEA Supports LWESP



Please continue to wear your red button. Be on the lookout for more information from your building rep after Winter Break.

Our Union Brothers and Sisters

We are happy to share the great news that the Willapa Valley Education Association negotiated a successful agreement. The support from around the state was greatly appreciated.

Thank you for your help. We appreciate your solidarity. Together We Are Strong.

EVENT STAFFING: \$300/day + travel/meal expenses. Looking for occasional event support in 2020 (events range from 1-2 weeks). Seeking customer service excellence, manual labor, basic computer skills, willingness to travel, and applicants who are at least 21 years old. Please send resume to: careers@f1consultancy.com For details contact Julie at 425-979-3751

FRESH SAUSAGE: We are processing a sausage hog and have shares of all natural sausage available. Sausage comes in 1lb wraps. Contact Jill at waterwheelcreekfarm@gmail.com or Josh at 425-445-0404.

PIANOS: Used pianos for sale just in time for the holidays. Beautifully reconditioned by Chuck. Several price ranges. Please call or email for details. 425-822-7110 or chucktel@msn.com (Chuck Telford, Retired)

FREE: Light colored wooden table with white legs and 4 chairs with dark green backs and legs. Good condition! Email or call Hannah 425-214-2573 or hannahchang71@hotmail.com (Hannah Chang, Smith)

