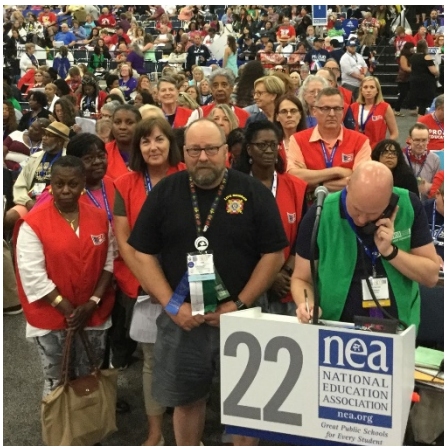


Soundview UniServ Council Director to the Board Nominees



Filma Fontanilla, CLOVER PARK E A

Recently, I heard, "Belonging is having your voice heard at the table." A VOTE FOR ME WILL CONTINUE to bring your voice to the places where they are not always heard BUT should be. Times when I brought your voices to the table, has resulted in increased compensation, prevention of discriminatory language into our CBA, and the passing of a New Business Item (NBI) at the state assembly. I have also met with our other Proud Union members, bringing more resources for our members. The work is not always easy but is so worth it. Thank you for your vote!



Gregory Kepner, CLOVER PARK E A

To better serve the needs of its membership, the WEA needs to change its organizational structure. I believe the best way to do this is by bringing control of membership dollars and services from the WEA Headquarters and placing that control in the hands of the locals and uni-serve councils. In this way the WEA can be more directly accessed by its membership. For this to happen, the WEA leadership needs to be willing to invert the current power structure creating local control of the majority of union operations to ensure that the WEA more directly reflects the desires of the membership.

I believe the WEA has the potential of being a leader for progressive change in the realm of social justice. To support this belief, it is important that the WEA fully embrace the intersectionality of its membership by supporting the breadth of underrepresented groups and individuals, not just the narrow field of marginalized groups that the Soundview human rights committee currently focuses upon.

Having earned a Masters of Organizational Leadership focusing on organizational change, and a Masters of Human Resource Management focusing on labor-management relations; I possess an educational skill set that will enable me to understand the unique challenges faced by our members.

As a classroom teacher, retired member of the Army National Guard, with 8 years in union leadership, along with my education in organizational leadership and human resources, I will be able to represent the members of the Soundview Council with integrity and humility.



Heather Yuckert, STEILACOOM E A

Union work has become my passion. As a teacher, local officer and council PAC manager, my leadership and involvement has evolved. I've learned so much about solidarity and activism. I've learned about the power of people coming together for good. I hope to expand this work as you WEA Board representative. I teach math in the Steilacoom Historical School District. I lobby for social justice and change in my classroom, building and district. I actively participate in the making the same changes in my children's schools.

I'm the GSA advisor and serve on the committee for Black Lives Matter week. I'm collecting and analysing data, trying to determine why I have no black students in my highest math class this year.

I lobby for change in Olympia. I work to elect pro-education, pro-union members to our Legislator. My family has become active participants in local and national politics also. Even my mother is now a postcard writer.

When we work together. We make a difference. Our union makes a difference. This is all so important.