



# Update - Stay Connected

June 5, 2020

Dear LWEA members,

Ahmaud Arbery, Breonna Taylor, George Floyd. My heart is heavy; I mourn what their deaths represent. I am shocked and angered by the senseless violence directed at those that demand change. And I am frustrated by our continued inability to enact meaningful corrective action to address the underlying systemic racism at the center of these problems.

Our elected board has elevated my hope. Please find the message below from our executive committee.

- Howard

If you want to get involved or add your name- we will have our list published and encourage you to sign. Additionally, we will be posting materials and resources on our Facebook for LWEA members to follow.

**The Lake Washington Education Association stands with Black students, Black families, and Black colleagues in our schools. We condemn racial violence and racial bias; we are committed to dismantling institutional racism, racial prejudice, and white supremacy culture in our schools, in our organization, and in our communities; and we are calling for urgent action from our elected school board. While we seek to meet mutual interests, we are compelled by the pain of our Black and Brown community members and colleagues to act and demand change. The Executive Committee is formulating a plan, to be released in advance of the June 22 school board meeting, calling for immediate and explicit policy actions by our school board that result in concrete and sustained changes to ensure that our schools are actively anti-racist and equitable for our students.**

**Black Lives Matter.**

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# Reminder About Submitting Professional Funds:

The deadline to submit Professional Fund receipts has been **extended to June 15, 2020**. **Don't wait – submit now if you can.** The reimbursement form can be found [here](#), on the budget page of the staff portal. To simplify the requests, we encourage staff to claim union dues, cell internet and home internet.

- Union Dues can be submitted for Professional Fund reimbursement by completing the LWEA Dues Receipt: [LWEA Dues Receipt 2019-20](#)
- You should claim \$50/month for home internet regardless of the bundled amount for your plan.
- You should claim \$41.67/month for cell data regardless of the bundled amount for your plan.

## There are three ways that you can submit your information:

- Mail your reimbursement forms/receipts to LWSD Accounting Dept., PO Box 97039, Redmond WA, 98073- 9739
- Deliver your reimbursement forms/receipts to your school office (inter-district mail is picked up at schools each Wednesday).
- Drop off your Professional Fund documents at the LWEA office, 10604 NE 38th Pl, Kirkland, Monday-Friday between 9:00AM – 4:00PM. There will be a drop off box outside the office door, Suite 212.
- **Electronic submissions will not be accepted.**

Note: Please have all your documents in one envelope and label the envelope PROFESSIONAL FUND, your name, and building. If you do not have an envelope, there will be a supply of 10x13 envelopes available at the LWEA office next to our drop box.

## Questions, concerns?

- Most of your questions can be answered by reading the instructions on the reimbursement form. If after review, you still have questions, please send to [askprofessionalfund@lwsd.org](mailto:askprofessionalfund@lwsd.org). Eligibility questions should go to Tyler Harris, [Tyharris@lwsd.org](mailto:Tyharris@lwsd.org). Please do not contact accounting to confirm your packet was received. Accounting will contact you with any questions.
- If you have questions regarding union dues, please contact [Terri Neely](#).
- **If you are high risk and unable to submit by any of the above options, email [Terri Neely](#) and cc: [Howard Mawhinney](#).**



## Certification Trainings

The WEA is pleased to share they have opened registration for the final series of WEA certification trainings for the school year. These trainings have been really popular so they have expanded participant capacity. WEA certification trainings are open to WEA members only and provide free clock hours.

To learn more about courses and to register, go to: <https://www.washingtonea.org/pd/certification-licensure>

**LWEA Office**  
10604 NE 38th Place, Suite 212  
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425-822-3388



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**Ethnic Minority Rep:**

[Maryziel Galarpe](#)  
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**LWEA -  
this is your union!**



**From Larry Delany, WEA President:**

As the leaders of WEA, we are on the record in our call for ending racism in our union, schools, state and country. Watching the news, following social media and visiting chats, we see many people standing tall for the civil liberties and rights of all people. We also see the comments of people more concerned with the damage to property than the loss of life. There is so much work to be done.

WEA is taking on that work. We strongly support the Black Lives movement and are proud of the beginning steps WEA has taken on the longer journey to end racism in our union and our schools. We believe that the only way to achieve racial and social justice is to address inequities head-on, with deliberation, and a commitment to change. We call on every single member of WEA to ensure that all our students, regardless of their race, ethnicity, social or economic status, religion, language, ability, gender or LGBTQ+ status feel safe and supported during these times.

This is hard work, and people don't always know where to start. If you have questions, or are willing to be a part of WEA's efforts to support racial and social justice, contact us or your representatives on the WEA Board of Directors. In addition, please look at the resources available on the [WEA website](#).

**BLACK VOICES**  
IS PROUD TO PRESENT

**SNO-KING EDUCATORS OF COLOR:  
A TIME TO GATHER**  
MONDAY, JUNE 8TH 2020  
2:30-4:00 PM

JOIN EQUITY LEADS, CLASSIFIED, CERTIFICATED AND AREA DISTRICT STAFF FOR A TIME OF CONNECTION OVER ZOOM. COLLECTIVELY, WE SUPPORT AND UPLIFT OUR COMMUNITIES, LET'S GATHER IN SUPPORT OF ONE ANOTHER.

LED BY: DR. TANISHA BRANDON FELDER, DIRECTOR OF EQUITY & FAMILY ENGAGEMENT, SHORELINE  
MELYSSA STONE, EDUCATOR & AFFINITY GROUP LEAD & ERICA GONZALES-JONES, FAMILY ADVOCATE & PSESSED EDUCATORS OF COLOR LEAD

**THIS EVENT IS OPEN TO ALL SNO-KING AREA SCHOOL STAFF OF COLOR**

ZOOM LINK: [BIT.LY/SNO-KINGEOC](https://bit.ly/SNO-KINGEOC)

FOR QUESTIONS, EMAIL [BLACKVOICES@SHORELINESCHOOLS.ORG](mailto:BLACKVOICES@SHORELINESCHOOLS.ORG)

## Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



**June 8**

Exec Comm Mtg

**June 9**

Rep Assembly

**June 15**

Prof Fund Deadline

**June 20**

Relax



## End of Year Checklist

- ✓ **Stay informed:** We will be bargaining our return to school. Don't you want to know how it goes?
  - **Do we have your home email? If not, please share it with us by emailing [Lama](#).**
  - **Have you joined our text line?** Text **LWEAInfo** to 41411
- ✓ Keep an eye out for [unemployment fraud](#) committed in your name. WEA has shared [fraud information](#) too.
- ✓ **By June 5:** Complete the [Technology Integration Survey](#). Takes no more than 10 minutes.
- ✓ **By June 12:** Sign and return your [20-21 contract electronically in Employee Access](#).
  - Take a screen capture of your completed signed contracts as an extra and optional precaution using the snipping tool.
- ✓ **By June 15:** Submit your [Professional Fund](#) documentation.
- ✓ **By June 15:** Receive and review your [final summative evaluation](#); 1<sup>st</sup> year teachers would also have a summative conference. We created an [FAQ document](#) for the Evaluation LOU.
- ✓ **By June 19:** Pack up your room for the summer following your building process to ensure safety, including [wearing a face covering](#) according to the [King County Public Health directive](#).
- ✓ **By June 19:** Complete [end-of-year technology tasks](#).
- ✓ **By June 19:** Finalize your gradebook: [end-of-year dates](#) and information on [Incomplete grading](#).
- ✓ **If you are leaving the district,** review [section 10.16 of the CBA](#) for dates and notification responsibilities.
- ✓ **By June 30:** Notify [leave@lwsd.org](mailto:leave@lwsd.org) about rolling over annual days. **We have signed a LOU that allows employees to accumulate up to 60 hours of personal leave for the 20-21 school year.** Check your leave balance in Employee Access before planning roll over vs. cashing out days at the sub rate.
- ✓ [Elect building reps](#) for next year (building could also do this during August LEAP). Check with your building rep for details.



**By June 20:** enjoy your summer break. June 19 is your last day of work for this school year.

### FOR SALE:

**Brand new Inversion table** from Dick's Sporting Goods. (Therapeutic for back pain.) \$100 OBO. Contact Maria 425-894-3316 or [mhebertchesney@gmail.com](mailto:mhebertchesney@gmail.com) (Maria Chesney, Audubon EI)