

BOARD MEETING MINUTES – NOVEMBER 4-5, 2016

Call to Order

Chairperson Mead called the regular meeting of the WEA Board of Directors to order at 6:58 p.m. on Friday, November 4, 2016 at the WEA headquarters building in Federal Way Washington.

Roll Call

The following board directors were present for this meeting: Kim Mead, Stephen Miller, Adam Aguilera, Kathie Axtell, Buddy Bear, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Adam Brickell, Shaerie Bruton, Phyllis Campano (Sat. only), Dave Campbell, Tammie Carr, Debby Chandler, Mark Cole, Cathy Comar, Mark Craypo, Keven Cummins, Kathy Davis, Larry Delaney, Sharon Dolan, Dena Enyeart, Justin Fox-Bailey, Chris Fraser, Sarah Gallagher (Sat. only), Thom Garrard, Eric Grant, Debra Hansen, Nancy Herzog, Paul Hope, Sandy Hunt, Shelly Hurley, Vicky Jensen, Gwendolyn Jimerson, Wil Johnson, Marguerite Jones (Fri. only), Jared Kink, Pam Kruse, Karen Laase, Norma LaChine, David Layton, Bill Lyne, Lynn Maiorca, Tim Martin, Steve Mayer (Sat. only), Shannon McCann, Michele Miller, Angel Morton, Marla Morton, Linda Myrick, Carla Naccarato-Sinclair, Andi Nofziger-Meadows, Jan Olmstead, Martha Patterson, Kit Raney, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Jenny Rose, Miguel Saldaña, Carie Sauders, Cathy Smith, LaDonna Sterling, Summer Stoner, Keith Swanson, Bill Van Wyck, Renee Verone, Tim Voie, Cindie Webb, Julie Wickersham, and Terri Winckler.

The following board directors were excused from this meeting: Kris Cameron, LaVasha Murdoch, Christie Padilla, Jeremy Shay, and Linda Zaccanti.

Chairperson Mead declared a quorum present.

The following WEA staff members were present for this meeting: Armand Tiberio, Aimee Iverson, Manny Bosser, Lisa Kodama, Linda Mullen, Jim Fotter, Glenn Bafia, and Cindy Bonnell.

Ex officio board members Vallerie Fisher and Maryziel Galarpe were present.

WEASO observer Shelby Hopkins was present on Saturday.

Board Alternate Seating

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board of Directors approve the Board Alternate Seating as presented on Agenda Item 2-A.

That the WEA Board of Directors approve the seating of Kevin Cope (Spokane) as an alternate for Jeremy Shay (Spokane); approve the seating of Tani Lindquist (Mercer Island) to be seated on Friday, Nov. 4, 2016 in the open board position for WEA Sammamish; approve the seating of Mark Morrow (Bellevue) to be seated on Saturday, Nov. 5, 2016 in the open board position for WEA Sammamish; approve the seating of Teresa Turner (Kent) as an alternate for Christie Padilla (Kent); approve the seating of Sharon Wiest (Kennewick) as an alternate for LaVasha Murdoch (Wahluke).

Without objection, a roll call vote was conducted.

Ms. Maiorca's motion **Carried Unanimously** (110416-1).

Adoption of Agenda

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board adopt the meeting agenda as presented in Agenda Item 2-B.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (110416-2).

Approval of Minutes

It was **Moved** by Lynn Maiorca and **Seconded** by Mona Rominger that the WEA Board approve the September 16-17, 2016 Board meeting and Executive Session minutes as presented in Agenda Item 2-C and 2-C-1.

Without objection, a roll call vote was conducted.
Ms. Maiorca's motion **Carried Unanimously** (110416-3).

Executive Session

Chairperson Mead declared an Executive Session of the Board of Directors meeting at 7:03 p.m. on Friday, November 4, 2016.

Regular Session

Chairperson Mead reconvened the Regular Session of the Board of Directors meeting at 7:32 p.m. on Friday, November 4, 2016 after a discussion about WEA staffing.

Legislative Goal

Jared Kink, Chairperson for the Legislative Committee, presented an update on the work of the committee along with the 2017 Legislative Goal.

It was **Moved** by Justin Fox-Bailey and **Seconded** by Silas Berry that the WEA Board take a position of support for the 2017 Legislative Goal.

Without objection, a roll call vote was conducted.
Mr. Fox-Bailey's motion **Carried Unanimously** (110416-4).

Budget Status Report

Margaret Knight, WEA Chief Financial Officer, presented the 2015-16 Budget Status Report for the twelve months ending August 31, 2016.

It was **Moved** by Silas Berry and **Seconded** by Angel Morton that the WEA Board approve the Fiscal Year 2015-16 Budget Revisions and Transfers as found in Agenda Item No. 2-F.

Without objection, a roll call vote was conducted.
Mr. Berry's motion **Carried Unanimously** (110416-5).

Budget Status Report

Stephen Miller, WEA Vice President, presented the 2016-2017 Budget Analysis as of September 30, 2016.

It was **Moved** by Kathie Axtell and **Seconded** by Jeb Binns that the WEA Board approve Fiscal Year 2016-2017 Budget Revisions and Transfers as found in Agenda Item No. 2-F.

Without objection, a roll call vote was conducted.
Ms. Axtell's motion **Carried Unanimously** (110416-6).

Legal Update

Aimee Iverson, WEA General Counsel, updated the WEA Board on current litigation issues.

Recess

Chairperson Mead recessed the WEA Board of Directors meeting at 8:14 p.m. on Friday, November 4, 2016.

Reconvene

Chairperson Mead reconvened the WEA Board of Directors meeting at 8:30 a.m. on Saturday, November 5, 2016.

Membership Matters

Jim Fotter, Director of the Center for Education Quality-Organizing and Advocacy, presented the update for Membership Matters.

WEA-PAC Report

Chairperson Mead asked board directors to be sure to review the WEA-PAC report in the packet under Agenda Item 3-C and to please be in contact with their WEA-PAC management board member and invite them to their council meetings.

Medical Plan Market Evaluation/Survey Update

AonHewitt representatives Todd Ringwood, Meg Paul, and Kathy Delano presented an update on the medical plan market evaluation and survey. Discussion ensued.

Legislative Update

Rod Regan, Director of Public Policy, updated the board on the McCleary plan, elections, and legislative information and strategy.

Linda Mullen, Director of Communications, updated the board with the communications plan for the next few weeks in regards to the Governor's budget.

Bargaining Goals

Glenn Bafia, Assistant Director, Center for Education Quality-Advocacy and Organizing, presented the Statewide Bargaining Goal and current bargaining information.

Small Group Discussions

Chairperson Mead asked the WEA Board to break into their small groups for discussions on the topic of bargaining goals for 2017. Highlights from the discussions were shared.

Cultural Diversity Update

Lisa Kodama, Director of Center for Education Quality-Professional Practice, gave a presentation on 2016-17 WEA Culturally Responsive Strategies (CRS) overview. Discussion ensued.

ESSA Update

Board Directors Justin Fox-Bailey and Michele Miller presented the ESSA Update.

NEA 360 and Member Connect

Linda Mullen presented the NEA 360 and Member Connect update. Member Connect is a new membership data system. NEA 360 may be ready to use during the second half of 2017.

Executive Session

Chairperson Mead declared an Executive Session of the WEA Board of Directors meeting at 1:48 p.m. on Saturday, Nov. 5, 2016.

Regular Session

Chairperson Mead reconvened the Regular Session of the WEA Board of Directors meeting at 2:38 p.m. on Saturday, Nov. 5, 2016 after a discussion about the WEA building.

Minutes and Reports

- Kit Raney, WEA-Retired President, asked board directors to please invite their WEA retired members to their council and local activities.
- Sarah Gallagher, Student WEA President, said that Naché Duncan is assisting SWEA members with their outreach activities. SWEA members at WWU are developing a legislative and lobbying plan.
- Bill Lyne, UFWS President, said that the main thing they are doing is recruiting new members and their leadership team are having one-on-one's with potential members. To date they have recruited about 60 new members. McCleary has become a scare tactic on their campuses. He sent out a newsletter explaining what McCleary actually is.
- NEA State Directors Report: Bill Lyne, Pam Kruse, Martha Patterson, Vallerie Fisher, Shannon McCann, and Miguel Saldaña presented the NEA State Director's report. There is a printed newsletter in the board packet.

Chairperson Mead pointed out that the CIA committee report and the 2016 NBI report are in the meeting packet under Section 4.

Center Reports

Lisa Kodama presented an update regarding clock hours. A handout about this was distributed. She also reminded the board that there is a center board report in the board packet under Agenda Item 7-A-1b.

Linda Mullen said we have beautiful photos of students in their classrooms around the WEA building. The Communications department would like to have new updated student photos. Please contact Linda if you would like to have someone from the Communications Department come to your classroom to take photos for the WEA building. Release paperwork will be provided.

Rod Regan said that there will be an election night watch on Tuesday, Nov. 8th at the Westin Hotel in Seattle.

Adjournment

Chairperson Mead adjourned the regular session WEA Board of Directors meeting at 3:03 p.m. on Saturday, November 5, 2016 at the WEA headquarters building in Federal Way Washington.

Submitted by: Cindy Bonnell

These minutes were approved by the WEA Board of Directors on January 27, 2017.