



Update - Stay Connected

October 14, 2020

Who Will Represent You?



Send Your LWEA Nominations

Nominations for the positions of Lake Washington Education Association Officers, Executive Board Members, and Delegates:

- Opened on Friday, October 9th at 9:00 AM and will
- Close on Thursday, October 22nd at 5:00 PM

Open Officer positions are:

- President – 3 year term
- Vice President – 3 year term

Open Executive Board Member positions for the 2021-22 school year are: (these are all 1 year terms)

- Primary Representative (Grades K-2)
- Intermediate Representative (Grades 3-5)
- Middle School Representative
- High School Representative
- Special Services Representative
- Specialist Representative
- Ethnic Minority Representative

We are also taking nominations for the following Rep Assemblies (RA):

- 32 Delegates for WEA RA (Thurs, April 15 – Sat, April 17 in Spokane, WA)
- 12 Delegates for NEA RA (Friday, July 2 – Tues, July 6 in Denver, CO)

All nominations must be made by a member of the Lake Washington Education Association in good standing. **Self-nomination is allowed.** **To be eligible for any position the nominee must be a member in good standing.**

Nominations should be sent to the LWEA office, care of [Terri Neely](#).

LOU's, Amended Agreements and FAQ

LWEA and the District have been hard at work collaborating on the following agreements.

Changes to the rule of 3/meeting with students 1-1: LWSD heard a lot of feedback from members, students, and parents that the rule requiring three people in a meeting with a student was hindering people's ability to connect. It also made accessing the equity hours very difficult. The District and LWEA collaborated on a few changes to our agreements that allow staff to use professional judgement in organizing meetings with students. You can still opt to have 3 people in a meeting (you, a student, and another student/parent/teacher/LWSD employee) or you can just meet 1-1 with the student. It is up to you on how to you meet with students virtually.

LWEA has written an [FAQ](#) to explain the change. The [Gen Ed LOU](#), the [SPED LOU](#), and the [EL/SN LOU](#) have been modified to reflect this change. The Counselor LOU remains unchanged.

Class coverage for the remote environment: The purpose of this LOU is to clarify that coverage should not fall onto a classroom teacher if a sub does not pick up the job or if a specialist cannot cover for a missing sub. The [Class Coverage for Remote Environment LOU](#) outlines the process. If you have questions or concerns, work with your principal. The district has provided them with the generic lesson plan resources.

Evaluations for Other Certificated Educators: OSPI provided no guidance for how Other Certificated Educators should be evaluated. However, by law, evaluations must continue. The district and LWEA collaborated to model this LOU for Evaluation: [Evaluations: Other Certificated Educators](#) on the certificated educator's evaluation LOU.

Who does this apply to? This LOU applies to Other Certificated Educators as defined in our Contract, 26.2: "Other certificated educators shall mean certificated support personnel including: psychologists, teachers of the visually impaired, occupational therapists (OTs); physical therapists (PTs); speech language pathologists (SLPs); counselors; library media specialists; and instructional specialists including district program specialists for special education, career and technical education (CTE), Safety Net, and ELL; technology integration specialists, curriculum and assessment specialists, and consulting teachers."

Unity Day – Wednesday, October 21, 2020

Wear and share orange to show that we are together against bullying, and united for kindness, acceptance, and inclusion.

Make it **ORANGE** and make it end! What are your true colors when it comes to showing that you believe that all youth should be safe from bullying? Come together in one giant **ORANGE** message of hope and support, WEAR AND SHARE **ORANGE** to color our nation, and even the world, visibly showing that our society believes that no child should ever experience bullying.

"ORANGE provides a powerful, visually compelling expression of solidarity," said Paula Goldberg, Executive Director of PACER Center. *"Whether it's hundreds of individuals at a school wearing ORANGE, store owners offering ORANGE products, or a community changing a landmark to ORANGE, the vibrant statement becomes a conversation starter, sending the supportive, universal message that bullying is never acceptable behavior."*



LWEA Office is relocating. We will move into our Redmond location later this year.

425-822-3388



Office Staff

Office Manager: [Terri Neely](#)
Admin Assistant: [Open Position](#)
UniServ Rep: [Open Position](#)

LWEA Officers and Executive Committee

President:

[Howard Mawhinney](#)
LWEA Office / 425-822-3388

Vice President:

[Katie Badger](#)
LWEA Office / 425-822-3388

Primary Rep:

[Patti Cook](#)
Rush / 425-936-2690

Intermediate Rep:

[Mary Kay Weinmeister](#)
Rockwell / 425-936-2670

Middle School Rep:

[Kyla Thompson](#)
Finn Hill / 425-936-2340

High School Rep:

[Rachelle Horner](#)
EHS / 425-936-1500

Specialists Rep:

[Marilyn Hargraves](#)
LWHS / 425-936-1700

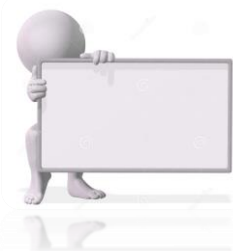
Special Services Rep:

[Cookie Grant-Suggs](#)
Rush / 425-936-2690

Ethnic Minority Rep:

[Cathey Hettinger](#)
Barton / 425-936-2480

**LWEA -
this is your union!**



Coming Soon: SEBB Open Enrollment



This years Open Enrollment will be October 26 thru November 23. Changes will take effect on January 1, 2021. LWSD will be providing further information next week.

Important Election for Educators

Educators and our students have a lot on the line this election with the race for the Office of Superintendent of Public Instruction. **Superintendent Chris Reykdal** has stood in support of our students, our schools, our teachers and our unions.

Superintendent Chris Reykdal has a proven commitment to our students.

- Supt. Reykdal helped advocate for adding billions to public school funding under the McCleary decision. During his tenure as superintendent, he strongly supported legislative action to increase funding by billions of dollars.
- He supported delinking high stakes testing from high school graduation requirements, and he supports high quality professional development for educational support professionals and certificated staff.
- Supt. Reykdal also opposes vouchers that take money from public schools for use by private schools.

He's an experienced educator, standing up for educators.

- Supt. Reykdal is a former certificated public school teacher who has fourteen years of experience in community college administration.
- He supports unions and collective bargaining rights to negotiate pay and working conditions with our districts.

Learn more about [what Supt. Reykdal accomplished in his first term](#).

Chris's opponent, Maia Espinoza, is a bad choice for our students

- She wants to implement vouchers. She would fight to divert funds away from public schools to private schools.
- She ignores science and wants to rush students back into the classroom during the pandemic without masks or physical distancing, and against health department recommendations. She also spreads harmful disinformation about medically accurate, age appropriate sexual health education
- She claims she is a teacher, but has no certificate.

Join other educators in re-electing Chris Reykdal for Superintendent of Public Instruction.

Marketplace

Ads are run in the Update on a first come, first served basis. All ads must include a home email and/or phone number. Send directly to [Terri Neely](#) in the LWEA office.

All ads are subject to the approval of the LWEA Executive Committee and may be edited for length.



Oct. 16

No Students – LEAP Day

Oct. 20

Rep Assembly

Oct. 27

Comp Teams Mtg

Oct. 31

Halloween

Nov. 3

Election Day



Attention: WEA Paraeducators

WEA's Center for Education Quality and the Action Coordinating Team is offering clock hour courses for paraeducators needing to fulfill the state's Paraeducator Certificate program. The objective is to help WEA paraeducators complete 14 of the 28 required Fundamental Course of Study (FCS) hours for certification for free.

Class size is limited so don't wait to sign up. For more information, visit the [WEA website](#).

WEA On-Line Workshops: Additional & Expanded Options

Important things to note:

- Several courses in our Special Event Distance Learning Series on Wednesdays (included on the flyer) filled up very quickly. We have increased the capacity of these courses to 600 and have reopened registration to allow for an additional 100 people.
- If someone cannot attend one of the live Distance Learning courses, they can take the same course asynchronously via Canvas. It takes approximately one week from the live session for us to set up the course and open registration. We add each week's course and registration link to the flyer.
- Since funding for these trainings come from an OSPI grant, the trainings are free to any educator across the state and there are free clock hours available as well.

Please note: We will be adding trainings to this schedule through December about once a week. Updates can be located at the following

URL: <https://bit.ly/3bfETDh>

FOR SALE:

Dining Table Set: Excellent condition, 66 inches long, extends to 108 inches with two leaves, six padded chairs including two armchairs, and protective table pads for all sizes. \$500 Contact Mary Lou at mlnakao@comcast.net (Mary Lou Nakao, McAuliffe)

