



Update - Stay Connected

May 8, 2020

Where to next?

Last Friday, Governor Inslee presented Washington state's roadmap to reopening businesses, recreational opportunities, and public/government services. His press conference also reviewed [the science used to determine when the state moves from one phase to the next in this four-phase approach](#). Missing was any reference to the milestones that will chart our full return to the buildings, colleagues, and traditions that I know we all miss so much.

WASHINGTON'S PHASED APPROACH Reopening Business and Modifying Physical Distancing Measures				
	1 Phase 1	2 Phase 2	3 Phase 3	4 Phase 4
High-Risk Populations*	Continue to Stay Home, Stay Healthy	Continue to Stay Home, Stay Healthy	Continue to Stay Home, Stay Healthy	Resume public interactions, with physical distancing
Recreation	Some outdoor recreation (hunting, fishing, golf, boating, hiking)	All outdoor recreation involving fewer than 5 people outside your household (camping, beaches, etc.)	Outdoor group rec. sports activities (5-50 people) Recreational facilities at <50% capacity (public pools, etc.)	Resume all recreational activity
Gatherings (social, spiritual)	- None - Drive in spiritual service with one household per vehicle	Gather with no more than 5 people outside your household per week	Allow gatherings with no more than 50 people	Allow gatherings with >50 people
Travel	Only essential travel	Limited non-essential travel within proximity of your home	Resume non-essential travel	Continue non-essential travel
Business/ Employers	- Essential businesses open - Existing construction that meet agreed upon criteria - Landscaping - Automobile sales - Retail (curb-side pick-up orders only) - Car washes - Pet walkers	- Remaining manufacturing - New construction - In-home/domestic services (cleaning, house-painting, etc.) - Retail (in-store purchases allowed with restrictions) - Real estate - Professional services/office-based businesses (telework remains strongly encouraged) - Hair and nail salons/barbers - Housecleaning - Restaurants <50% capacity table size no larger than 2	- Restaurants <75% capacity/ table size no larger than 10 - Bars at <25% capacity - Indoor game at <50% capacity - Movie theaters at <50% capacity - Government (telework remains strongly encouraged) - Libraries - Museums - All other business activities not yet listed except for nightclubs and events with greater than 50 people	- Nightclubs - Concert venues - Large sporting events - Resume unselected staffing of workplaces, but continue to practice physical distancing and good hygiene

*High-risk populations (particularly affected by COVID-19) are persons 65 years of age and older, persons of all ages with underlying medical conditions, people who self-identify as being from a long-term care facility, and people who identify themselves as being from a long-term care facility.

As I mentioned in an email to LWEA members yesterday, next week OSPI will begin working on a plan as to how and when school will resume. I understand the goal is to have that plan finished in early June. The blueprint will be constructed with input from a wide range of stakeholders: students, educators, parents, administrators. OSPI leadership has assured us that their decision making will be guided by science & data, compassion for families, care for our students, and professional educator experience & insight. Teacher voice will be a key component in that planning.

Over the coming weeks, the LWEA will be reaching out to our members to solicit your input as critical decisions are made. In fact, the LWEA has already begun that process with the publication of this week's member survey. Please help us ensure your voice is heard by completing the survey. (Sent to your home email Monday). The survey will inform both our work with the District and provide very important input into this OSPI reopening plan as it guides our thinking on school reopening. (If you did not receive the survey, check your junk box then, email [Lama](#) with your home email before the 5pm survey cutoff on Saturday)

In Solidarity,
Howard Mawhinney

In
this
issue

- SAGA Pride Video Request (2)
- Professional Funds (2)
- May 22 – Not LEAP Day (2)
- WEA Member Crisis Fund (3)
- Unemployment Resources (3)
- LWEA Covid19 Info (3)
- Teacher Appreciation (3)
- NEA Virtual Learning (4)



SAGA, the Sexuality and Gender Affinity group sponsored by LWEA, would like to do something for Pride this year! The idea is to invite each LWS D teacher, para, IA, administrator, etc. to record a short video where they just say something to encourage our Washington students and staff who need to hear from happy LGBTQ **teachers** and **allies**. Messages can include things like: "Happy Pride! We support you. We are thinking about you. We love you!" Those who identify as LGBTQ, and are comfortable, can mention why this message is personally relevant. We feel that so many of our kiddos are stuck in homes where they might not be accepted or that school was the only place they might have felt supported and this message of support would be great! At the end of the video there would be a slide with phone numbers and websites of places students can get help or gather some support. To participate, please send your video in an email to our amazing volunteer video editor su.ringvitue@gmail.com.

Video guidelines:

- About 10 seconds long
- If using a phone to record, turn the phone sideways (horizontal), so your video will fill the entire screen. Many social media platforms have people film vertically but in video, the picture is much smaller, with two black borders on either side
- **Send video by 5pm on May 15th**

Professional Fund Expenses

Deadline to submit Professional Fund receipts is June 1, 2020. Most of your questions can be answered by reading the instructions on the reimbursement form. If after review you still have questions, please send to askprofessionalfund@lwsd.org. Eligibility questions should go to Tyler Harris, Tyharris@lwsd.org. Please do not contact accounting to confirm your packet was received. Accounting will contact you with any questions.

Union Dues can be submitted for Professional Fund reimbursement by simply completing the LWEA Dues Receipt: [LWEA Dues Receipt 2019-20](#)

AND You can claim \$50/month for home internet. **It does not matter if bundled amount is more or less.**
You can claim \$41.67/month for cell data plan. **It does not matter if billed amount is more or less.**



Our Teachers Are the Best – You Are so Appreciated!!

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Barton / 425-936-2480

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Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

[Marilyn Hargraves](#)
LWHS / 425-936-1700

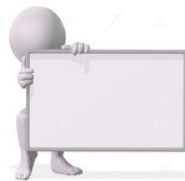
Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Maryziel Galarpe](#)
Blackwell / 425-936-2520

**LWEA -
this is your union!**



WEA Member Crisis Fund

The WEA Board approved the WEA Individual Crisis Fund to provide one-time, temporary financial relief for active WEA members (WEA-Retired and SWEA members are not eligible) who have personally experienced a loss of income due to the COVID-19 school closures. Crisis grants will be \$575 each and are intended for those WEA members hardest hit from lost income. There is limited funding available, and applications will be accepted until funds are depleted.

1. Apply online via the online application at
<https://forms.washingtonea.org/Forms/CrisisFund>

Submit information -- name, local, and employer to verify active membership
Provide contact information and complete mailing address
Indicate financial need via a checkbox

2. Call 253-765-7093 to have the application filled out for you. People calling the number will leave a voicemail and be called back in the order their message was received, during regular business hours.

People who have questions about the application process can email
WEAmembercrisisfund@washingtonea.org.

Unemployment Resources

- If you know someone who needs unemployment or support for accessing unemployment, here are some resources. State and federal expansions make unemployment insurance available to almost anyone who has lost work or opportunity because of coronavirus.
- This includes people laid off from full- or part-time work, who did gig work, or are working a reduced schedule can apply now.
- The latest action by Congress means that self-employed people will be able to apply soon, and benefits for everyone will increase by \$600 per week through July. Apply at <https://www.esd.wa.gov/>
- If you or anyone else gets denied a state leave or cannot access unemployment insurance, please find the following resources:
 - o Unemployment Law Project: <https://unemploymentlawproject.org/>
 - o State Labor & Industries, <https://bit.ly/3bJwTKL>
 - o Washington State Employment Security Department, esd.wa.gov
 - o City of Seattle Office of Labor Standards, seattle.gov
 - o Fair Work Center, 844-485-1195
 - o NW Justice Project, in King Co call: 211; outside King: 888-201-1014
 - o Washingtonlawhelp.org

Looking for Info from LWEA about COVID-19? We have you covered.

Have you been looking for the most recent information on LWEA's work on COVID-19? Click this link for the latest FAQ's on working conditions and information. [LWEA Covid 19 Info](#)

Also- if you are an LWEA member- please join our textline! Text LWEAInfo to 41411.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](mailto:Terri.Neely@lwea.org) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



May 10

Mother's Day

May 11

SAGA Gathering

May 12

Rep Assembly

May 13

Exec Comm (informal)

May 22

NOT LEAP Day



NEA Webinars on Virtual Learning

Clock hours are not offered for the webinars.

NEA has a menu of 32 (currently) webinars on virtual learning -- everything from communicating, creating a schedule, pedagogical strategies, to platforms and tools for various age groups and user proficiency -- available to be *tailored for your members*. The webinars are member led and targeted at teachers and para-educators in response to the COVID crisis.

How to proceed?

- 1) Review the [menu](#) of offerings
- 2) Complete the [Request Form](#) - this requires having an idea of what you want and when you want to offer the webinar; please have a couple of windows in mind
- 3) If you are not sure which webinar best suit your needs, contact me (jlocke@nea.org), and we will figure it out together
- 4) Once a webinar is selected, you will work with the facilitators to tailor their offering to meet your members needs
- 5) NEA's webinar tech team will take care of scheduling on the master calendar, technical logistics, tech support, and recording the webinar
- 6) Your affiliate will host the webinar
- 7) Together we will debrief with the facilitators in order to improve both content and process

Building Our Menu

We'd like to offer other webinars around issues currently in demand such as loss, self-care, support for special populations, etc. If your affiliate has member created webinars and facilitators to offer, please let me know so we can build out our menu of member-to-member and affiliate-to-affiliate support.

Coming Soon

Pre-recorded webinars will be added at the bottom of the menu and available for your use. Watching one is also a good way to see an exemplar webinar.

