



Update - Stay Connected

January 24, 2020

PFML Hotline and FAQ

PFML (Paid Family Medical Leave) is distinct from FMLA (Family and Medical Leave Act). PFML is a Washington State program that gives families paid time off if you work 820 hours in the state of Washington last year.

FMLA is a federal labor law requiring covered employers to provide employees with job-protected and unpaid leave for qualified medical and family reasons. You must have worked for the employer for 12 months to access this benefit and worked at least 1250 hours.

PFML is a state-run program and the state sets the criteria for accessing this benefit. Because this is a new program, answers are based on what we know today, but specific rules and information may continue to change/be updated.

Website: <https://paidleave.wa.gov/workers>

Handouts: https://paidleave.wa.gov/files/Documents/PaidLeave_Video%20Handout.pdf

For answers to questions such as these:

- How do I qualify?
- Who are the family members I can take paid leave to care for?
- How much notice do I need to give?
- What % of my salary would be covered?
- What is the process for applying?
- How can I use sick leave in conjunction with PFML?

And more, see the [PFML FAQ 1-2020](#) or call the **PFML Hotline at 833-717-2273**.

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Transfers/Leaves/Job Share Requests for 2020-21

From the LWSD Focus Newsletter - January 16:

Teachers interested in being approved for a Job Share during the 2020-21 school year must [submit an application](#) to their principals. Attached to the application is the required plan as noted in the application and fully detailed in Appendix M, Job Share, in the LWEA Collective Bargaining Agreement.

A link to the [Job Share Application](#) is provided here for your convenience.

On January 15, 2020, the 2019-20 teacher transfer process began with an email notification to all certificated staff. This notification will provide an overview and instructions for the transfer process. Eligible certificated staff who are interested in a transfer will use the electronic Intra-District Transfer Request Tool to complete their request through the [Staff Portal](#).

Following are the three types of transfers:

- Transfer by Classroom Teachers, Library Media Specialists and Counselors to a like position; or
- Request for Reassignment by Specialists; or
- Transfer Between Levels/Across Disciplines/Choice schools (i.e., to a different type of position from the current one held).
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For complete timeline by Secondary and Elementary see: [Transfer and Leave Timeline](#)

For more information please see the [LWEA/LWSD Collective Bargaining Agreement](#), Article 23.

Cooperating Teacher Opportunity

Have you ever considered supporting student teachers as they take the first step of the journey that will lead to their career in education? If so, you should be aware of a professional learning opportunity that we encourage teachers with more than 3 years' experience to consider – serving as a Cooperating Teacher. Cooperating Teachers provide support to student teachers as they transition from the theoretical practice of education to the practical.

If you're ready to consider serving as a Cooperating Teacher, review the [Cooperating Teacher Video](#) and then talk to your principal – he or she has a list of the full criteria for serving and can help you determine if this could be the next professional growth opportunity on your horizon!

ATTENTION: New Hires 2019-20

If you are a new hire in the district

You are invited to join us Thursday, February 6, 3-6PM at Flat Stick Pub

See flyer for more details [New Hire Flat Stick Pub](#)



LWEA Office

10604 NE 38th Place, Suite 212
Kirkland, WA

425-822-3388



Office Staff

Office Manager: [Terri Neely](#)
Admin Assistant: [Lama Chikh](#)
UniServ Rep: [Katie Bishop](#)

**LWEA Officers and
Executive Committee**

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LWEA Office / 425-822-
3388

Vice President:

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Primary Rep:

Patti Cook
Rush / 425-936-2690

Intermediate Rep:

Cathy Hettinger
Barton / 425-936-2480

Middle School Rep:

Kyla Thompson
Finn Hill / 425-936-2340

High School Rep:

Rachelle Horner
EHS / 425-936-1500

Specialists Rep:

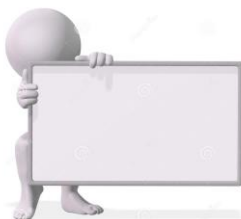
Marilyn Hargraves
LWHS / 425-936-1700

Special Services Rep:

Cookie Grant-Suggs
Rush / 425-936-2690

Ethnic Minority Rep:

Maryziel Galarpe
Blackwell / 425-936-2520



Introducing Lama Chikh

We have hired Lama Chikh as our new full-time Administrative Assistant in the LWEA Office. She came to us from Shoreline SD where she was an Office Manager. We are so excited to have her on the team. She jumped right in assisting with membership communications and making arrangements for elected Delegates to the WEA RA and Leadership Summit. We hope you will join us in making her feel welcome.

Professional Fund Dues Receipt 2019-20

Do not wait until the deadline to submit your Professional Funds receipts. You may submit your PF Reimbursement documents to Accounts Payable/Resource Center at any time. Beat the rush and submit prior to the June 1 deadline.

Download and complete the Dues Receipt now: [PF Receipt for Dues 2019-20](#)



Delegates at the 2019 WEA Representative Assembly passed New Business Item 41, which formally recognizes Black Lives Matter at School Week to be observed the first week in February. Educators from coast to coast are encouraged to take part in the week of action with activities focused on racial and social justice. As you gather materials for your upcoming lesson plans and activities, visit [this page](#) for resources on how to incorporate Black Lives Matter at School and Black History Month.

From NEA: As we prepare for Black Lives Matter@School in Feb 2020, we wanted to share a new pledge (w a BLM@School poster download) and a link to "put your event/action on the map for 2020 BLM@School".

Pledge: [PLEDGE](#) 2020 Map: [BLM Map](#)

LWEA Equity 4 All Conference
Saturday, March 28, 2020
8:00AM – 3:30PM
International Community School



Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwea.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Jan 24 & 25
STEM PD

Feb 3
De-Escalation &
Trauma PD

Feb 4
Exec Committee Mtg

Feb 8
Gamification PD

Feb 11
Rep Assembly

Feb 13-17
No School
Mid-Winter Break

Learn About National Board for Professional Teaching Certification

Have you been considering pathways towards professional certification? Then you need to attend any one of the information sessions located at the LWSD Resource Center either on:

March 26th, in Hughes, 4:30-5:30,
April 30th in Hughes, 4:30-5:30 or
May 26th in Hughes from 4:30-5:30

National Board Certification is the highest credential in the teaching profession and is a voluntary process established by the National Board for Professional Teaching Standards (NBPTS). Certification is achieved through rigorous performance-based assessments that can take 1-5 years to complete. The process measures what accomplished teachers/librarians or school counselors should know and are able to do. In addition, holding a valid NBPTS certificate, satisfies the ongoing clock hour requirement for 5 years of a teaching certificate, or the requirements of the Washington State Professional Certificate, whichever is applicable.

Additional information for National Board Certification is available by visiting the National Board for Professional Teaching **Standards** website, calling 1-800-22TEACH or contacting Kathy Colombo, kcolombo@lwsd.org.

*If you are interested in attending one of the NB Information Sessions please sign up through **PLMS(Cornerstone)** in February. If you have questions regarding registration for the meeting, please contact Kathy Colombo at kcolombo@lwsd.org or Kim Lucas at klucas@lwsd.org or Leah Jones at ljones@lwsd.org.

We look forward to seeing you on either March 26th, April 30th, or May 26th at the RSC. Our next year's Cohort begins in June. You must attend the LWSD Foundations (June and August) or WEA JUMPSTART to complete Components 2, 3 or 4 with LWSD in 2020-2021.

FOR SALE: iPhone 10XR Black 128GB \$400 OBO. With AT&T, can be unlocked. Works great! Contact Liz.k.keeler@gmail.com (Liz Keeler, LWHS)

FOR SALE: Toyota Prius 2008 Excellent Condition. 66,500 miles/one owner. Comes w/4 studded snow tires on rim. \$9,300 Contact Dave 425-686-4593 (Dave Billheimer, Retired)

FOR RENT: Mother-in-Law Apartment Newly Remodeled in Juanita/Totem Lake. Independent downstairs unit in quiet neighborhood. Large 1 bedroom, full bath. All new kitchen. Dishwasher, disposal and laundry in unit. Open living room/dining area. Separate entrance. Shared garage space. Near Evergreen Hospital, new Totem Lake Mall, Juanita HS, Keller El. and Juanita El. 5 minute walk to Kingsgate Park and Ride & I-405 buses to downtown. \$1500/month utilities included. Contact Laurie 425-736-1575 for appointment. (Laurie Gogic, Retired)

A Week in Ka'anapali, Hawaii: Stay up to 1 week at Maui's beautiful Westin Ka'anapali Ocean Resort North in a 2 bedroom (1230sq ft) island view suite. August 1-8 (other dates may be available up to 12 months out) 2 bedroom/2 bath unit can accommodate up to 8. Full kitchen and kitchenette, 2 washers/dryers. \$3000 up front + approx. \$20/day occupancy tax at checkout. Contact owner timkur@hotmail.com (Pat Johnson, Retired)

新年快樂
Happy Chinese New Year