



LEGISLATIVE GOALS 2020-21

Overarching Goals for all TRS, PERS and SERS Plans

- Ensure continued state contribution toward retiree healthcare coverage
- Increase the Medicare subsidy, include an annual inflation factor, and establish both in statute
- Support defined benefit versus defined contribution retirement plans
- Allow cash-out of all accumulated sick leave
- Establish equal rules regarding sick leave cash-out and health care access for employees who separate from service.

Specific Goals for TRS and PERS Plan 1

- Establish a true annual COLA
- Continue the plan to eliminate the unfunded liability by adding additional money through an increase in the employer rate

Specific Goals for TRS and SERS Plan 2

- Allow PEBB access when leaving service without drawing retirement
- Allow members sick leave cash-out at the time of separation from service without restrictions
- Provide a disability benefit for members of Plan 2 who are permanently disabled and can no longer work

Specific Goals for TRS, PERS and SERS Plan 3

- Allow five-year vesting without age restrictions
- Allow members sick leave cash-out at the time of separation from service without restrictions
- Provide a disability benefit for members of Plan 3 who are permanently disabled and can no longer work

WEA-Retired will support bills that may be submitted to support our goals. WEA-Retired will support the legislative goals of the WEA active organization. Legislative action to weaken our pensions will be opposed.

Modified: September 2020

By the WEA-Retired Legislative Work Team

Adopted by the WEA-Retired Board: October 2020