

CBA Language – Certificated, Parapro, and SAEOPs

2. The salary increases for each year of the contract shall be as follows:

a. For 2019-2020: Five percent (5%) shall be added to the salary schedule, which consists of two percent (2%) for the Implicit Price Deflator (IPD) (the legislative inflationary increase) and an additional three percent (3%), for a total of five percent (5%).

b. For 2020-21: Two point one percent (2.1%) shall be added to the salary schedule, which consists of an estimated two point one percent (2.1%) for the estimated Implicit Price Deflator (IPD) (the estimated legislative inflationary increase) and no additional percent, for a total of an estimated two point one percent (2.1%). In the event the Legislature adjusts the IPD upwards or downwards from the 2.1%, the total salary shall be adjusted accordingly to match the final IPD set by the Legislature. Examples are provided in the following subsection.

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c. For 2021-2022: Five percent (5%) shall be added to the salary schedule, which consists of an estimated two percent (2%) for the Implicit Price Deflator (IPD) (the estimated legislative inflationary increase) and an additional three percent (3%) for a total of five percent (5%). In the event the Legislature adjusts the estimated 2021-2022 IPD upwards or downwards from two percent (2%), the total salary shall be adjusted accordingly to match the final IPD set by the Legislature. Two examples follow: (1) if the final 2021-2022 IPD is set at two point five percent (2.5%), the total salary shall be five point five percent (5.5%); (2) If the final 2021-2022 IPD is set at one point five percent (1.5%), the total salary shall be four point five percent (4.5%).

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c. For 2021-2022: four percent (4%) shall be added to the salary schedule, which consists of an estimated two percent (2%) for the Implicit Price Deflator (IPD - the estimated legislative inflationary increase) and an additional two percent (2%) for a total of four percent (4%). In the event the Legislature adjusts the estimated 2021-2022 IPD upwards or downwards from two percent (2%), the total salary shall be adjusted accordingly to match the final IPD set by the Legislature. Two examples follow: (1) if the final 2021-2022 IPD is set at two point five percent (2.5%), the total salary shall be four point five percent (4.5%); (2) if the final 2021-2022 IPD is set at one point five percent (1.5%), the total salary shall be three point five percent (3.5%).