



Update - Stay Connected

August 26, 2020

Welcome to the 2020-2021 school year!

This school year will certainly have its challenges. We imagine it will also hold successes, new learning, and opportunities for growth. While LWEA has been focused since March on supporting and advocating for the needs of our members who are teaching through a pandemic, this summer was an especially remarkable time.

Since June, 50 members have participated in over 133 hours of bargaining! **This is an incredible accomplishment for our union, the Lake Washington Education Association.** (In bargaining our last contract, 24 members bargained over several months.) We are strong and united in our advocacy for safe, equitable, and excellent schools. Our teams navigated tough questions this summer. We have power when we come together, and we start this year with an enormous sense of pride in our membership.

Our union takes great pride in serving the needs of our members. We are you. We are over 2,100 members strong. We are the teachers, counselors, library media specialists, school psychologists, SLPs, OTs, PTs, and other Support Specialists of the Lake Washington School District. Through our Executive Committee, our Building Reps, and the countless others who volunteer their time to support their fellow members, our purpose is to support, encourage, and promote each other in our efforts to provide a quality and equitable public education to each student.

We believe our job is to make your job easier, so you can spend your time on what you do best – teaching, counseling, working with students, collaborating with colleagues. Below you will find the elected leadership of our union. But please know that it takes each of us to build a strong union for our students and profession. As we go into contract negotiations, prepare for a presidential election year, and continue to provide support to our members, we want you to get more involved! Please reach out if you want to get more involved in your union.

Members of your Executive Committee are:

- President – **Howard Mawhinney** / LWEA
- Vice President – **Katie Badger** / LWEA and RHS
- Ethnic Minority Rep – **Cathey Hettinger** / Barton EI
- Special Services Rep – **L. Cookie Grant-Suggs** / Dickinson & Rush EI
- Specialist Rep – **Marilyn Hargraves** / LWHS
- Primary Rep – **Patti Cook** / Rush EI
- Intermediate Rep – **Mary Kay Weinmeister** / Rockwell EI
- Middle School Rep – **Kyla Thompson** / Finn Hill MS
- High School Rep – **Rachelle Horner** / EHS

This group is responsible for fulfilling the programs and policies as determined by the Representative Assembly (our building reps) of the LWEA. The Executive Committee exercises the general authority of the Representative Assembly between its meetings. As defined by our Constitution and Bylaws, the term of office for President and VP is three years and one year for all Rep positions. Office holders and Reps may run for re-election.

WEA Canvas Trainings

Here are some reminders about the WEA Canvas trainings:

- The trainings are paid for by an OSPI grant so they are open to everyone.
- Registration is free for participants
- Clock hours are provided for all trainings and are free to participants
- The **trainings are asynchronous** (self-paced) so participants can register at any time as long as they finish the training by June 30, 2021

Student Engagement and Management in Virtual Classrooms.

This course provides participants background knowledge and ideas to engage students and improve learning in online and remote settings. Participants will create a plan of action to make a successful transition to online learning that includes digital literacy, communications, engagement strategies, management techniques, inclusionary practices, instructional strategies, and over 200 integrated resources for participants. Course activities and learnings are designed as a progression to help participants construct a plan for online classroom success at the start of the school year and beyond.

Registration Link: <https://forms.washingtonea.org/forms/pdncanvas?cevid=6078>

STEM Integration and Inclusionary Practices

The application of STEM in the classroom can transcend beyond learning science and math facts. STEM integration provides students the opportunities to learn 21st century skills such as questioning the world around them, processing what they learned, collaborating well with others, and communicating with peers and adults alike. Additionally, a focus on Inclusionary Practices, where all students are afforded the chance of a dynamic, important education, are intrinsically linked with STEM in the classroom.

Registration Link: <http://forms.washingtonea.org/forms/pdncanvas?cevid=6028>

STEMisizing your Instruction

Participants will gain a deeper understanding of Science, Technology, Engineering and Math Standards as they learning how to STEMisize a classroom. Participants will create a personal resource bank of ideas, activities and materials and learn how to take an existing unit of instruction in any content area and STEMisize the unit to include STEM models and computational thinking.

Registration Link: <https://forms.washingtonea.org/forms/pdncanvas?cevid=6029>

WEA will also have the following trainings in the near future:

1. High Leverage Practices for Inclusive Classrooms
2. Standards-based Grading that promotes equity and inclusion
3. STEM for K-6

LWEA Office is relocating. We will move into our Redmond location later this year.

425-822-3388



Office Staff

Office Manager: [Terri Neely](#)
Admin Assistant: [Lama Chikh](#)
UniServ Rep: [Katie Bishop](#)

LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Mary Kay Weinmeister](#)
Rockwell / 425-936-

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

[Marilyn Hargraves](#)
LWHS / 425-936-1700

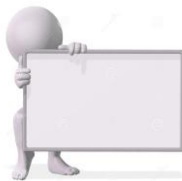
Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

**LWEA -
this is your union!**



Building Rep Elections 2020-21

If this has not yet been done for your building, now is the time to elect/re-elect LWEA building reps! Each building is entitled to 1 rep for every 15 members (or major fraction thereof). Check with your Office Manager for staff numbers. Reps must be elected by secret ballot vote that provides an opportunity for write-in candidates.

Once your reps are elected, please notify [Terri Neely](#) in the LWEA office as soon as possible. If you have questions about rep responsibilities, meeting schedules, or the amount of time involved, we can help with that.

The first Rep Assembly for 2020-21 will be held on Tuesday, Sept. 15. (4-4:30 Secondary Issues, 4:30-5:30 General Assembly, 5:30 Elementary Issues) Building Reps will receive a link to the virtual meeting via email.

Explain The Days

The LWEA has put together this informational brochure, [Explain the Days](#) to explain the different days that are provided within the LWEA/LWSD negotiated contract.

If you have any questions about the days in this school year calendar, please contact the LWEA for assistance.

Change of Name or Address?

If you moved or your name changed over the summer, please take a moment to notify us. We try to keep our membership records as up to date as possible and we want you to be assured of receiving the latest updates from LWEA, WEA and NEA on a timely basis. Contact [Lama Chikh](#) in the LWEA office to make any changes.

Please remember that you should also notify the district of these changes. You can do that by contacting the Human Resources department.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Sept. 1

First Day of School Gr 1-12

Sept. 4

First Day of School Kinder

Sept. 7

No School – Labor Day

Sept. 8

Exec Committee Mtg

Sept. 15

Rep Assembly Mtg



Health and Well Being

Kaiser is excited to announce their schedule and courses offered in the 2020-21 school year - *Way to Wellbeing webinar workshop series.*

The Way to Staff Well-being in Schools: Creating a Culture of Wellbeing

September 2, 2020 3:30pm-5:00pm PDT

Register today, click here: [PDenroller](#)

***Workshop summary:** Healthy staff and teachers are our most valuable resource for creating safe and supportive learning environments. The Way to Well-being workshop series explores why resiliency is a challenging and necessary skill for educators. Participants will be introduced to the Resiliency in the School Environment (RISE) tool which is a no-cost, evidence-informed suite of online resources that assesses safe and supportive school climates with emphasis on the needs of staff. We will use this tool as a guide to explore resources and tips to strengthen staff well-being at the individual, collective and policy level.*

The Way to Staff Well-being in Schools: Active Living for Educators

September 16, 2020 4:00pm-5:00pm PDT

Register today, click here: [PDenroller](#)

***Workshop summary:** School employees that are physically healthy are our most valuable resource for creating safe and supportive learning environments, especially during uncertain times. Yet, finding time during the school day to attend to it can be challenging at best. In this workshop, participants will learn preventative strategies as well as gain access to physical wellbeing tips and resources from Kaiser Permanente experts in order to support their own physical wellbeing as well as those around them. Participants will have opportunity to ask questions and engage the experts in developing strategies that support a physically healthy workforce.*

Our Teachers Are the Best – You Are so Appreciated!!