

## SEA VICE PRESIDENT SPECIAL ELECTION CANDIDATE STATEMENTS / CAMPAIGN FLIERS

|                                 |   |   |
|---------------------------------|---|---|
| <p><b>Karen Deeter</b></p>      | <p>I am running for the Vice President of SEA because I feel that senior members, (people over 40) are not being represented. Seattle Schools have been trying to find ways to reduce the number of members and replace them with inexperienced teachers who cost less.</p> <p>Futhermore, our union is also siding with the district on this issue. I was personally asked by our past president if I would be willing to give up my position for a younger person of color. He knew I am Natvive American.</p> <p>I am also running to make our schools safer. Teachers and staff are being injured at work and the district are not being held responsible.</p> <p>Lastly I want to change the displacement procedure. Teachers should not have to go through the interview process. They should be placed in open positions of their choice. Principals should not be allowed to hold off advertising positions until the displacement timeline is over.</p>  |   |
| <p><b>Theo Moriarty</b></p>     | <p>Our union is based on our combined strengths and right now much of that strength is being wasted due to a lack of focused organization.</p> <p>Our goals are too important to let issues slip away when they are eminently fixable. I want to bring a modern and intense upgrade to our union.</p> <p>We need to upgrade our structure: We need a separate monthly WEA-PAC meeting. We can then focus solely on critical social issues such as BLM and use our WEAPAC funds to fund our actions rather than holding it over to give back to WEA.</p> <p>Second, we need to focus our Contract RAs on enforcement at the building level. We need specific guidelines written into practical manuals for reps to use. We need to ensure that as an organization we have strength rather than relying on the personal strength of our already far overloaded building Reps and Members.</p> <p>Part of this contract enforcement is that Uniserv reps need to be in their buildings once per month and attend building union meetings.</p> <p>A central organizing portal that each Rep can log into for building level emails, consultations, and grievances/concerns shared across the union for pattern recognition and wide-reaching solutions.</p> |   |
| <p><b>Usana Jordan Hall</b></p> | <p>I am a member of a community of educators. Together we, certificated and classified educators, work to create a learning environment where our educator leaders can advocate for the needs of our students and the removal of barriers that impede our professional decisions.</p> <p>As a product of SPS, I have experienced and witnessed the inequities that many of our students of color and educators of color have experienced and continue to experience in SPS.</p> <p>Through my work as an ELL Teacher, a Coach for the Center for Racial Equity, and a BLT facilitator I am frequently called upon to address our most impactful failures of systemic change. I work with collaborators in all spaces of leadership, from the schools, district departments, central office leadership, to the families.</p> <p>Through both my work and my lived experiences I speak my truth. I work to make our systems better, especially for our BIPOC students. I'm not here to cater to the fauxgressives for box checking... I am here to help move the important work of having our BIPOC educators and students heard, so that we can have a better educational system that will grow all learners especially, our BIPOC students.</p>         | <p>Click <a href="#">HERE</a> to view Candidate Campaign Flier</p>  |
| <p><b>Uti Hawkins</b></p>       | <p>My name's Uti Hawkins and I am running for SEA Vice President. I am honored to have been appointed to the position of SEA VP this summer and will continue to commit to this responsibility by running for VP now. As interim SEA VP, I am thankful for the opportunity to serve the community, alongside you, in this critical time of COVID and during this re-emerging awareness of the deep-rooted epidemic that is racism in our country.</p> <p>I walk into all rooms first, as a Black and Indigenous woman. I'll continue to create spaces that honor and center marginalized voices. I learned and practiced the values of service, integrity, and organizing within my community. Empowering educators is my priority!</p> <p>Coming from a family of educators and activists, and serving as a classroom teacher, student advocate, and racial equity coach, I'm well-versed in tackling the school system for anti-racism. Union work holds us up as a collective. It protects our work, health, and safety. It serves as a force against the toxic culture of systemic racism that is part of our education system. I will continue to advocate for all members.</p> <p>I appreciate you, your work, and your vote!</p>                 | <p>Click <a href="#">HERE</a> to view Candidate Campaign Flier #1</p> <p>Click <a href="#">HERE</a> to view Candidate Campaign Flier #2</p> |