

WEA BOARD OF DIRECTORS CONFERENCE CALL MEETING MINUTES JUN 6, 2020

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 9:32 a.m. on Saturday, June 6, 2020 via a Zoom conference call.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Adam Aguilera, Brandy Alley, Kathie Axtell, Katie Badger, Jen Ben, Silas Berry, Bill Beville, Rebecca Biddick, Jeb Binns, Jenn Black, Jennifer Bradley, Shawn Brehm, Adam Brickell, Shaerie Bruton, Janet Caldwell, David Campbell, Tammie Carr, Debby Chandler, Barb Cruz, Kathy Davis, Stephanie Ervin, Vallerie Fisher, Joan Fleming, Justin Fox-Bailey, Chris Fraser, Estefa Gallardo, Thom Garrard, Cookie Grant-Suggs, Rochelle Greenwell, Bob Gustin, Jennifer Hall, Daniel Harada, Nancy Herzog, Len Hill, Elaine Hogg, Sandy Hunt, Shelly Hurley, Glenn Jenkins, Vicky Jensen, Gwendolyn Jimerson, Sherry Keenan, Sara Ketelsen, Jared Kink, Pam Kruse, Tani Lindquist, Mary Lindsey, Bill Lyne, Anna-Melissa Lyons, Lynn Maiorca, Steve Mayer, Shannon McCann, Megan Miles, Kelly Milliren, Margarita Morfin, Mark Morrow, Angel Morton, Marla Morton, LaVasha Murdoch, Carla Naccarato-Sinclair, Shamerica Nakamura, Andie Nofziger-Meadows, Jan Olmstead, Christie Padilla, Martha Patterson, Rita Peterson Eric Pickens, Jeremy Pitts, Marla Rasmussen, Shannon Rasmussen, Becca Ritchie, Mona Rominger, Miguel Saldaña, Audra Shaw, Jeremy Shay, Susan Smith, Jenny Steele, LaDonna Sterling, Kayalyn Stewart, Summer Stoner, Deborah Strayer, Keith Swanson, Theresa Turner, Kari Van Nostran, Renee Verone, Tim Voie, Cindie Webb, Julie Wickersham, Pamela Wilson, Terri Winckler and Nathan Ziemkowski

The following board directors were excused from this meeting: Howard Mawhinney, Elaine Hogg and Marguerite Jones.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Armand Tiberio, Donna Wesley, Aimee Iverson, Manny Bosser, Lisa Kodama, Shawn Lewis, Linda Mullen, Mary Howes, Tom Granger, Rich Wood, AJ Hoyla and Christina Martinez.

WEASO observers for this meeting: Eric Hansen and Kristi Taylor

Others present were Antoinette Felder (NEA At-Large), Vallerie Fisher (Ex-Officio), Lynn Maiorca (WEA Documents & Resolutions Co-Chair), Michael Peña, Jennifer Bradley, Brian Crowley, Don Burress and Jennifer Hall.

NATIVE LAND ACKNOWLEDGEMENT

Shawn Brehm read the land acknowledgement of where he is at his home as well as where Board meetings normally take place at the WEA HQ office in Federal Way, Washington.

BOARD ALTERNATE SEATING

It was **Moved** by Glenn Jenkins and **Seconded** by Keith Swanson that the WEA Board of Directors approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

1. Katie Badger (Lake WA) as an alternate for Howard Mawhinney (Lake WA)
2. Steve Mayer (Federal Way) as an alternate for Elaine Hogg (Auburn)

There were no objections and the motion **Carried** by general consent. (060620-1)

MOMENT OF SILENCE

8 min and 46 second moment of silence for George Floyd, Breonna Taylor, Ahmaud Arbery and all others that have had the knee of oppression on their necks for their lives.

ADOPTION OF AGENDA

It was **Moved** by Adam Aguilera and **Seconded** by Gwendolyn Jimerson that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (060620-2).

APPROVAL OF MEETING MINUTES

It was **Moved** by Chris Fraser and **Seconded** by Justin Fox-Bailey that the WEA Board of Directors approve the April 15, 2020 and April 29, 2020 board meeting and executive session minutes as presented in Agenda Item No. 2-C and No. 2-C-(1).

There were no objections and the motion **Carried** by general consent. (060620-3).

BUDGET STATUS REPORT

Donna Wesley, Chief Financial Officer, presented the budget status report as of April 30, 2020.

FINAL CALL FOR EXECUTIVE COMMITTEE NOMINATIONS

Chairperson Delaney called for final nominations for the 2020-2021 Executive Committee.

The following nominations were received:

1. Michael Peña
2. Pamela Wilson
3. Vicky Jensen
4. Glenn Jenkins
5. Keith Swanson
6. LaVasha Murdoch
7. Len Hill
8. Becca Ritchie

Nominations were closed.

LEGISLATIVE/POLITICAL UPDATE

Shawn Lewis, WEA GR Director, provided an update on Legislative and Political issues happening in the state, the state budget and the Re-Open Schools Task Force.

COMMUNICATIONS UPDATE

Linda Mullen, WEA Communications Director, provided an update from the member focus groups WEA held in May.

RECOGNITION OF SHAWN LEWIS

Jared Kink acknowledged the retirement of Shawn Lewis, WEA GR Director.

EXECUTIVE COMMITTEE SPEECHES

Candidates for Executive Committee each gave a 2-minute speech to the WEA Board.

MEMBER CRISIS FUND UPDATE

Aimee Iverson, WEA General Counsel, provided an update on the Member Crisis Fund applications received to date.

WEA MEMBER/NON-MEMBER POLICY

It was **Moved** by Shannon Rasmussen and **Seconded** by Tani Lindquist that the WEA Board of Directors adopt the updated Member/Non-Member Policy that was approved by the WEA Change, Innovation, and Achievements Committee.

Without objection, a roll call vote was conducted. Motion **Carried**. (060620-4)

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 12:00 p.m. on Saturday, June 6, 2020.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 12:32 p.m. on Saturday, June 6, 2020.

WEA EXECUTIVE COMMITTEE ELECTION RESULTS

Chairperson Delaney announced the results of the WEA Executive Committee election. The newly elected 2020-2021 Executive Committee members are: Pamela Wilson, Vicky Jensen, Keith Swanson, Len Hill, Becca Ritchie and LaVasha Murdoch.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 12:36 p.m. on Saturday, June 6, 2020.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 2:41 p.m. on Saturday, June 6, 2020 after a discussion about executive and management compensation and a WEA/WEASO Memorandum of Understanding.

NEW BUSINESS ITEM 12 – STAFF FUNDING THAT ADDRESSES AND SEEKS TO MITIGATE THE EFFECTS OF POVERTY IN SCHOOLS

It was **Moved** by Adam Aguilera and **Seconded** by Anna-Melissa Lyons that the WEA Board of Directors recommend “do pass” on 2020 NBI 12 (Staff Funding).

Without objection, the motion was put before the Board and the motion **Carried**. (060620-5)

CHALLENGE OF THE CHAIR

Thom Garrard wishes to challenge a decision of the Chair to not consider NBI 39 at this meeting. Was previously NBI 8, re-worked it, resubmitted it under all timelines. President Delaney upheld his decision.

NEW BUSINESS ITEM 16 – CANCEL STANDARDIZED TESTING FOR 2021 SCHOOL YEAR

It was **Moved** by Adam Aguilera and **Seconded** by Anna-Melissa Lyons that the WEA Board of Directors recommend “do pass” on 2020 NBI 16 (Cancel Standardized Testing for 2021 School Year).

It was **Moved** and **Seconded** to close debate. Motion **Carried** (060620-6)

Without objection, the motion was put before the Board and the motion **Carried**. (060620-7)

CHALLENGE OF THE CHAIR

Thom Garrard’s motion was tabled in April due to improper procedure to amend. The new item was submitted following procedure and given new number NBI 39. Thom Garrard will not be on the Board in August and would like to consider NBI 39 at this June Board meeting. The question to consider NBI 39 today was put before the board. The Board voted to consider NBI 39 at this meeting.

NEW BUSINESS ITEM 17 – WASHINGTON STATE BROADBAND PUBLIC UTILITY

It was **Moved** by Adam Aguilera and **Seconded** by Anna-Melissa Lyons that the WEA Board of Directors recommend “do pass” on 2020 NBI 17 (Washington State Broadband Public Utility).

Without objection, the motion was put before the Board and the motion **Carried**. (060620-8)

NEW BUSINESS ITEM 18 – NO PUBLIC EDUCATION CUTS

It was **Moved** by Adam Aguilera and **Seconded** by Anna-Melissa Lyons that the WEA Board of Directors recommend “do pass” on 2020 NBI 18 (No Public Education Cuts).

Without objection, the motion was put before the Board and the motion **Carried**. (060620-9)

NEW BUSINESS ITEM 19 – RESPONSIBLE INVESTING AND BANKING FOR WEA

It was **Moved** by Tani Lindquist and **Seconded** by Mark Morrow that the WEA Board of Directors recommend “do pass” on 2020 NBI 19 (Responsible Investing and Banking for WEA).

Without objection, the motion was put before the Board and the motion **Carried**. (060620-10)

NEW BUSINESS ITEM 21 – ALL SCHOOL MEALS FREE OF CHARGE

It was **Moved** by Pamela Wilson and **Seconded** by Shannon McCann that the WEA Board of Directors recommend “do pass” on 2020 NBI 21 (All School Meals Free of Charge).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-11)

NEW BUSINESS ITEM 25 – IMPLEMENTATION OF A STATE INCOME TAX

It was **Moved** by Eric Pickens and **Seconded** by Shannon McCann that the WEA Board of Directors recommend “do pass” on 2020 NBI 25 (Implementation of a State Income Tax).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-12)

NEW BUSINESS ITEM 31 – EDUCATION ON TAX REFORM

It was **Moved** by Eric Pickens and **Seconded** by Shannon McCann that the WEA Board of Directors recommend “do pass” on 2020 NBI 31 (Education on Tax Reform).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-13)

NEW BUSINESS ITEM 32 – FUNDS FOR CREATING A DREAM CENTER IN SCHOOLS

It was **Moved** by Miguel Saldana and **Seconded** by Margarita Morfin that the WEA Board of Directors recommend “do pass” on 2020 NBI 32 (Funds for Creating a Dream Center in Schools).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-14)

NEW BUSINESS ITEM 36 – EAST SIDE HUMAN AND CIVIL RIGHTS, SOCIAL JUSTICE AND EQUITY CONFERENCE

It was **Moved** by Miguel Saldana and **Seconded** by Keith Swanson that the WEA Board of Directors recommend “do pass” on 2020 NBI 36 (East Side Human and Civil Rights, Social Justice and Equity Conference).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-15)

NEW BUSINESS ITEM 37 – CREATING DREAM CENTERS IN SCHOOLS

It was **Moved** by Miguel Saldana and **Seconded** by Julie Wickersham that the WEA Board of Directors recommend “do pass” on 2020 NBI 37 (Creating Dream Centers in Schools).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-16)

NEW BUSINESS ITEM 39 – PARENTAL NOTIFICATION OF CLEARED ROOMS

It was **Moved** by Thom Garrard and **Seconded** by Christie Padilla that the WEA Board of Directors recommend a “do pass” on 2020 NBI 39 (Parental Notification of Cleared Rooms).

Without objection, the motion was put before the Board and the motion **Carried**.
(060620-17)

WEA BUDGET TRANSFER AND REVISIONS

Donna Wesley, CFO, and Tom Granger, Budget & Finance Analyst presented the Budget Status Report Budget Adjustment as shown in Agenda Item No. 2-F in the Board packet.

DEPARTING BOARD DIRECTORS

A video was created by the WEA Communications team highlighting and thanking the WEA Board of Directors that are leaving the Board.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 5:03 p.m. on Saturday, June 6, 2020 on Zoom.

Submitted by Christina Martinez