

## Chinook UniServ Council Director to the Board Nominees

### **Kristi Ashmore, NORTH THURSTON ASSOC OF OFFICE AND TECH EMPS**

No additional information provided



### **Joshua Boe, OLYMPIA PARAEDUCATORS ASSOC**

I am a Paraeducator in Olympia School District. My union journey started at RA. I went as a building rep for my local. I was exposed to a pure, democratic process as well as the messy internal friction of the union. Diversity and Equity are easy to say, but difficult to implement. I am a firm believer and practitioner of social, racial, and restorative justice. I use these skills when working in my building every day in order to help our kids the best I can. I also practice trauma informed educational methods to help the root of our students behaviors instead of writing them off as I have seen others do. I work very hard for my kids and love my job. I want to take my passion for my students and help guide the union. Thank you so much!



### **Jody Charters, ABERDEEN E A**

I have been teaching for 10 years, and I love working with English Learners. My perspective in the union is informed by my study of labor history. I have worked in eleven different school districts in Washington, so I have seen a variety of education methods. I am interested in using this experience to use for WEA.

### **Michelle Fayette, ROCHESTER E A**

I have held multiple leadership positions in my twenty years of association involvement. I have bargained multiple contracts and been a building representative and local president. I am committed to bringing diversity to our Association and have been a trainer teaching about Microaggression in regards to race, gender, disability and LGBTQ2 issues. I have been a mentor through the Chinook Peer Support program and have been on the PEAC committee for many years.

I believe we are in a tumultuous time and we need experienced leaders with new ideas to move our organization forward. Please consider me to represent Chinook at the State level. Thank you.



### **Pamella Johnson, ROCHESTER ESP**

My name is Pamella Johnson. I am an Educational Support Professional in the role as an Intervention Specialist (Academic and Behavioral) at Rochester High School. I have been in this role since 2017. I previously advocated in the role as an Instructional SpEd serving to help mainstream students. Currently, I am serving on several committees both at the high school and district levels which includes SLT, District and Building Behavioral Teams, Booster Club and Building Representative for RESP. I served as Classified ESP Representative on the Facilities Committee that researched the district's needs for modernization of the high school and providing safety vestibules for all of our schools. This committee presented to the board recommendations for initiating a bond and levy for district. I also served on the Paraeducator Subcommittee for the State Paraeducator Certification Program in Olympia. I am currently serving as a State Trainer for both the Implicit Bias and Paraeducator Cadres through the WEA.

I am a strong union member who believes in developing strong relationships which is the foundation of everything that I do both professionally and personally. I know that I can provide a voice that will help the WEA become a stronger union that represents all members including those that are not often recognize and/or heard. I am ready to become a Board of Director for the WEA.



### **Justin McKaughan, TUMWATER E A**

I joined WEA as a member of Soundview Uniserv in September of 2005. The following year, I became a building rep at Woodbrook Middle School. I continued my building rep work up until 2014, when I moved to Chinook Uniserv to teach in Tumwater schools. I worked to collect signatures for initiative 1351. In Tumwater, I became more involved in our association, joining the executive board on the eve of our first strike. We were on the line for 16 days and I got to know WEA on a whole new level. I am forever grateful for their love and support to our local during our labor action. Post strike, I continued to fight against misinformation campaigns coming from the building that I worked out of. As an executive board member at large, I heard from teachers across our district about the trauma post strike and what does WEA support look like for locals after we settle a CBA. We are living in a post strike era in Tumwater while we teach students that are experiencing more trauma as they come through our doors. Teacher self care is so important for our profession and I am running to advocate for our teachers in the trenches, retirees, as well as our SWEA members that will carry the torch into the future. In November of 2018, I was elected to the Olympia School Board, endorsed by WEA.

I serve so we can find justice for the kids and the profession. Solidarity Forever!



**Raymond Nelson, NORTH THURSTON E A**

I started my career in education in January 1985 in Dana Point, CA. I've been a WEA member for twenty years and have been very active in my local (the North Thurston EA) for a decade. After a long tenure as a Building Representative and a two-year term as the NTEA, I was elected the local president in the spring of 2017. I was re-elected as the NTEA President in the spring of 2019.

During my time as NTEA President, our local finally achieved 51% WEA-PAC membership for 2018-19 and we have maintained a WEA membership of 96+%. We continue to add new members every month. The NTEA Executive Board and our Representative Council both have membership diversities that exceed the diversity of our NTEA membership in general. I am proud to have been a leader in this effort.

As a WEA UniServ Council Director to the Board, I would add to the Board through my open-mindedness, sense of justice in creating spaces for others, my ability to listen, and by being a dedicated ally and unionist. As I have in other places, I would work tirelessly to strengthen WEA for the benefit of its members statewide and the betterment of public education.