



# Update - Stay Connected

February 21, 2020



Awareness - Reflection - Action

## LWEA Equity Conference 2020

Saturday, March 28

8:00 AM – 3:30 PM

**International Community School  
11133 Northeast 65<sup>th</sup> Street, Kirkland**

Participants will engage in meaningful opportunities to build personal awareness, encourage reflections on their practices, and create actionable items to work towards social justice and systemic change.

**LWEA members will have priority registration for 1 week only.**

After 1 week, registration will open to other locals.

Registration is currently for LWEA members ONLY. For more information on the conference see [LWEA Equity Conf Flyer](#). If space is available, non-LWEA members will have the opportunity to register after March 18. If you are a non-member and interested contact [Terri Neely](#).

**Direct Registration Link:** [LWEA Equity Conf 2020](#) After you “Submit” registration, you will be taken to the WEA page to select courses for each Session and make payment (free to LWEA members).

**Registration is FREE to LWEA members by using the Discount Code: Equity414**

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## More PFML FAQ's

As we receive answers to your questions, we will continue to collaborate with the district and update the PFML FAQ sheet. In this version you will find answers to these questions beginning on page 3:

- When I go on PFML, will my benefits be maintained?
- If I take an unpaid leave, will I lose my SEBB benefits?
- I thought all I needed was 630 hours to qualify for benefits?
- If I am on leave, what hours will be counted toward the 630 hours that establish SEBB eligibility?
- When will my benefits restart after my leave?
- If I took FMLA in 2019, but want to use PFML now, will my benefits be maintained at their current level?
- Can I take intermittent leave?
- Will my state PFML benefit be reduced if I take sick leave at the same time?

And more, see the [PFML FAQ Version 2](#) or call the [PFML Hotline at 833-717-2273](#).

## ADK Scholarship

The Beta Iota Chapter of Alpha Delta Kappa, the international honorary organization for women educators, is pleased to announce a \$500, nonrenewable scholarship for a certificated female staff member currently employed in LWSD.

The scholarship must be used for courses that are required for professional employment or advancement with either a Bachelors degree in the field of education that is different from any previous area, a certification program (CTE, Pro Cert, National Board), or a Masters degree in any area of education.

The deadline to submit applications for the 2020 scholarship is 11:00 PM on Thursday, April 30, 2020. The winner of the scholarship will be awarded at the annual Retirement Tea on June 3, 2020 at the LWSD Resource Center.

Scholarship applications are available by contacting [Terri Neely](#) in the LWEA office.



It is with deepest sympathy that we share with you the news that RMS teacher, Mr. Paul Buckingham, passed away on Thursday, February 6 due to complications from a stroke he experienced last spring.

Mr. Buckingham taught Career and Technical Education classes at RMS for a number of years and taught at EHS prior to joining the RMS community. In lieu of flowers please make donations to Evergreen Health Foundation online at [evergreenhealthfoundation.com](http://evergreenhealthfoundation.com) In memory of Paul Buckingham.

### LWEA Office

10604 NE 38th Place, Suite 212  
Kirkland, WA

425-822-3388



### Office Staff

Office Manager: [Terri Neely](#)  
Admin Assistant: [Lama Chikh](#)  
UniServ Rep: [Katie Bishop](#)

## LWEA Officers and Executive Committee

### President:

Howard Mawhinney  
LWEA Office / 425-822-3388

### Vice President:

Katie Badger  
LWEA Office / 425-822-3388

### Primary Rep:

Patti Cook  
Rush / 425-936-2690

### Intermediate Rep:

Cathey Hettinger  
Barton / 425-936-2480

### Middle School Rep:

Kyla Thompson  
Finn Hill / 425-936-2340

### High School Rep:

Rachelle Horner  
EHS / 425-936-1500

### Specialists Rep:

Marilyn Hargraves  
LWHS / 425-936-1700

### Special Services Rep:

Cookie Grant-Suggs  
Rush / 425-936-2690

### Ethnic Minority Rep:

Maryziel Galarpe  
Blackwell / 425-936-2520

**LWEA -  
this is your  
union!**



## Kudos to Kyla Jackson (Thompson)

Kyla was featured in the February 13<sup>th</sup> NEA Today article “Teachers Unlock the Lessons of the U.S. Census. See article here: [NEA Today - Kyla](#) Way to go!!

## Educators of Color Gathering

**Connecting** Educators of Color, **Sharing** ideas/struggles and **Empowering** each other to make change.

**Guest Speak:** Johnny Phu, Director of Student Services See [EoC Flyer](#)

### Featuring a Panel of Students of Color

Join us for a light dinner and door prizes  
March 26<sup>th</sup>, 2020 (Yes! There was a date change)  
LWEA Office, 4:30-7:00pm **RSVP** as it helps us order food: [LWEA-EOC@lwsd.org](mailto:LWEA-EOC@lwsd.org)

## EASY ALERT

The District Digest contained a link to access the Easy Alert app. Some folks are receiving an error message when using the link. The link takes you to a page on the Portal and if you're not logged into the Portal you will be denied access. Here are some options for accessing the guide:

- See the Easy Alert Reference Guide pdf. Use the provided QR code or web address to download the Easy Alert app.
- Login to the Staff Portal, go to STAFF PORTAL HOME > DEPARTMENTS > RISK MANAGEMENT > Emergency Management > Resources > Rapid Responder & Easy Alert > Easy Alert Quick Reference. Open the reference guide and use the QR code or web address to download the Easy Alert app.
- Go to Play Store, App Store, or wherever you get your apps and download Easy Alert directly.
- The Easy Alert Quick Reference is also available on Teams – District Leadership Team > Safety & Risk Management > Files > Easy Alert  
Link: [https://lwsd.sharepoint.com/:b:/r/sites/DistrictLeadershipTeam2/Shared%20Documents/Safety%20and%20Risk%20Management/Easy%20Alert/EA%20Quick%20Reference%20v2\\_39.pdf?csf=1&e=sTVc8Q](https://lwsd.sharepoint.com/:b:/r/sites/DistrictLeadershipTeam2/Shared%20Documents/Safety%20and%20Risk%20Management/Easy%20Alert/EA%20Quick%20Reference%20v2_39.pdf?csf=1&e=sTVc8Q)



Easy Alert Quick  
Reference v2\_39.pdf

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**Feb 25**

Competency Team Meetings

**March 3**

Exec Committee Mtg

**March 4 & 5**

SpEd for GenEd & Autism PD

**March 6 & 7**

STEM Integration PD

**March 8**

Daylight Saving Time

**March 9**

PD Planning Mtg

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# UNION SOLIDARITY NIGHT

FRIDAY, JULY 10 • 7:10 PM

See Flyer for Detail:

[Mariners Union Night](#)

**TAX PREPARATION SERVICES:** Over 40 years experience preparing taxes by retired LWEA member and building rep specializing in small businesses and educators. Plenty of references upon request. Discounts to LWEA members. Call Hargraves Tax Service 425-836-2625 or email [sandhargraves@hotmail.com](mailto:sandhargraves@hotmail.com)

**FOR SALE: House in Duvall** 3 bedrooms, 2.5 bath home with den, loft and bonus room. 2000 sq. ft on a 9,296 sq. ft lot. Two car garage, with a music room/work space. Built in 2001 in a development of 20 houses on a cul-de-sac. The development is just up the hill from downtown.

Kitchen remodeled in 2018 with tile flooring, all new appliances, cabinets and granite counters. Fully fenced backyard with new deck (2019) and hot tub. New interior/exterior paint and carpet (2019) All appliances included: Dishwasher, Dryer, Freezer, Garbage disposal, Microwave, Range / Oven, Refrigerator, Washer. \$615,000 for independent buyers.

Pictures available upon request. Contact Brad McRae 425-422-7175 ([Horace Mann](#)) OR Kathy McRae 425-446-2435, ([Human Resources](#))

**FOR SALE: Hankook Dynapro Pike Studded Tires** Purchased from Les Schwab and used 3 seasons. Alloy rims. Size 245/65 R17, 5 bolt pattern. Asking \$350 OBO Contact Chris Sharp (Baker) 425-657-8345 Pictures available upon request.

Spring Is Just Around the Corner .....!!

