

SEATTLE EDUCATION ASSOCIATION:
Proposed Bylaw Amendments and Standing Rules Changes

PROPOSED BYLAW CHANGES

TREASURER

The SEA Treasurer shall be an officer. ~~His/her~~, **Their** activities shall be defined in SEA Bylaws. In event of absence of both the president and vice president, the treasurer will assume the functions of said officers and shall be entitled to benefits until such time as the other executive officer's return.

~~His/her~~ **Their** actions should reflect the charges and policies of the Representative Assembly and SEA and the advice of the President and the Executive Director.

3.43 The Treasurer shall:

3.43a: oversee the reception, reporting and care for all monies of the Association; **in direct, regular communication with SEA Governance and staff**

3.43b: see that there is an annual audit and accurate accounting or receipts and expenditures

3.43c: oversee the payment of all authorized bills

3.43d: keep the books open for inspection at reasonable times by any member of the Association

3.43e: be the chair and Commission/Board Liaison of the Budget and Finance Commission

3.43f: meet regularly with President, Vice President, Executive Director

3.43g: work collaboratively with SEA staff to fully understand procedures

3.43h: be assigned duties for taking notes during Board of Directors, Representative Assembly and General Assembly meetings

PROPOSED STANDING RULES CHANGES

**** It is recommended these changes be effective March 2019 ****

3.c Treasurer

Stipend Calculation:

- ~~\$1,200~~ **An \$1,800 stipend will be** paid during the current school year for duties beyond the school day. Payment will be in equal monthly installments.

3.c1: Up to 8 hours of release time per month shall be provided when needed to complete Treasurer duties including, but not limited to, attending meetings of Executive Officers, performing necessary communications and duties in regard to the SEA Budget.

**** It is recommended these changes be effective January 2020 ****

3. Governance

3.A. **President**

3.A.2. Compensation/Benefits: The President shall be entitled to compensation/benefits that ~~he/she~~ **they** would have earned in ~~his/her~~ **their** last assignment, including increments. This shall include TRI but does not include other supplementary assignment stipends. **The President will be paid based on the current school year classified salary schedule, PA8 step 9 grade 22, or their current salary, whichever is greater.**

3.A.4 Summer Stipend:

- ~~For summers with a bargain for a new CBA, the stipend will be based on 40 days pay.~~
- ~~For summers without a bargain for new CBA, the stipend will be based on 30 days pay.~~
- **The President shall receive a summer stipend of 30 days**
- **Summer Stipend** pay will be ~~based~~ **calculated** upon the average teacher's salary (without TRI) per day of that year. ~~Payment for the summer stipend is deferred to the following school year.~~

3.B. **Vice President/Secretary**

3.B.2. Compensation/Benefits: The Vice-President shall be entitled to compensation/benefits that ~~he/she~~ **they** would have earned in ~~his/her~~ **their** last assignment including increments. This shall include TRI but does not include other supplementary assignment stipends. **The Vice President will be paid based on the current school year classified salary schedule, PA8 step 7 grade 22, or their current salary whichever is greater.**

3.B.4. Summer Stipend:

- ~~For summers with a bargain for a new CBA, the stipend will be based on 40 days of pay.~~
- ~~For summers without a bargain for a new CBA, the stipend will be based on 20 days pay.~~
- **The Vice President shall receive a summer stipend of 30 days**
- **Summer Stipend** pay will be ~~based~~ **calculated** upon the average teacher's salary (without TRI) per day of that year. ~~Payment for the summer stipend is deferred to the following school year.~~