

WEA-Retired Goals 2020-2021

Statement of Purpose: WEA-Retired supports public education, and the enhancement of the quality of life for WEA active and retired members.

Membership Goal: Increase membership, member involvement, and service to members.

1. Increase membership by at least 10%. Promote monthly deductions from WA DRS pensions, annual, or lifetime memberships. Increase the number of districts offering payroll deduction. Institute a membership committee at the state level with contacts at the chapter level.
2. Encourage more chapter participation by increasing member gatherings to 8 per year, if possible, and sending delegates from chapter to WEA-RA and the WEA-Retired Annual Meeting.
3. WEA-Retired will show a commitment to recognizing, understanding, and honoring diversity within our membership. This will include outreach and trainings.
4. Collaborate with WEA leadership throughout the state to develop plans for recruiting WEA-Retired members.
5. Schedule state-wide events to reinforce WEA-Retired membership by offering an informational, relevant, and enjoyable event by providing a variety of topics/activities of interest to retirees.

Communication Goal: Increase visibility and understanding of WEA-Retired mission, purpose, and accomplishments.

1. Identify and build mutually beneficial coalitions with other senior and retired organizations throughout the state.
2. Expand a positive internet and social media presence.
3. Mail three to four issues of the Connections each year. Send out an e-Connection on the other months.
4. Contribute written material for publication in WEA-Retired, NEA-Retired, WEA, and other publications.
5. Increase communication within WEA-Retired, active WEA members, and governance/staff.

Legislative Goal: Secure legislation that fully supports public education, and its active and retired members.

1. The WEA-Retired Legislative Work Team identifies and drafts yearly legislative goals.
2. Ask our members to contribute to WEA-PAC and the NEA Fund (NEA-FCPE).
3. Collaborate with WEA task forces and committees to improve compensation for all WEA members; including pensions, health care and other benefits.
4. Collaborate with other unions and community groups for the common good.
5. Elect pro-public education advocates including WEA-Retired members.