



LISTENING SESSION #9

Check-Ins from SEA Leadership and the Bargaining Team

Welcome ... and brief Introductions

Your leadership team

Jennifer Matter President

Uti Hawkins Interim VP

Marquita Prinzing

CRE Director

Yvette De La Cruz

Executive Director

Welcome everyone.

I just want start with a quick update and some high-level context for where we are at in bargaining with the District... The District will be presenting its DRAFT class schedule proposal for this fall to the school board for their review and feedback. It is very important to note that we have NOT agreed to the District's proposal. That is why we put out a strongly-worded press statement yesterday stating as much. We did present a whole package of our proposals to the District yesterday at the bargaining table and now we are waiting to hear back from them.

We understand that members and our families are all very anxious to understand what school will look like next year. Please be assured that your bargaining team and bargaining support teams, which consist of over 70 members, have been working tirelessly on planning for next year. It has not been easy; in fact, it has been extremely difficult and stressful for our team because we realize how difficult remote education will be for our members and students and families. You'll hear more in just a moment from some of our amazing bargaining team members and from our new interim Vice-President, Uti Hawkins.

And for those of you who may have missed the announcement, our former VP, Gwendolyn Jimerson, was offered a job with WEA and her last day with SEA was on July 24th. Uti has technically only been VP for about 7 days, but she has done an incredible job of getting up to speed and jumping right into the hard work. I appointed Uti because I knew she was the right person for the job. She has bargaining experience, she has been a leader in our district- notably in racial equity work, she's a community organizer, and she has a vision for moving us forward as a union. I am SO thankful for her leadership at this time and with that, I will pass things off to Uti.

Jennifer Matter *(she/her)*

President

Seattle Education Association



Health and Safety

Our union has strength to demand the health and safety protocols that protect everyone in our communities - our educator's health is important to support community safety standards.



We are ready to bargain and reach agreements by Aug 12th.

We are waiting at the table for SPS to solidify plans. Urgency is recognized for our employees expected to be at work Monday.



Members face barriers coming back to work that cannot be overlooked.

In our proposals we honor with specificity all our roles, workloads, and responsibilities. We see collectively learning with students and families necessary to equitable remote learning.

To affirm a few things for you all

NORMS OF OUR BARGAINING TEAM

- Listen for understanding
- Invite diverse opinions
- Respect each other
- Be accountable to equitable participation
- Introduce yourself when speaking

Bargaining Team Check-In:

Marla Rasmussen SPED IA
Elizabeth Ward-Robertson SAEOP
Lynne Oliphant Nurse
Sarah Lockenvitz Classroom Teacher

Elizabeth and Joel - Interpretation
Priscilla Allen and Stan Strasner
supporting Tech – thank you

This is a listen-in panel, facilitated by Uti Hawkins, to check-in on some general wonderings we have heard our members reach out to us about.

What is the tone and mood at the bargaining table?

When will we return and how much time will we spend rolling out learning online platforms with families and students?

When will we have access to buildings?

Your Contract Action Team



HERE IS THE TEAM OF
EDUCATORS
VOLUNTEERING TIME TO
ENSURE WE ARE ACTIVE
IN IMPORTANT UNION
CONVERSATIONS.



NAMES:
JOSE VARGAS UD
ENRIQUE BLACK CERT
SANAIT TADESSA FSW
CHRISTINA DECARUFEL CERT
MARRY MARGARET ROSA
POWERS CERT
LAURA LEHNI CERT
JOLENE MCCANN CERT
AMANDA HUBBARD CERT
BRYAN MANZO CERT

**Want to receive
TEXT ALERTS from
SEA?**

Text: [SeattleEA](#)

to: 41411



What CAT works on

Communicating	Communication about the social political issues that come forward in connection to our contract rights and the bargaining. Cultivate opportunities for member action to keep member voices driving our contract conversations!
Creating	Creating more transparency about Union processes, including informing members about how the Union's inner workings and offerings support them.
Informing	Informing Zone captains and AR networks with information and tools for passing on information quickly to members
Engaging	Looking for ways to engage all members better in our Union work, including bring in new to the profession or our district educators' membership.
Socializing	Utilizing our social media platforms and community centered authentic ways of communicating to provide feedback and keep our conversation engaged.

**Interactive
Zoom session**



**August 10th
5pm**

**Join us for an hour of
action around SEA
bargaining issues.**

**This coming Monday we want to
promote our bargaining positions
before the
12th (SPS Board meeting).**

This zoom session will focus specifically
on member action!

If you are tech oriented in your activism
join us for an interactive session.

Register with this link:

<https://bit.ly/33pW6ZG>